

**BOARD OF REGENTS
MINUTES OF THE MEETING
December 7-8, 2022**

The South Dakota Board of Regents met on December 7-8, 2022, at South Dakota School of Mines and Technology in Rapid City at 1:00 p.m. Mountain Time and via Zoom* with the following members present:

ROLL CALL:

John Bastian – PRESENT
Brock Brown – PRESENT
Jeff Partridge – PRESENT
Tim Rave – ABSENT
Joan Wink – PRESENT
Tony Venhuizen, Secretary – PRESENT
Jim Thares, Vice President – PRESENT
Pam Roberts, President – PRESENT

Also present during all or part of the meeting were Dr. Brian Maher, Board of Regents Executive Director and CEO; Nathan Lukkes, Chief of Staff; Dr. Janice Minder, System Vice President for Academic Policy and Planning; Heather Forney, System Vice President of Finance and Administration; Kayla Bastian, Chief Human Resources Officer; Shuree Mortenson, Director of Communications; Liza Clark, Director of Government Relations and Economic Development; Katie Maley; Executive Assistant to the CEO and Board; Barry Dunn, SDSU President; José-Marie Griffiths, DSU President; Laurie Nichols, BHSU President; Jim Rankin, SDSM&T President; Dr. Neal Schnoor, NSU President; Sheila Gestring, USD President; and other members of the Regental system and public and media.

WEDNESDAY, DECEMBER 7, 2022

Regent Roberts declared a quorum present and called the meeting to order at 10:00 a.m.

1-A Approval of the Agenda

IT WAS MOVED by Regent Venhuizen, seconded by Regent Thares, to approve the agenda as published. Motion passed.

1-B Declaration of Conflicts

There were no declared conflicts.

1-C Approval of the Minutes – Meeting on October 5-6, 2022

IT WAS MOVED by Regent Thares, seconded by Regent Venhuizen to approve the minutes of the Board of Regents meeting on October 5-6, 2022.

Motion passed.

1-D Motion to Dissolve into Executive Session

IT WAS MOVED by Regent Venhuizen, seconded by Regent Partridge, that the Board dissolve into executive session at 1:15 p.m. on Wednesday, December 7, to consult with legal counsel and discuss personnel matters, pending and prospective litigation, contractual matters, and marketing or pricing strategies by a board of a business owned by the State when public discussion may be harmful to the competitive position of the business, that it recess at 5:00 p.m., and then reconvene in Executive Session at 8:00 a.m. on Thursday, December 8, to continue discussing the earlier referenced matters. That it rise from Executive Session at 10:00 a.m., and reconvene in public session, to resume the regular order of business and report its deliberations while in executive session, and take any action it deems prudent as a result thereof. Motion passed.

The Board dissolved into executive session.

THURSDAY, DECEMBER 8, 2022

The Board reconvened in executive session at 8:00 a.m. and public session at 10:15 a.m.

4-A Report and Actions of Executive Session

Regent Venhuizen reported that the Board Dissolved into Executive Session at 1:15 p.m. on Wednesday, December 7 to consult with legal counsel and discuss personnel matters, pending and prospective litigation, contractual matters, and marketing or price strategies by a board of a business owned by the State when public discussion may be harmful to the competitive position of the business, before recessing at 5:00 p.m.

The Board reconvened in Executive Session at 8:00 a.m. on Thursday, December 8th to continue discussing the earlier referenced matters before rising from Executive Session at 10:00 a.m. to resume the regular order of business.

While in Executive Session, the Board discussed the matters just described, which included certain recommended actions as set forth in the Secretary's Report and other matters permitted by law.

IT WAS MOVED by Regent Venhuizen, seconded by Regent Partridge to approve the recommended actions as set forth in the Secretary's Report and that it publish said Report and official actions in the formal minutes of this meeting. Motion passed.

A copy of the Secretary's Report can be found on pages ____ to ____ of the official minutes.

4-B Welcome and Presentation by SDSMT President Jim Rankin

SDSMT President Jim Rankin welcomed the Board and other attendees to Black Hills State University and shared information about SDSMT.

4-C SDSMT Student Organization Awards

Dr. Joseph Dlugos, SDSMT Associate for Student Development and Dean of Students, presented the USD student organization award winners for 2021. The Society of Physics Students (SPS) accepted the award for academic excellence. The Circle K International accepted the award for community service. Mine Rescue accepted the award for organizational leadership

A copy of the SDSMT Student Organization Awards can be found on pages ____ to ____ of the official minutes.

4-D Reports from Individual Presidents and Superintendents

No reports.

4-E Reports on Individual Regent Activities

Regent Partridge noted that on Tuesday the governor gave her budget address and that Board members will be heavily engaged with the legislature in the coming weeks to work with them on the funds we will be requesting relating to the system's legislative priorities.

4-F Report from the Student Federation

Samuel Schleich, Student Federation Vice President, provided an update on behalf of the Student Federation, describing that the Student Federation at their most recent meeting passed two resolutions: 1) A Resolution Encouraging the South Dakota Board of Regents and the South Dakota State Legislature to Increase Funding for Regental Mental Health Services; and 2) a Resolution in Support Board of Regents Priorities for the 2023 Legislative Session

4-G Report of the Executive Director

Dr. Brian Maher, Board of Regents Executive Director and CEO, stated that his first topic to speak on is regarding the recent Drag Show at SDSU. The first point to make is that the BOR follows state law and that we cannot deny. Access to facilities on campus is equally accessible to all student organizations to use. Second, central office and campus staff have put in place new protocols to make it clear when an event is put on by a student organization and that it is following state law,

Third, we will work with all campuses to make sure those new protocols are implemented and adhered to for future events across the system

Regarding the executive order from Governor Noem banning TikTok, the Board of Regents supports Governor Noem's ban of TikTok. University employees may not access the app on university devices. Also, campuses in the Regental System are not allowed to use TikTok for advertising and recruitment. Finally, any Regental campuses that have Tiktok accounts will have them deleted.

Regarding alcohol sales, five of six campuses moved forward with alcohol sales this last fall semester. All indications have pointed to this being a good addition to university events. There have been no increases in alcohol related incidents/issues at games; in fact, incidents have declined since the implementation of the alcohol sales policy. We will continue to monitor the trends and keep the Board apprised of these activities.

5 Public Comment Period

Several community members of the Rapid City area were present both in person and via Zoom stating their concerns regarding the Drag Show that occurred at SDSU. They all felt that the Board did not and has not yet taken enough action to prevent, both in the present and future, these types of inappropriate events from occurring on campus.

CONSENT AGENDA

IT WAS MOVED by Regent Thares, seconded by Regent Venhuizen, to approve consent agenda items 6-A through 6-R(3) as presented. Motion passed.

Academic and Student Affairs – Consent

6-A Graduation Lists

Approve the Fall 2022 graduation lists for BHSU, DSU, NSU, SDSMT, SDSU, and USD contingent upon the students' completion of all degree requirements.

A copy of the Graduation Lists can be found on pages ____ to ____ of the official minutes.

6-B (1) BOR Policies – Revised BOR Policy 4:27 – Drug Free Environment (Second Reading)

Approve the second and final reading of the proposed revisions to BOR Policy 4:27 – Drug Free Environment, as presented.

A copy of the BOR Policies – Revised BOR Policy 4:27 – Drug Free Environment (Second Reading) can be found on pages ____ to ____ of the official minutes.

6-B (2) BOR Policies – Revised BOR Policy 4:4 – Non-Faculty Exempt Employment Provisions; BOR Policy 4:7 – Grievance – Faculty; and BOR Policy 4:14 – Faculty Remediation and Remediation Procedures (Second Reading)

Approve the second and final reading of the proposed revisions to BOR Policy 4:4, BOR Policy 4:7 and BOR Policy 4:14, as presented.

A copy of the BOR Policies – Revised BOR Policy 4:4 – Non-Faculty Exempt Employment Provisions; BOR Policy 4:7 – Grievance – Faculty; and BOR Policy 4:14 – Faculty Remediation and Remediation Procedures (Second Reading) can be found on pages ____ to ____ of the official minutes.

6-C Program Modifications Requiring Board Approval – USD

Approve USD’s program modification requests for the MPA in Professional Accountancy and BSEd in Secondary Education/Special Education, as presented.

A copy of the Program Modifications Requiring Board Approval – USD can be found on pages ____ to ____ of the official minutes.

6-D (1) New Program Requests – SDSU – Minor in Geospatial Intelligence

Authorize SDSU to offer a minor in Geospatial Intelligence, as presented.

A copy of the New Program Requests – SDSU – Minor in Geospatial Intelligence can be found on pages ____ to ____ of the official minutes.

6-D (2) New Program Requests – USD – BS in Conservation Biology

Authorize USD to offer a BS in Conservation Biology, as presented.

A copy of the New Program Requests – USD – BS in Conservation Biology can be found on pages ____ to ____ of the official minutes.

6-D (3) New Program Requests – USD – BS in Physiology, Cell, and Molecular Biology

Authorize USD to offer a BS in Physiology, Cell, and Molecular Biology, as presented.

A copy of the New Program Requests – USD – BS in Physiology, Cell, and Molecular Biology can be found on pages ____ to ____ of the official minutes.

6-E New Certificate Request – USD – Clinical Research Coordinator (Undergraduate)

Authorize USD to offer a Clinical Research Coordinator undergraduate certificate, as presented.

A copy of the New Certificate Request – USD – Clinical Research Coordinator (Undergraduate) can be found on pages ____ to ____ of the official minutes.

6-F New Specialization Request – USD – Specializations in Business Management, Finance, and Leadership – Master of Accountancy (MAcc)

Authorize USD to offer specializations in Business Management, Finance, and Leadership within the Master of Accounting degree, as presented.

A copy of the New Specialization Request – USD – Specializations in Business Management, Finance, and Leadership – Master of Accountancy (MAcc) can be found on pages ____ to ____ of the official minutes.

6-G New Site Request – SDSU – AS in Human Development and Family Services (Online)

Approve SDSU’s new site proposal to offer the AS in Human Development and Family Services online.

A copy of the New Site Request – SDSU – AS in Human Development and Family Services (Online) can be found on pages ____ to ____ of the official minutes.

6-H (1) Agreements on Academic Cooperation – South Dakota State University

Approve South Dakota State University’s agreements on academic cooperation with Kunsan National University and Al Akhawayn University, as presented.

A copy of the Agreements on Academic Cooperation – South Dakota State University can be found on pages ____ to ____ of the official minutes.

6-H (2) Agreements on Academic Cooperation – University of South Dakota

Approve the University of South Dakota’s extension of the current agreement on academic cooperation with The University of Western Australia, as presented.

A copy of the Agreements on Academic Cooperation – University of South Dakota can be found on pages ____ to ____ of the official minutes.

6-I (1) Articulation Agreements – Dakota State University

Approve Dakota State University's articulation agreement with Laramie County Community College, as presented in Attachment I.

A copy of the Articulation Agreements – Dakota State University can be found on pages ____ to ____ of the official minutes.

6-I (2) Articulation Agreements – South Dakota State University

Approve South Dakota State University's articulation agreements with Black Hills State University, Iowa Valley Community College, Ridgewater College, and Southeast Technical College, as presented in Attachments I through VI.

A copy of the Articulation Agreements – South Dakota State University can be found on pages ____ to ____ of the official minutes.

6-J Inactive Status and Program Termination Requests – BHSU, NSU, & SDSU

Approve BHSU's request to terminate the minor in Library Media, NSU's request to inactivate and terminate the BME degrees in Music Education K-12 Instrumental and Music Education – K-12 Vocal, NSU's request to inactivate the BS in Medical Laboratory Science, and SDSU's request to terminate the minors in Social & Human Services and Youth and Community Work, as presented.

A copy of the Inactive Status and Program Termination Requests – BHSU, NSU, & SDSU can be found on pages ____ to ____ of the official minutes.

6-K HSDC In-District Delivery MOU – BHSU & Belle Fourche High School

Approve the Memorandum of Understanding between the Board of Regents and the Belle Fourche School District for in-district delivery of High School Dual Credit courses, as presented in Attachment I.

A copy of the HSDC In-District Delivery MOU – BHSU & Belle Fourche High School can be found on pages ____ to ____ of the official minutes.

6-L Education Partnership Agreement – DSU

Approve the Educational Partnership Agreement between DSU and the National Security Agency, as presented.

A copy of the Education Partnership Agreement – DSU can be found on pages ____ to ____ of the official minutes.

Budget and Finance – Consent

6-M Maintenance & Repair (M&R) Projects (Greater than \$250,000)

Approve the requested maintenance and repair projects as described in this item.

A copy of the Maintenance & Repair (M&R) Projects (Greater than \$250,000) can be found on pages ____ to ____ of the official minutes.

6-N FY24 HEFF M&R Projects

Approve the FY24 HEFF M&R projects as presented in Attachment II.

A copy of the FY24 HEFF M&R Projects can be found on pages ____ to ____ of the official minutes.

6-O FY24 Auxiliary M&R Projects

Approve the FY24 Auxiliary System M&R projects as presented in Attachment I.

A copy of the FY24 Auxiliary M&R Projects can be found on pages ____ to ____ of the official minutes.

6-P FY24 AES M&R Projects

Approve the AES M&R projects for FY24 as requested.

A copy of the FY24 AES M&R Projects can be found on pages ____ to ____ of the official minutes.

6-Q City of Madison Easement – DSU

Approve and adopt the Resolution set forth in Attachment I, requesting the Commissioner of School and Public Lands to proceed with the easement as stated therein.

A copy of the City of Madison Easement – DSU can be found on pages ____ to ____ of the official minutes.

6-R (1) Joint Powers Agreements – Amended and Restated Cooperative Use Agreement – DSU and City of Madison

Approve the Amended and Restated Cooperative Use Agreement in substantially similar form to that set forth in Attachment I, subject to the approval of the final version by the BOR General Counsel.

A copy of the Joint Powers Agreements – Amended and Restated Cooperative Use Agreement – DSU and City of Madison can be found on pages ____ to ____ of the official minutes.

6-R (2) Joint Powers Agreements – SDLTAP Joint Powers Agreement – SDSU & SD Department of Transportation

Approve proceeding with the Joint Powers Agreement in substantially similar form to that set forth in Attachment I.

A copy of the Joint Powers Agreements – SDLTAP Joint Powers Agreement – SDSU & SD Department of Transportation can be found on pages ____ to ____ of the official minutes.

Routine Informational Items – No Board Action Necessary

6-S SDSU Football Stadium FY22 Financials

A copy of the SDSU Stadium FY22 Financials can be found on pages ____ to ____ of the official minutes

6-T Reduced Tuition Annual Report

A copy of the Reduced Tuition Annual Report can be found on pages ____ to ____ of the official minutes

6-U FY22 Auxiliary System Agreed-Upon Procedures Report

A copy of the FY22 Auxiliary System Agreed-Upon Procedures Report can be found on pages ____ to ____ of the official minutes

6-V Interim Actions of the Executive Director

A copy of the Interim Actions of the Executive Director can be found on pages ____ to ____ of the official minutes

6-W Capital Projects List

A copy of the Capital Projects List can be found on pages ____ to ____ of the official minutes.

6-X Building Committee Report

A copy of the Building Committee Report can be found on pages ____ to ____ of the official minutes.

6-Y Intent to Plan Requests

A copy of the Intent to Plan Requests can be found on pages ____ to ____ of the official minutes.

6-Z General Education Assessment Report

A copy of the General Education Assessment Report can be found on pages ____ to ____ of the official minutes.

ACADEMIC AND STUDENT AFFAIRS

7-A OurDakotaDreams

Molly Weisgram, System Academic Grants Program Manager, stated that Our Dakota Dreams is a coalition with partners involved are the SD department of Education, SD Board of Technical Education, and Mapping Your Future.

Regent Wink and Regent Thares commented that they are very appreciative of the great work and wonderful programs being done through this coalition. In response to Regent Bastian, Molly noted that the funding is currently limited for each.

Regent Partridge asked for clarification if this is just for high schoolers. Dr. Janice Minder noted that they are taking a multifactor approach, and that they are looking at it from all different avenues with middle school and high school counselors, parents, and universities.

A copy of OurDakotaDreams can be found on pages ____ to ____ of the official minutes.

7-B Strategic Plan: Access and Affordability – Nursing Transfer Initiative

Dr. Janice Minder, System Vice President for Academic Policy and Planning, stated that Dr. Pamela Carriveau, System Associate Vice President for Academic Programming, has really taken the lead in moving this work forward. This was a project that had also started with her predecessor, Dr. Rebecca Hoey, and that they have seen great success in developing this initiative.

Dr. Minder noted that this project fits right in with the work they have been doing with Our Dakota Dreams.

A copy of Strategic Plan: Access and Affordability – Nursing Transfer Initiative can be found on pages ____ to ____ of the official minutes.

7-C New BOR Policy 2:37 – Syllabus and Learning Management System Policy (First and Final Reading)

Dr. Janice Minder, System Vice President for Academic Policy and Planning, stated that that the Academic Affairs Council (AAC) has been evaluating the current AAC Guideline 5.3 to ensure that the policy reflects the needs of a digital environment given the system continues to provide more hybrid, hy-flex, and online modalities. Lengthy discussions on developing a policy versus having a guideline was a critical element.

The Board of Regents manages a system learning management software solution; AAC with agreement from the Council of Presidents and Superintendents (COPS), have opted to introduce a Syllabi and Learning Management System (LMS) Policy. With this direction, a new guideline would be created to document the procedural processes. The policy will outline the required expectations for a course syllabus and the use of the LMS.

Attachment I provides the draft policy on the requirements established by leadership. Both AAC and COPS have discussed and provided feedback on the development of this new policy and recommend approval.

IT WAS MOVED by Regent Wink, seconded by Regent Venhuizen, to (1) waive the two-reading requirement of By-Laws Section 5.5.1, and (2) approve the first and final reading of the new proposed BOR Policy 2:37, as presented in Attachment I. as presented. Motion passed.

A copy of New BOR Policy 2:37 – Syllabus and Learning Management System Policy (First and Final Reading) can be found on pages ____ to ____ of the official minutes.

7-D Revised BOR Policy 3:13 – Communicable Disease, and Repeal of BOR Policy 4:28 – AIDS (First and Final Reading)

Nathan Lukkes, BOR Chief of Staff, stated that BOR Policy 3:13, which covers communicable disease, was originally written in 1988 and has remained unchanged since. The original impetus for the policy was to address HIV/AIDS, and as such, the policy is fairly limited in its application. Recent events highlighted the narrow focus of the current policy, and as a result, the policy has been revised to provide a generally applicable policy on the topic. The proposed policy provides a general framework for appropriately addressing communicable disease on campus, to include education and communication, student services, and institutional response, while maintaining the necessary flexibility to tailor, adjust and/or adapt at the campus level.

The proposed revisions to BOR Policy 3:13 result in unnecessary redundancy with BOR Policy 4:28 – AIDS, which is specific to AIDS/HIV. Since the previous content of BOR Policy 4:28 is appropriately covered in the proposed revisions to BOR Policy 3:13, BOR Policy 4:28 will be repealed in its entirety.

IT WAS MOVED by Regent Wink, seconded by Regent Venhuizen, to approve Revised BOR Policy 3:13 – Communicable Disease, and Repeal of BOR Policy 4:28 – AIDS (First and Final Reading) as presented. Motion passed.

A copy of Revised BOR Policy 3:13 – Communicable Disease, and Repeal of BOR Policy 4:28 – AIDS (First and Final Reading) can be found on pages ____ to ____ of the official minutes.

BUDGET AND FINANCE

8-A FY24 Governor’s Recommended Budget

Heather Forney, System Vice President of Finance and Administration, stated this item was revised just after the Governor’s budget address.

She noted that the free tuition request for military members was not a BOR request, but one from the Department of Military and Veteran Affairs. It would move the 50% tuition reimbursement to a 100% tuition reimbursement.

Heather clarified that this request for the military tuition reimbursement would provide general funds to cover this as well as the financial shortfall there typically was in years past under the 50% tuition reimbursement that campuses has to absorb.

A copy of the FY24 Governor's Recommended Budget can be found on pages ____ to ____ of the official minutes.

8-B 2023 Board Sponsored Legislation

Nathan Lukkes, Chief of Staff, stated that this item was also updated after the Governor's Budget address. With approval, Board office staff will introduce the Board-sponsored legislation in substantively similar form to that contained in Attachments I - VII, and work with members of the Legislature and the Governor's office to have the legislation become law.

IT WAS MOVED by Regent Partridge, seconded by Regent Bastian, to authorize the Executive Director to (1) submit the proposed bills and make such modifications or amendments to the bills as are necessary and appropriate, provided such modifications or amendments do not change the fundamental purpose of the legislation, and (2) submit such additional legislation as may be necessary and appropriate, upon concurrence of a majority of the legislative committee

A copy of the 2023 Board Sponsored Legislation can be found on pages ____ to ____ of the official minutes.

8-C FY24 Tuition Rate Proposals

Heather Forney, System Vice President of Finance and Administration, stated

Scot Pohlson, Vice President of Enrollment, Marketing, and University Relations, stated that

Molly Moore, SDSMT Associate VP for Enrollment Management, stated that the

Regent Partridge asked that if we do not get the students expected from Wisconsin and ____, would the cost of that get put on the backs of existing students. Scot Pohlson affirmed that would be a realistic assumption. Regent Partridge further noted that he has confidence in our institutions enrollment and recruitment staff to make this a successful venture.

IT WAS MOVED by Regent Partridge, seconded by Regent Thares, to approve: 1) An expansion of the South Dakota Advantage tuition program offering new freshman and new transfer students from Illinois and Wisconsin a tuition rate equivalent to the resident undergraduate tuition rate set for each university starting summer 2023; 2) I also move approval of an expansion of the South Dakota Advantage and Child of Alumni rates to qualifying students pursuing non-capped graduate programs equivalent to the resident graduate tuition rate set for each university starting summer 2023.

A copy of the FY24 Tuition Rate Proposals can be found on pages ____ to ____ of the official minutes.

8-D DSU Applied Research Lab Facility Program Plan (FPP)

Stacy Krusemark, DSU Vice President for Business & Administrative Services, stated that Dakota State University (DSU) requests Board of Regents' approval of the Facility Program Plan (FPP) for the construction of a new Applied Research Lab located in Sioux Falls. The Preliminary Facility Statement (PFS) was approved at the January 27, 2022, BOR meeting. The estimated cost of the complex is \$50 million.

IT WAS MOVED by Regent Partridge, seconded by Regent Bastian, to approve DSU's Facility Program Plan for the Applied Research Facility at an amount not to exceed \$50,000,000 utilizing private funds.

A copy of the DSU Applied Research Lab Facility Program Plan (FPP) can be found on pages ____ to ____ of the official minutes.

8-E USD South Dakota Union Renovation Preliminary Facility Statement (PFS) and Facility Program Plan (FPP)

Heather Forney, System Vice President of Finance and Administration, stated that she is presenting this item on behalf of the university of South Dakota (USD) staff since they had to leave early due to inclement weather. USD requests approval of their Preliminary Facility Statement (PFS) and Facility Program Plan (FPP) for the renovation of South Dakota Union at an estimated cost of \$6,800,000. Major updates are necessary throughout the building to bring it up to modern standards, meet ADA requirements, and complete needed maintenance and repair. The renovation will completely overhaul all the interior spaces, exterior windows, doors, framing, finishes, add a fire protection system, plumbing, HVAC, and electrical systems. The building will house clinics, classrooms, research spaces, offices, conference rooms, and restrooms on each floor.

IT WAS MOVED by Regent Partridge, seconded by Regent Wink, to approve USD's Preliminary Facility Statement and Facility Program Plan for the renovation of the South Dakota Union Building at a cost not to exceed \$6,800,000 to be funded by the sources identified in this item, and to assign a building committee.

A copy of the USD South Dakota Union Renovation Preliminary Facility Statement (PFS) and Facility Program Plan (FPP) can be found on pages ____ to ____ of the official minutes.

8-F Resolution to Remove Brookman Hall at the University of South Dakota from the Auxiliary Facilities System

Heather Forney, System Vice President of Finance and Administration, stated that USD requests authority to remove Brookman Hall from its Auxiliary Facilities System as it is structurally unfit for use as a residence hall following the demolition of Brookman Hall. They further request authority to demolish Brookman Hall prior to its removal from the Auxiliary Facilities System, utilizing funds available in its Institutional System.

IT WAS MOVED by Regent Partridge, seconded by Regent Bastian, to approve the recommendation as set forth in detail on Attachment I.

ROLL CALL:

Bastian – AYE
Brown – AYE
Partridge – AYE
Rave – ABSENT
Wink – AYE
Venhuizen – AYE
Thares – AYE
Roberts – AYE

Motion passed.

A copy of the Resolution to Remove Brookman Hall at the University of South Dakota from the Auxiliary Facilities System can be found on pages ____ to ____ of the official minutes.

8-G Human Resources Transformation

Kayla Bastian, Chief Human Resources Officer, provided an update on the current status of the Human Resources Transformation project. The steering committee is requesting that the Board adopt the attached Vision, Mission and Objectives document and provide feedback on the status of the project.

Regent Wink thanked Kayla and all the other campuses for seeing that they remain fully committed to this and in line with recommendations from the Senate Bill 55 Task Force where this originated from.

IT WAS MOVED by Regent Partridge, seconded by Regent Thares, that the Board adopt the strategic Vision, Mission, and Objectives for human resources.

A copy of the Human Resources Transformation can be found on pages ____ to ____ of the official minutes.

8-H Non-Faculty Exempt Compensation Study

Kayla Bastian, Chief Human Resources Officer, provided an overview of the current status of the NFE Compensation Study. Attached to the item, the Total Rewards Philosophy is the foundation that will support the rest of the work being conducted as a part of the NFE compensation study, and staff ask that the Board adopt the SDBOR Total Rewards Philosophy.

Regent Partridge noted that this information may be good to share with Joint Committee on Appropriations (JCA) in the future.

IT WAS MOVED by Regent Partridge, seconded by Regent Thares, that the Board adopt the Total Rewards Philosophy as outlined in Attachment I.

A copy of the Non-Faculty Exempt Compensation Study can be found on pages ____ to ____ of the official minutes.

ADJOURNMENT

IT WAS MOVED by Regent Thares, seconded by Regent Venhuizen, to adjourn the meeting.

Motion passed.

The meeting adjourned at 12:00 p.m.

DRAFT