

**BOARD OF REGENTS
MINUTES OF THE MEETING
Board of Regents Central Office (Teleconference)
Pierre, South Dakota
May 14, 2019**

The South Dakota Board of Regents convened by teleconference at 9 a.m. Central Time on May 14, 2019 with the following members in attendance:

ROLL CALL:

Lucas Lund – PRESENT
David Mickelson – PRESENT
Jim Morgan, Secretary – PRESENT
Pam Roberts – PRESENT
Randy Schaefer – PRESENT
Jim Thares – PRESENT
Joan Wink – PRESENT
John Bastian, Vice President – PRESENT
Kevin Schieffer, President – PRESENT

Also present were Dr. Paul B. Beran, Executive Director and CEO; Nathan Lukkes, Board of Regents General Counsel; Jay Perry, Interim System Vice President for Academic Affairs; Kayla Bastian, Director of Human Resources; Monte Kramer, System Vice President of Finance & Administration; Janelle Toman, Director of Communications; Leah Ahartz, Budget Manager; Molly Weisgram; Executive Assistant to the CEO and Board; Barry Dunn, SDSU President; José-Marie Griffiths, DSU President; Tim Downs, NSU President; Sheila Gestring, USD President; Marjorie Kaiser, Special Schools; Heather Forney, SDSMT Vice President of Finance and Administration; and other members of the Regental system and public.

TUESDAY, MAY 14, 2019

BOARD WORK

Regent Schieffer called the public meeting of the Board of Regents to order at 9 a.m. and declared a quorum present.

1-B Approval of the Agenda

IT WAS MOVED by Regent Wink, seconded by Regent Mickelson, to approve the agenda as published.

ROLL CALL:

Lund – AYE
Mickelson – AYE
Morgan – AYE
Roberts – AYE
Schaefer – AYE
Thares – AYE
Wink – AYE
Bastian – AYE
Schieffer – AYE

Motion passed.

1-C Declaration of Conflicts

Regent Morgan noted that he would be abstaining from item 5-B NSU Capital Asset Purchase (Greater than \$500,000) because he's on the Daktronics Board and Daktronics may be a potential vendor for the scoreboard and video display contract authorized by the item.

1-D Approval of the Minutes – Meetings on April 2-4, 2019

IT WAS MOVED by Regent Thares, seconded by Regent Morgan, to approve the minutes of the meeting on April 2-4, 2019.

ROLL CALL:

Lund – AYE
Mickelson – AYE
Morgan – AYE
Roberts – AYE
Schaefer – AYE
Thares – AYE
Wink – AYE
Bastian – AYE
Schieffer – AYE

Motion passed.

1-E Rolling Calendar

This item was deferred until the June Board meeting to ensure a thoughtful approach to making the May 2020 meeting a conference call and incorporating SDSMT into the hosting locations in the coming year.

CONSENT AGENDA

IT WAS MOVED by Regent Wink, seconded by Regent Mickelson, to approve consent agenda items 2-A through 2-Q(3).

ROLL CALL:

Lund – AYE
Mickelson – AYE
Morgan – AYE
Roberts – AYE
Schaefer – AYE
Thares – AYE
Wink – AYE
Bastian – AYE
Schieffer – AYE

Motion passed.

CONSENT – ACADEMIC AND STUDENT AFFAIRS

2-A Graduation Lists

Approve the attached BHSU, DSU, NSU, SDSMT, SDSU, USD, and SDSBVI graduation lists contingent upon the students' completion of all degree requirements.

A copy of the Graduation Lists can be found on pages _____ to _____ of the official minutes.

2-B Academic Calendar – Special Schools

Approve the proposed academic calendars for the South Dakota School for the Deaf and the South Dakota School for the Blind and Visually Impaired.

A copy of the Academic Calendar – Special School can be found on pages _____ to _____ of the official minutes.

2-C SDSBVI Membership in SDHSAA

Approve the request of SDSBVI for continued membership in the South Dakota High School Activities Association.

A copy of the Academic Calendar – Special School can be found on pages _____ to _____ of the official minutes.

2-D General Education Revisions

Approve the removal of POLS 102 and CHEM 110/110L and addition of PHIL 242, HSC 280/280L, and SUST 113/113L from the system General Education goals for USD as presented beginning Fall 2019.

A copy of the General Education Revisions can be found on pages _____ to _____ of the official minutes.

2-E (1) New Program Requests – SDSMT – BS in Atmospheric & Environmental Sciences

Authorize SDSMT to offer a BS in Atmospheric & Environmental Sciences, as presented.

A copy of New Program Requests – SDSMT – BS in Atmospheric & Environmental Sciences can be found on pages _____ to _____ of the official minutes.

2-E (2) New Program Requests – SDSMT – BS in Business Management in Technology

Authorize SDSMT to offer a BS in Business Management in Technology, including online, as presented.

A copy of New Program Requests – SDSMT – BS in Business Management in Technology Atmospheric & Environmental Sciences can be found on pages _____ to _____ of the official minutes.

2-E (3) New Program Requests – SDSMT – BS in Science, Technology and Society

Authorize SDSMT to offer a BS in Science, Technology, and Society, as presented.

A copy of New Program Requests – SDSMT – BS in Science, Technology and Society can be found on pages _____ to _____ of the official minutes.

2-E (4) New Program Requests – SDSMT – Minor in Engineering Management

Authorize SDSU to offer a minor in Engineering Management, including online, as presented.

A copy of New Program Requests – SDSMT – Minor in Engineering Management can be found on pages _____ to _____ of the official minutes.

2-E (5) New Program Requests – SDSMT – BS in Pre-Professional Health Sciences

Authorize SDSMT to offer a BS in Pre-Professional Health Sciences, as presented.

A copy of New Program Requests – SDSMT – BS in Pre-Professional Health Sciences can be found on pages _____ to _____ of the official minutes.

2-F (1) New Certificate Request – DSU – Data Analytics (Undergrad)

Authorize DSU to offer an undergraduate certificate in Data Analytics, including online, as presented.

A copy of New Certificate Request – DSU – Data Analytics (Undergrad) can be found on pages _____ to _____ of the official minutes.

2-F (2) New Certificate Request – SDSU – Pre-Construction Planning (Undergrad)

Authorize SDSU to offer an undergraduate certificate in Pre-Construction Planning, including online, as presented.

A copy of New Certificate Request – SDSU – Pre-Construction Planning (Undergrad) can be found on pages _____ to _____ of the official minutes.

2-F (3) New Certificate Request – USD – Introduction to Child Life (Undergrad) & Advanced Child Life (Undergrad)

Authorize USD to offer undergraduate certificates in Introduction to Child Life and Advanced Child Life, as presented.

A copy of New Certificate Request – USD – Introduction to Child Life (Undergrad) & Advanced Child Life (Undergrad) can be found on pages _____ to _____ of the official minutes.

2-G New Specialization – SDSU – Data Science, Mathematics, and Statistics Specializations (PhD in Computational Science and Statistics)

Authorize SDSU to offer specializations in Data Science, Mathematics, and Statistics in the PhD in Computational Science and Statistics, as presented.

A copy of the New Specialization – SDSU – Data Science, Mathematics, and Statistics Specializations (PhD in Computational Science and Statistics) can be found on pages _____ to _____ of the official minutes.

2-H (1) Agreements on Academic Cooperation – Black Hills State University

Approve the agreements on academic cooperation between Black Hills State University and 1) Aalen University of Applied Sciences, 2) Bielefeld University of Applied Sciences, and 3) Mongolian National University of Education.

A copy of Agreements on Academic Cooperation – Black Hills State University can be found on pages _____ to _____ of the official minutes.

2-H (2) Agreements on Academic Cooperation – Northern State University

Approve the agreement on academic cooperation between Northern State University and Global Village Program Yonsei University at Wonju.

A copy of Agreements on Academic Cooperation – Northern State University can be found on pages _____ to _____ of the official minutes.

2-H (3) Agreements on Academic Cooperation – University of South Dakota

Approve the University of South Dakota’s agreements on academic cooperation with Vytautas Magnus University, and the Western Interstate Commission for Higher Education.

A copy of Agreements on Academic Cooperation – University of South Dakota can be found on pages _____ to _____ of the official minutes.

2-I (1) Articulation Agreements – South Dakota State University

Approve the articulation agreements between South Dakota State University and Dakota Wesleyan University, Alexandria Technical and Community College, Northeast Community College, the University of South Dakota, Lake Area Technical Institute, and Ridgewater College, as presented.

A copy of Articulation Agreements – South Dakota State University can be found on pages _____ to _____ of the official minutes.

2-I (2) Articulation Agreements – University of South Dakota

Approve the articulation agreements between the University of South Dakota and South Dakota State University, and Western Iowa Tech Community College, as presented.

A copy of Articulation Agreements – University of South Dakota can be found on pages _____ to _____ of the official minutes.

2-J Inactive Status and Program Termination Requests – SDSU & USD

Approve SDSU and USD’s respective program inactivation and termination requests, as presented.

A copy of Inactive Status and Program Termination Requests – SDSU & USD can be found on pages _____ to _____ of the official minutes.

2-K (1) Naming Request – SDSU – Department of Geography and Geospatial Sciences

Approve SDSU’s requests to rename the Department of Geography to the Department of Geography and Geospatial Sciences.

A copy of the Naming Request – SDSU – Department of Geography and Geospatial Sciences can be found on pages _____ to _____ of the official minutes

2-K (2) Naming Request – SDSU – Department of Allied and Population Health

Approve SDSU’s requests to create a new Department of Allied and Population Health.

A copy of the Naming Request – SDSU – Department of Allied and Population Health Geography can be found on pages _____ to _____ of the official minutes.

2-K (3) Naming Request – SDSU – School of American and Global Studies

Approve SDSU's requests to create a new School of American and Global Studies, as presented.

A copy of the Naming Request – SDSU – School of American and Global Studies can be found on pages _____ to _____ of the official minutes.

2-L BOR Policy 2:7 and 2:26 Revisions (First and Final Reading)

Waive the two-reading requirement of By-Laws Section 5.5.1, and approve the first and final reading of the proposed revisions to BOR Policies 2:7 and 2:26, as presented.

A copy of the BOR Policy 2:7 and 2:26 Revisions (First and Final Reading) can be found on pages _____ to _____ of the official minutes.

CONSENT – BUDGET AND FINANCE

2-M M&R Projects

Approve SDSU's renovation project for the West River Agronomy Center north of Sturgis, SD, at a cost of \$350,000 paid for with ag research fees.

A copy of the M&R Projects can be found on pages _____ to _____ of the official minutes.

2-N FY20 Revised AES M&R Project List

Approve the revised AES M&R projects for FY20 as requested.

A copy of the FY20 Revised AES M&R Project List can be found on pages _____ to _____ of the official minutes.

2-O FY20 General Fund M&R Allocation & Projects

Approve the General Fund M&R requested projects for FY20 as listed on Attachment I of the agenda item.

A copy of the FY20 General Fund M&R Allocation & Projects can be found on pages _____ to _____ of the official minutes.

2-P FY20 Fee M&R Projects

Approve the FY20 Fee M&R projects as requested.

A copy of the FY20 Fee M&R Projects can be found on pages _____ to _____ of the official minutes.

2-Q (1) BOR Policy Revisions Policy 5:5:2 – Tuition & Fees: Off-Campus Tuition (Second Reading)

Approve the second reading of BOR Policy 5:5:2 – Off-Campus Tuition with the revisions as shown in Attachment I of the agenda item.

A copy of the BOR Policy Revisions Policy 5:5:2 – Tuition & Fees: Off-Campus Tuition (Second Reading) can be found on pages ____ to ____ of the official minutes.

2-Q (2) BOR Policy Revisions Policy 5:18 – Off-Campus State Funded Programs

Approve the second reading to delete BOR Policy 5:18 – Off-Campus State- Funded Programs.

A copy of the BOR Policy Revisions Policy 5:18 – Off-Campus State Funded Programs can be found on pages ____ to ____ of the official minutes.

2-Q (3) BOR Policy Revisions Policy 7:4 – Security and IT Systems (Second Reading)

Approve the second and final reading of BOR Policy 7:4 – Security and IT Systems with the revisions shown in Attachment I.

A copy of the BOR Policy Revisions Policy 7:4 – Security and IT Systems (Second Reading) can be found on pages ____ to ____ of the official minutes.

PLANNING, GOVERNANCE AND RESOURCE DEVELOPMENT

3-A Reports on Individual Regent Activities

Regent Morgan reported that he participated in the Research Commercialization Council and EPSCOR meeting in Chamberlain on May 13. He said there is a lot of great things going on in research in the state and would request a recap of these activities at a future Board meeting.

3-B Report of the Executive Director

Dr. Paul B. Beran, Board of Regents Executive Director and CEO, provided an overview of the interim actions of the executive director.

3-C Interim Actions of the Executive Director

A copy of the Interim Actions of the Executive Director can be found on pages ____ to ____ of the official minutes.

3-D Revisions to the BOR Bylaws

Nathan Lukkes, Board of Regents General Counsel, described proposed revisions to the By-Laws of the Board as requested at the April Board meeting. He explained that these changes were drafted with the intent to streamline the committee structure and to allow for the effective and efficient administration of Board business.

IT WAS MOVED by Regent Morgan, seconded by Regent Schaefer, to approve the first reading of the proposed revisions to the By-Laws set forth in Attachment I of the agenda item.

ROLL CALL:

Lund – AYE
Mickelson – AYE
Morgan – AYE
Roberts – AYE
Schaefer – AYE
Thares – AYE
Wink – AYE
Bastian – AYE
Schieffer – AYE

Motion passed.

A copy of Revisions to the BOR Bylaws can be found on pages _____ to _____ of the official minutes.

3-E Appointment of Board Committees

Regent Schieffer said because the Board's By-Laws are currently undergoing revisions that affect Board Committees, it would be prudent to wait until the second reading of By-Law changes are approved before appointing Board Committees. He said if any particular Regent has a specific request for serving on a specific Board committee they should let him know and he will do his best to accommodate. This item will be deferred until the next meeting.

ACADEMIC AND STUDENT AFFAIRS

4-A (1) Routine Information Items – Section Size Report – FY2019

Dr. Jay Perry, System Interim Vice President for Academic Affairs, explained that as the public university system advances its efforts to balance instructional effectiveness with organizational efficiency, course section size has emerged as an important accountability measure. The annual Section Size Report evaluates the extent to which the state's six public universities continue to meet Regental policy with respect to minimum enrollment per course section. He said the chief take away of the report is that the Regental institutions are doing a good job with complying with the section size limits and being efficient in not having low enrolled courses on the books.

Regent Schieffer asked if the system is considering a push to make the policy goals even tighter. Dr. Perry said there is a balance to strike as the institutions like to tout the small class size so students have close access to the instructors. He said the Academic Affairs Council (AAC) is planning to take this issue up to determine if there are other efficiencies to be gained.

Regent Wink said she understands the good and bad of the issue. She appreciates what Dr. Perry and the presidents have done in this regard.

A copy of the Section Size Report – FY2019 can be found on pages _____ to _____ of the official minutes.

4-A (2) Routine Information Items – Credit Hours to Degree Report 2019

Dr. Jay Perry, System Interim Vice President for Academic Affairs, explained that in October 2011, the Board of Regents adopted a policy change establishing new credit hour limits for undergraduate degree programs. While the Regental system previously had observed – by convention, but not as a matter of policy – unofficial limits of 128 credit hours for bachelor’s degree programs and 64 credit hours for associate degree programs, the above policy change established firm limits of 120 hours and 60 hours for these respective program types. This report tracks the effects of this policy change by examining the average number of credit hours completed by Regental graduates in recent years. Overall the 2019 report shows that the mean credit accumulation of students has continued to fall since 2011 when the policy changed. This proves that the policy change has provided an affordability gain for students.

A copy of the Credit Hours to Degree Report 2019 can be found on pages _____ to _____ of the official minutes.

4-A (3) Routine Information Items – Teacher Education Report 2018

Dr. Jay Perry, System Interim Vice President for Academic Affairs, explained that this report provides a data-driven snapshot of the five teacher education programs in the public university system (i.e., BHSU, DSU, NSU, SDSU, and USD). Data are shown for a variety of performance measures, including student enrollments, academic performance, degree completions, graduate placement, and labor force outcomes.

Dr. Perry said the number of teacher graduates placed overall has increased slightly, and 50% of the teacher graduates overall are placed in South Dakota, which is a remarkable increase over the last several years. He explained issues indicated by the report, which include the drop in the number of students who have taken teacher jobs and remained employed in that field has dropped by six percent. This is likely due to the low compensation for teachers in South Dakota.

A copy of the Teacher Education Report 2018 can be found on pages _____ to _____ of the official minutes.

4-B Intent to Plan Request – NSU – MSED in Special Education

Dr. Jay Perry, System Interim Vice President for Academic Affairs, stated that Northern State University (NSU) requests permission to plan a Master of Science in Education (MSED) in Special Education. NSU currently offers a Bachelor of Science in Special Education; the proposed MS would include specializations in Visual Impairments and Generalist Special Education, including seeking accreditation through the Association for Education and Rehabilitation of the Blind and Visually Impaired (AER). The U.S. Department of Postsecondary Education has identified special education as an area of teacher shortage in South Dakota for over a decade, with teachers of students with visual impairments at an even greater need.

IT WAS MOVED by Regent Wink, seconded by Regent Thares, to authorize NSU to develop a program proposal for a MSED in Special Education, as presented.

ROLL CALL:

Lund – AYE
Mickelson – AYE
Morgan – AYE
Roberts – AYE
Schaefer – EXCUSED
Thares – AYE
Wink – AYE
Bastian – AYE
Schieffer – AYE

Motion passed.

A copy of the Intent to Plan Request – NSU – MSED in Special Education can be found on pages _____ to _____ of the official minutes.

4-C (1) Dual Credit In-District Delivery Approvals – UC-SF & Tea School District

Dr. Jay Perry, System Interim Vice President for Academic Affairs, explained that the University Center – Sioux Falls (UC-SF) is requesting authorization to offer In-District Delivery of High School Dual Credit (HSDC) to the Tea Area School District. The MOU presented between the Board and the Tea Area School District complies with established guidelines for In-District Delivery.

IT WAS MOVED by Regent Wink, seconded by Regent Bastian, to approve 1) the MOU between the Board of Regents and the Tea Area School District, and 2) the course requests as presented starting Fall 2019 for in-district delivery of High School Dual Credit courses.

ROLL CALL:

Lund – AYE
Mickelson – AYE
Morgan – AYE
Roberts – AYE
Schaefer – EXCUSED
Thares – AYE
Wink – AYE
Bastian – AYE
Schieffer – AYE

Motion passed.

A copy of the Dual Credit In-District Delivery Approvals – UC-SF & Tea School District can be found on pages _____ to _____ of the official minutes.

4-C (2) Dual Credit In-District Delivery Approvals – USD & Dakota Valley School District

Dr. Jay Perry, System Interim Vice President for Academic Affairs, explained that the University of South Dakota (USD) is requesting authorization to offer In-District Delivery of High School Dual Credit (HSDC) to the Dakota Valley School District. The MOU presented between the Board and the Dakota Valley School District complies with established guidelines for In-District Delivery.

IT WAS MOVED by Regent Wink, seconded by Regent Lund, to approve 1) the MOU between the Board of Regents and the Dakota Valley School District, and 2) the course request as presented for the 2020-21 academic year for in-district delivery of High School Dual Credit courses.

ROLL CALL:

Lund – AYE
Mickelson – AYE
Morgan – AYE
Roberts – AYE
Schaefer – EXCUSED
Thares – AYE
Wink – AYE
Bastian – AYE
Schieffer – AYE

Motion passed.

A copy of the Dual Credit In-District Delivery Approvals – USD & Dakota Valley School District can be found on pages _____ to _____ of the official minutes.

BUDGET AND FINANCE

5-A FY21 Informal Budget Hearings Format

Dr. Monte Kramer, System Vice President of Finance and Administration, proposed a schedule for the campus presentations to the Board for the FY21 Informal Budget Hearings. At this time each campus will be instructed to provide details of its top one or two priorities during its presentation. The Board may determine system priorities based upon the campus presentations.

A copy of FY21 Informal Budget Hearings Format can be found on pages _____ to _____ of the official minutes.

5-B NSU Capital Asset Purchase (Greater than \$500,000)

Dr. Monte Kramer, System Vice President for Finance and Administration, explained that purchases of equipment, supplies, and services by an institution with a per-unit cost exceeding \$500,000 must be approved by the Board. He said NSU requests the authority to purchase a new center-hung scoreboard and four-screen video display for Wachs Arena at a cost of approximately \$900,000. The scoreboard will be paid for using private donations.

IT WAS MOVED by Regent Roberts, seconded by Regent Mickelson, to approve NSU's request to purchase a new scoreboard for Wachs Arena at an estimated cost of \$900,000 to be paid for with private donations.

ROLL CALL:

Lund – AYE
Mickelson – AYE
Morgan – ABSTAIN
Roberts – AYE
Schaefer – AYE
Thares – AYE
Wink – AYE
Bastian – AYE
Schieffer – AYE

Motion passed.

A copy of NSU Capital Asset Purchase (Greater than \$500,000) can be found on pages _____ to _____ of the official minutes.

5-C SDSU Campanile Avenue Facility Design Plan

SDSU is submitting its Facility Design Plan for approval of Phase 1 for the construction and replacement of utility infrastructure, parking, and site improvements within and parallel to the right-of-way of Campanile Avenue. Phase I of the project is estimated to cost \$2,858,900 and will be funded using HEFF M&R, General Fund M&R, and parking revenues. The design plan for Phase II of the project will be brought back to the Board for approval.

IT WAS MOVED by Regent Roberts, seconded by Regent Morgan, to approve SDSU's Facility Design Plan for the Campanile Avenue Utility Upgrades at a cost not to exceed \$5,733,000 using HEFF M&R, General Fund M&R, and parking revenues.

ROLL CALL:

Lund – AYE
Mickelson – AYE
Morgan – AYE
Roberts – AYE
Schaefer – AYE
Thares – AYE
Wink – AYE
Bastian – AYE
Schieffer – AYE

Motion passed.

A copy of SDSU Campanile Avenue Facility Design Plan can be found on pages _____ to _____ of the official minutes.

5-D USD Auxiliary System Property Acquisition

Dr. Monte Kramer, System Vice President of Finance and Administration, explained that USD requests authorization for USD to purchase property from the USD Foundation. The property located at 308 E. Cherry Street, Vermillion, SD 57069 will be purchased for \$112,000 using housing and auxiliary facilities funds. An additional \$10,000 is estimated to cover external painting and some miscellaneous repairs.

IT WAS MOVED by Regent Roberts, seconded by Regent Lund, to authorize USD to acquire from the USD Foundation the property described as 308 E. Cherry Street, Vermillion, SD, E ½ of Lot 23 and all of Lot 24 EXC Lot H1 of Lot 24 McKellars Addition. Housing and auxiliary facilities funds will be used to purchase the property.

ROLL CALL:

Lund – AYE
Mickelson – AYE
Morgan – AYE
Roberts – AYE
Schaefer – AYE
Thares – AYE
Wink – AYE
Bastian – AYE
Schieffer – EXCUSED

Motion passed.

A copy of USD Auxiliary System Property Acquisition can be found on pages ____ to ____ of the official minutes.

5-E (1) BOR Policy Revisions Policy 5:26 – Bond Compliance and Management

Dr. Monte Kramer, System Vice President of Finance and Administration, reviewed proposed changes to BOR policy 5:26 – Bond Compliance and Management.

IT WAS MOVED by Regent Roberts, seconded by Regent Lund, to approve the first reading of the revisions made to BOR Policy 5:26 – Bond Compliance.

ROLL CALL:

Lund – AYE
Mickelson – AYE
Morgan – AYE
Roberts – AYE
Schaefer – AYE
Thares – AYE
Wink – AYE
Bastian – AYE
Schieffer – EXCUSED

Motion passed.

A copy of BOR Policy Revisions Policy 5:26 – Bond Compliance and Management can be found on pages _____ to _____ of the official minutes.

5-E (2) BOR Policy Revisions Policy 6:6 – Maintenance and Repair

Dr. Monte Kramer, System Vice President of Finance and Administration, reviewed proposed changes to BOR policy 6:6 – Maintenance and Repair. The changes clarify when a building committee is required, the 2% goal and the basis on which the 2% is calculated, the HEFF annual allocation and how it is calculated, and how building replacement values are determined. It was pointed out that section 4 now includes new language on how to determine the 2% need for unique facilities such as outdoor athletic complexes or open-air football stadiums.

IT WAS MOVED by Regent Roberts, seconded by Regent Lund, to approve the first reading of the revisions made to BOR Policy 6:6 – Maintenance and Repair.

ROLL CALL:

Lund – AYE
Mickelson – AYE
Morgan – AYE
Roberts – AYE
Schaefer – AYE
Thares – AYE
Wink – AYE
Bastian – AYE
Schieffer – EXCUSED

Motion passed.

A copy of BOR Policy Revisions Policy 6:6 – Maintenance and Repair can be found on pages _____ to _____ of the official minutes.

5-F (1) Routine Information Items – Building Committee Report

Information was provided on the actions taken by the building committees.

A copy of Routine Information Items – Building Committee Report can be found on pages _____ to _____ of the official minutes.

5-F (2) Routine Information Items – Capital Project List

The Capital Project List was shared with the Board.

A copy of Routine Information Items – Capital Project List can be found on pages _____ to _____ of the official minutes.

6. Period for Public Comment

Regent Bastian offered members of the public an opportunity to make comments. No comments were expressed.

7. Regents Dissolve into Executive Session

IT WAS MOVED by Regent Morgan, seconded by Regent Thares, that the Board dissolve into executive session at 9:55 a.m. on Tuesday, May 14, 2019, to consult with legal counsel and discuss personnel matters, pending and prospective litigation, contractual matters, marketing or pricing strategies by a board of a business owned by the state when public discussion may be harmful to the competitive position of the business; that it rise from executive session at approximately 11:45 a.m. to resume the regular order of business; and that it report its deliberations while in executive session.

ROLL CALL:

Lund – AYE
Mickelson – AYE
Morgan – AYE
Roberts – AYE
Schaefer – AYE
Thares – AYE
Wink – AYE
Bastian – AYE
Schieffer – EXCUSED

Motion passed.

8. Regents Reconvene in Public Session Via Teleconference

8-A Report and Actions of Executive Session

After convening at 9:00 a.m. on Tuesday, May 14, 2019, the Board dissolved into executive session at 9:55 a.m. in order to consult with legal counsel and discuss personnel matters, pending and prospective litigation, contractual matters, and marketing or price strategies by a board of a business owned by the state when public discussion may be harmful to the competitive position of the business, rising from Executive Session at 12:20 p.m. to resume the regular order of business.

Regent Morgan reported that while in Executive Session, the Board discussed the matters just described, which included certain recommended actions as set forth in the Secretary's Report and other matters permitted by law.

President Schieffer said many issues were covered during executive session. He commented on one specifically that had to do with contractual issues around the School for the Deaf property sale. He noted that early in the morning the Board had an exchange with the Governor's office on what and wasn't covered in the guarantees. Based on what he takes to be a "make whole" commitment, which includes both the soft and construction costs as outlined in the email exchange with the

Governor's office, and assuming that the general lease terms will be substantially the same as last year's, he is comfortable supporting the motion.

Regent Morgan thanked President Schieffer for the time and effort he has put toward the School for the Deaf property sale over the last few years.

IT WAS MOVED by Regent Morgan, seconded by Regent Roberts, that the Board approve the recommended actions as set forth in the Secretary's Report and publish said report and official actions in the formal minutes of this meeting.

ROLL CALL:

Lund – AYE
Mickelson – AYE
Morgan – AYE
Roberts – AYE
Schaefer – AYE
Thares – AYE
Wink – AYE
Bastian – AYE
Schieffer – AYE

Motion passed.

A copy of the Secretary's Report can be found on pages _____ to _____ of the official minutes.

ADJOURMENT

IT WAS MOVED by Regent Morgan, seconded by Regent Schaefer, to adjourn the meeting.

ROLL CALL:

Lund – AYE
Mickelson – AYE
Morgan – AYE
Roberts – AYE
Schaefer – AYE
Thares – AYE
Wink – AYE
Bastian – AYE
Schieffer – AYE

Motion passed. The meeting adjourned at 12:35 p.m.

Secretary's Executive Session Report

The Board convened in Executive Session pursuant to the vote of the majority of the Board present and voting at its public meeting on Tuesday, May 14, 2019, in accordance with SDCL 1-25-2 to discuss matters authorized therein. Following executive session, the Board will meet in open session to discuss and take official action on the matters set forth below, all other matters discussed were consistent with the requirements of SDCL 1-25-2, but no official action on them is being proposed at this time.

Recommended Actions:

7-A.1 – Approve the salary adjustments and appointments as outlined in Attachment I.

7-A.2 – Approve the FY20 salary policy recommendations as outlined in Attachment II.

7-A.3 – Accept the factual findings that were reached by the institution and accept the conclusions drawn from those facts and the action taken on their basis, effectively upholding President Gestring's decision on USD Grievance No. 2019-01.

7-A.4(a) – Approve the appointment and five year contract for Eric Henderson for the period of March 28, 2019 – June 22, 2024 at an annualized salary of \$275,000.

7-A.4(b) – Approve the five year contract for Justin Sell for the period of June 22, 2019 – June 22, 2024 at an FY20 annualized salary of \$276,750.

7-A.4(c) – Approve the three year contract for Krista Wood for the period of June 22, 2019 – June 22, 2024 at an annualized salary of \$75,000.

7-A.5 – Accept the System Scholarship Committee's recommended recipients and alternates for the 2019-20 Fowler, Bjugstad, and Scarborough scholarships. Award the 2019-20 Annis Irene Fowler/Kaden Scholarship to Allison King and Marie Jackson (First Alternate: Bailey Richter, Second Alternate: Riley Hannum); award the 2019-20 Ardell Bjugstad Scholarship to Rhaecine Sam and TyRay Codotte (Alternate: Quentin Eastman); award the 2019-20 Marlin R. Scarborough Board of Regents Memorial Scholarship to Vianna Walderna (First Alternate: Hannah Heumille, Second Alternate: Cole Heidemann).

7-A.6 – Award four (4) years of prior service credit toward tenure and two (2) years of prior service credit toward promotion for Kalyan Chakraborty (NSU); three (3) years of prior service credit toward tenure and three (3) years of prior service credit toward promotion for Travis Walker (SDSMT); three (3) years of prior service credit toward promotion for Patricia Crawford (SDSU); and one (1) year of prior service credit toward tenure and one (1) year of prior service credit toward promotion for Santosh KC (USD).

7-A.7 – Approve the request for a one (1) year extension of time for tenure consideration for Dr. Maribeth Latvis (SDSU).

7-A.8 – Approve the request to grant tenure to Dr. Ralph Davis (SDSMT) as a Professor.

7-A.9 – Approve the promotion and tenure requests of the universities:

- *The BHSU promotion and/or tenure requests were approved for the following faculty members: Colin Garnett was promoted to Associate Professor and granted tenure; Daniel May was promoted to Associate Professor and granted tenure; Denice Turner was promoted to Associate Professor and granted tenure; Gina Gibson was promoted to Professor; and Pamela Arneson was promoted to Senior Lecturer.*
- *The DSU promotion and/or tenure requests were approved for the following faculty members: Ben Jones was granted tenure; Joseph Staudenbaur was granted tenure; Insu Park was promoted to Associate Professor and granted tenure; Steve Graham was promoted to Professor; and Ronghua Shan was promoted to Professor.*
- *The NSU promotion and/or tenure requests were approved for the following faculty members: Kristi Bockorny was promoted to Associate Professor and granted tenure; Andria Moon was promoted to Associate Professor and granted tenure; Cheryl Wold was promoted to Associate Professor and granted tenure; and Darci Bultema was promoted to Professor;*
- *The SDSM&T promotion and/or tenure requests were approved for the following faculty members: Lori Groven was promoted to Associate Professor and granted tenure; Bharat Jasthi was promoted to Associate Professor and granted tenure; Christer Karlsson was promoted to Associate Professor and granted tenure; Lisa Kunza was promoted to Associate Professor and granted tenure; Kayla Pritchard was promoted to Associate Professor and granted tenure; Albert Romkes was promoted to Associate Professor and granted tenure; Rajesh Shende was promoted to Professor; and Jason Ash was granted tenure.*
- *The SDSU promotion and/or tenure requests were approved for the following faculty members: Emmanuel Byamukama was granted tenure; Christopher Graham was granted tenure; Lin Wei was granted tenure; Suvobrata Chakravarty was granted tenure; Parashu Kharel was granted tenure; Leann Horsley was granted tenure; Mary Isaacson was granted tenure; Junwon Seo was granted tenure; Lacey McCormack was granted tenure; Cody Christensen was granted tenure; Kunsoo Park was granted tenure; David Wiltse was granted tenure; Graham Wrightson was granted tenure; Katherine Malone was granted tenure; Jose Alvarez was granted tenure; Rocky Dailey was granted tenure; Melissa Hauschild-Mork was granted tenure; Andrew Robinette was granted tenure; Angela McKillip was granted tenure; Xijin Ge was promoted to Professor; Rosemarie Nold was promoted to Professor; Jose Gonzalez Hernandez was promoted to Professor; Mary Bowne was promoted to Professor; Hemachand Tummala was promoted to Professor; Molly Enz was promoted to Professor; William Prigge was promoted to Professor; Richard Hardin was promoted to Professor; and Yajun Wu was promoted to Professor.*
- *The USD promotion and/or tenure requests were approved for the following faculty members: Shelie Vacek was promoted to Associate Librarian; Hannah Haksgaard was promoted to Associate Professor; Chet Barney was promoted to Associate Professor and granted tenure; Bridget Diamond-Welch was promoted to Associate Professor and granted*

BLACK HILLS STATE UNIVERSITY								
Name	Title	Effective Date	Job Change Reason	Rate	Salary	Previous Rate	Previous Salary	% Increase
Hans Nelson	Director, Corp and Career Dev	22-Feb-19	Permanent Additional Duties	\$30.05	\$62,500.00	\$26.80	\$55,750.00	12.1%

DAKOTA STATE UNIVERSITY								
Name	Title	Effective Date	Job Change Reason	Rate	Salary	Previous Rate	Previous Salary	% Increase
Jordan Schuh	Student Dev Counselor/ADA Coord	22-Mar-19	Permanent Additional Duties	\$25.96	\$45,000.00	\$22.16	\$38,404.00	17.2%

NORTHERN STATE UNIVERSITY								
Name	Job Desc.	Eff. date	Job Change Reason	Rate	Salary	Previous Rate	Previous Salary	% Increase
Timothy Houge	Associate Professor	22-Feb-19	Permanent Additional Duties	\$46.15	\$72,000.00	\$33.25	\$51,873.00	38.8%

SOUTH DAKOTA STATE UNIVERSITY								
Name	Title	Effective Date	Job Change Reason	Rate	Salary	Previous Rate	Previous Salary	% Increase
Kacie Richard	Finance & Budget Coordinator	22-Mar-19	Reclassification	\$37.52	\$78,043.00	\$34.27	\$71,272.00	9.5%
Junwei Wang	Post Doc Research Associate	22-Mar-19	Change Salary Rate/Pay Grade	\$26.49	\$27,000.00	\$23.55	\$24,000.00	12.5%

UNIVERSITY OF SOUTH DAKOTA								
Name	Title	Effective Date	Job Change Reason	Rate	Salary	Previous Rate	Previous Salary	% Increase
Erin Srstka	Community Projects Director	22-Mar-19	Reclassification	\$45.67	\$95,000.00	\$26.57	\$55,275.00	71.9%

APPOINTMENTS REPORTING TO THE PRESIDENT, SUPERINTENDENT or EXECUTIVE DIRECTOR				
Name	Title	Effective Date	Salary	Institution
James Moran	Interim Vice President for Academic Affairs	22-Jun-19	\$200,000.00	Dakota State University

BLACK HILLS STATE UNIVERSITY

PZRSAPM

South Dakota Board of Regents
Black Hills State University
FY20 Non-Faculty Exempt Salary Analysis

04/30/2019 09:14:30

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perfm	FY20 Inst	FY20 Prom	FY20 Adj
Thompson, Clarissa	Academic Affairs	BE9130	Recruitment & R	1.00	12	35,000.00	40,000.00	5,000.00	14.29	14.29	.00	.00	.00	.00
Hettick, Janette	College of Liberal Arts	BE9204	Retention & Rec	1.00	12	35,700.00	40,000.00	4,300.00	12.04	6.44	5.60	.00	.00	.00
Weber, Dana	College Of Business Nat. Sciences	BE9202	Retention & Rec	1.00	12	35,350.00	38,000.00	2,650.00	7.5	2.83	4.67	.00	.00	.00

PZRSAPM

South Dakota Board of Regents
Black Hills State University
FY20 Unit Faculty Salary Analysis

04/30/2019 09:14:37

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	Performance			90% Oklah	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perf	FY20 Inst	FY20 Prom	FY20 Adj
				Inst	Resr	Sevr												
Gibson Gina	School of Arts and Humanities	BE9622	Professor, Digital Communicat	1.00	9	2	2	2	132446.70	64442.00	72462.00	8020.00	2.45	.57	1.38	.49	10.00	.00
Turner Denice	School of Education	BE9777	Associate Professor,	1.00	9	2	2	2	78792.30	54940.00	60735.00	5795.00	2.55	.47	1.59	.49	8.00	.00
Garnett Colin	School of Mathematics & Soc Science	BE9899	Associate Professor, Mathematic	1.00	9	2	2	2	79595.10	55454.00	61285.00	5831.00	2.52	.32	1.71	.49	8.00	.00
May Daniel	School of Mathematics & Soc Science	BE9950	Associate Professor, Mathematic	1.00	9	2	2	2	79595.10	55649.00	61500.00	5851.00	2.51	.32	1.71	.49	8.00	.00

PZRSAPM

South Dakota Board of Regents
Black Hills State University
FY20 Lecturer (Unit) Salary Analysis

04/30/2019 09:14:49

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	Performance			90% Oklah	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perf	FY20 Inst	FY20 Prom	FY20 %Adj
				Inst	Resr	Sevr												
Arneson Pamela	School of Natural Sciences	BE9981	Senior Lecturer, Science	1.00	9	2	0	0	0.00	59756.00	65570.00	5814.00	3.73	.00	3.32	.41	6.00	.00

DAKOTA STATE UNIVERSITY

PZRSAPM

South Dakota Board of Regents
Dakota State University
FY20 Non-Faculty Exempt Salary Analysis

04/30/2019 09:15:21

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perfm	FY20 Inst	FY20 Prom	FY20 Adj
Drealan, Anthony	Athletics - Intercolleg Athletics	DE9961	Instructor of P	1.00	12	42,307.00	45,809.00	3,502.00	8.28	.00	2.72	5.55	.00	.00
Osborn, Laura	University Assessment	DE9590	Interim Dir of	1.00	12	63,000.00	67,808.00	4,808.00	7.63	.00	2.87	4.76	.00	.00

PZRSAPM

South Dakota Board of Regents
Dakota State University
FY20 Unit Faculty Salary Analysis

04/30/2019 09:15:24

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	Performance				90% Oklah	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perf	FY20 Inst	FY20 Prom	FY20 Adj
				Inst	Resr	Sevr													
Graham Steven	Computer Science Game Design HR	DE9688	Associate Professor of Compute	1.00	9	2	2	2	2	105507.90	91235.00	102022.00	10787.00	1.82	.39	1.43	.00	10.00	.00
Park Insu	Informations Systems HR	DE9562	Assistant Professor	1.00	9	1	1	1	1	93262.50	88803.00	96925.00	8122.00	1.15	.19	.95	.00	8.00	.00
Shan Ronghua	Informations Systems HR	DE9909	Associate Professor	1.00	9	2	1	1	1	105507.90	95136.00	106243.00	11107.00	1.67	.32	1.35	.00	10.00	.00

PZRSAPM

South Dakota Board of Regents
Dakota State University
FY20 Non-Unit Faculty Salary Analysis

04/30/2019 09:15:30

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	Performance				90% Oklah	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perf	FY20 Inst	FY20 Prom	FY20 Adj
				Inst	Resr	Sevr													
Pauli Crystal	VP for Academic Affairs	DE9990	Dean for Colleg of Educati	.50	12	0	0	0	0	78792.30	56700.00	64623.00	7923.00	13.97	.00	2.46	11.51	.00	.00

PZRSAPM

South Dakota Board of Regents
Dakota State University
FY20 Lecturer (Unit) Salary Analysis

04/30/2019 09:15:30

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	Performance				90% Oklah	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perf	FY20 Inst	FY20 Prom	FY20 %Adj
				Inst	Resr	Sevr													
Lynch Michael	Arts & Sciences	DE9580	Instructor of Speech	1.00	9	3	0	0	0	39625.20	38806.00	44015.00	5209.00	13.42	.00	3.89	9.53	.00	.00
Anderson Katie	Education	DE9923	Instructor	1.00	9	3	1	2	2	63271.80	52641.00	61000.00	8359.00	3.20	.00	3.20	.00	12.68	.00

NORTHERN STATE UNIVERSITY

PZRSAPM

South Dakota Board of Regents
Northern State University
FY20 Non-Faculty Exempt Salary Analysis

04/30/2019 09:15:35

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perfm	FY20 Inst	FY20 Prom	FY20 Adj
Fritz, Dylan	Athletics - Intercolleg Athletics	NE9664	Strength Coach	1.00	12	45,806.00	52,000.00	6,194.00	2.50	.00	2.50	.00	.00	11.02
Holmes, Terri	Athletics - Intercolleg Athletics	NE9672	Assist Dir of A	1.00	12	52,161.00	60,000.00	7,839.00	2.50	.00	2.50	.00	.00	12.53
Sather, Paul	Athletics - Intercolleg Athletics	NE9753	Coach	1.00	11	100,000.00	108,500.00	8,500.00	2.50	.00	2.50	.00	.00	6.00
Lien, Joelle	Provost	NE9763	Assoc VPAA/Dir	1.00	12	104,395.00	130,000.00	25,605.00	3.71	.00	3.71	.00	.00	20.82
Knigge, David	VP for Finance Business & Admin	NE9686	Assistant Contr	1.00	12	61,500.00	70,000.00	8,500.00	2.50	.00	2.50	.00	.00	11.32

PZRSAPM

South Dakota Board of Regents
Northern State University
FY20 Unit Faculty Salary Analysis

04/30/2019 09:15:39

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	Performance Inst	Resr	Sevr	90% Oklah	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perf	FY20 Inst	FY20 Prom	FY20 Adj
Brown Gratia	Dept of Art	NE9447	Assistant Professor	1.00	9	3	3	3	55761.30	40910.00	44210.00	3300.00	5.05	.62	1.61	2.82	.00	3.02
Bockorny Kristi	Dept of Management	NE9598	Assistant Professor	1.00	9	3	2.33	3	132759.90	82420.00	92317.00	9897.00	2.51	.94	1.57	.00	8.00	1.50
Bultema Darci	SkDept of Music & Thea	NE9333	Associate Professor	1.00	9	3	2.67	3	66712.50	54738.00	62561.00	7823.00	2.03	.42	1.61	.00	10.00	2.26
Moon Andria	Elementary Secondary & Spe	NE9498	Assistant Professor	1.00	9	3	2.67	3	57553.20	53838.00	60360.00	6522.00	1.81	.22	1.60	.00	8.00	2.30
Wold Cheryl	Elementary Secondary & Spe	NE9335	Assistant Professor	1.00	9	2.67	2.33	3	61366.50	51707.00	56771.00	5064.00	1.79	.35	1.44	.00	8.00	.00

SD SCHOOL OF MINES & TECHNOLOGY

PZRSAPM

South Dakota Board of Regents
 South Dakota School of Mines and Tech.
 FY20 Non-Faculty Exempt Salary Analysis

04/30/2019 09:15:50

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perfm	FY20 Inst	FY20 Prom	FY20 Adj
Gasper, Bridget	Athletics	ME9347	Cheerleading Co	.15	10	3,120.00	3,420.00	300.00	9.62	.00	.00	9.62	.00	.00
Headley, Cory	Student Activities & Leadership	ME9661	Director of Stu	1.00	12	55,660.00	60,001.00	4,341.00	2.50	.00	.00	2.50	.00	5.30

PZRSAPM

South Dakota Board of Regents
 South Dakota School of Mines and Tech.
 FY20 Unit Faculty Salary Analysis

04/30/2019 09:15:53

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	Performance			90% Oklah	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perf	FY20 Inst	FY20 Prom	FY20 Adj
				Inst	Resr	Sevr												
Groven Lori	Chemical & Biological En	ME9373	Assistant Professor	1.00	9	1	2	2	82952.10	89414.00	98789.00	9375.00	2.48	.18	1.84	.47	8.00	.00
Sani Rajesh	Chemical & Biol	ME9679	Professor	1.00	9	2	2	2	121644.90	91908.00	102634.00	10726.00	5.14	1.07	2.66	1.41	.00	6.53
Shende Rajesh	Chemical & Biological En	ME9612	Associate Professor	1.00	9	2	2	2	99207.90	90256.00	102074.00	11818.00	3.09	.59	1.56	.94	10.00	.00
Pritchard Kayla	Department of Social Scien	ME9890	Assistant Professor	1.00	9	2	1	2	64842.30	60041.00	66420.00	6379.00	2.62	.53	1.62	.47	8.00	.00
Kunza Lisa	Dept of Chem & Appli	ME9361	Assistant Professor	1.00	9	2	2	2	78265.80	76391.00	84580.00	8189.00	2.72	.44	1.81	.47	8.00	.00
Karlsson Christer	Dept of Math	ME9653	Assistant Professor	1.00	9	2	1	1	93262.50	88528.00	97381.00	8853.00	2.00	.43	1.10	.47	8.00	.00
Jasthi Bharat	Materials & Metallurgical	ME9797	Assistant Professor	1.00	9	2	2	2	92933.10	80693.00	89186.00	8493.00	2.53	.70	1.35	.47	8.00	.00
Romkes Albert	Mechanical Engineering	ME9362	Assistant Professor	1.00	9	1	2	1	82425.60	85067.00	93914.00	8847.00	2.40	.20	1.73	.47	8.00	.00

PZRSAPM

South Dakota Board of Regents
 South Dakota School of Mines and Tech.
 FY20 Lecturer (Unit) Salary Analysis

04/30/2019 09:16:01

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	Performance			90% Oklah	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perf	FY20 Inst	FY20 Prom	FY20 %Adj
				Inst	Resr	Sevr												
Bienert Debra	Dept of Math	ME9335	Lecturer	1.00	9	2	0	2	0.00	46496.00	50857.00	4361.00	3.38	.00	3.14	.23	6.00	.00

SOUTH DAKOTA STATE UNIVERSITY

PZRSAPM

South Dakota Board of Regents
 South Dakota State University
 FY20 Non-Faculty Exempt Salary Analysis

04/30/2019 09:16:07

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perfm	FY20 Inst	FY20 Prom	FY20 Adj
Wood, Alexander	Admissions	SE8098	Coordinator-Mul	1.00	12	46,970.00	51,246.00	4,276.00	9.10	.58	1.60	6.92	.00	.00
Bergstrom, Brian	Intercollegiate Athletics	SE9795	Assistant Coach	1.00	12	67,000.00	84,000.00	17,000.00	.20	.21	.00	.00	.00	25.17
Drietz, Jeffrey	Intercollegiate Athletics	SE6403	Athletic Facili	1.00	12	32,448.00	37,000.00	4,552.00	14.03	.97	1.53	11.53	.00	.00
Eck, Jason	Intercollegiate Athletics	SE9807	Assistant Coach	1.00	12	80,000.00	93,000.00	13,000.00	.00	.00	.00	.00	.00	16.25
Glidden, Tyler	Intercollegiate Athletics	SE6626	Coordinator-Men	1.00	12	40,480.00	50,000.00	9,520.00	.55	.55	.00	.00	.00	22.97
Hanenberger, Eric	Intercollegiate Athletics	SE8176	Associate Head	1.00	12	51,109.00	55,000.00	3,891.00	7.61	.63	1.87	5.11	.00	.00
Hansen, Justin	Intercollegiate Athletics	SE6421	Broadcast Servi	1.00	12	32,627.00	37,000.00	4,373.00	13.40	.96	1.54	10.90	.00	.00
Jackson, Daniel	Intercollegiate Athletics	SE6637	Assistant Coach	1.00	12	57,000.00	65,000.00	8,000.00	.06	.06	.00	.00	.00	13.98
Klinkefus, Charles	Intercollegiate Athletics	SE8104	Assistant Coach	1.00	12	86,020.00	110,000.00	23,980.00	.24	.24	.00	.00	.00	27.64
Lujan, Zachary	Intercollegiate Athletics	SE9802	Assistant Coach	1.00	12	40,000.00	44,000.00	4,000.00	10.00	.57	9.43	.00	.00	.00
Rogers, James	Intercollegiate Athletics	SE9804	Assistant Coach	1.00	12	63,000.00	84,000.00	21,000.00	.29	.29	.00	.00	.00	33.04
Schleusner, Luke	Intercollegiate Athletics	SE9796	Assistant Coach	1.00	12	55,000.00	70,000.00	15,000.00	.50	.50	.00	.00	.00	26.77
Smith, Christian	Intercollegiate Athletics	SE6941	Assistant Coach	1.00	12	45,000.00	50,000.00	5,000.00	.38	.38	.00	.00	.00	10.73
Stiegelmeier, John	Intercollegiate Athletics	SE9821	Head Coach-Foot	1.00	12	255,000.00	300,000.00	45,000.00	2.50	1.50	1.00	.00	.00	15.15
Bauman, Peter	Natural Resource Management	EE9756	Extension Field	1.00	12	77,447.00	84,079.00	6,632.00	2.56	.53	1.78	.26	6.00	.00
Hansen, Daniel	Pharmacy & Allied Hlth Profession	SE9973	Associate Dean-	1.00	12	127,083.00	142,889.00	15,806.00	2.44	.37	1.72	.35	10.00	.00
Horsley, Trisha	Undergraduate Nursing	SE6633	Assistant Dean/	1.00	12	126,500.00	138,420.00	11,920.00	1.42	.00	1.42	.00	8.00	.00
Tonsager, Aaron	Undergraduate Nursing	SE6675	Simulation/Lear	1.00	12	60,494.00	65,414.00	4,920.00	8.13	.20	2.98	4.96	.00	.00

Bisson, Bryan	University Housing	SE8329	Assistant Direc	1.00	12	51,294.00	56,005.00	4,711.00	9.18	.41	1.95	6.82	.00	.00
Uecker, Tobias	University Housing	SE6855	Associate Direc	1.00	12	56,372.00	61,239.00	4,867.00	8.63	.48	1.95	6.21	.00	.00

PZRSAPM South Dakota Board of Regents
 South Dakota State University
 FY20 Unit Faculty Salary Analysis 04/30/2019 09:16:18
 Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	Performance					90% Oklah	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perf	FY20 Inst	FY20 Prom	FY20 Adj
						Inst	Resr	Sevr	Ag 1	Ag 2										
Wei Lin	Ag & Biosystems	EnAE9604	Associate Professor	1.00	9	1	1	2	0	1	89430.30	76891.00	84330.00	7439.00	1.67	.21	1.20	.26	8.00	.0
Byamukama Emmanuel	Agronomy, Horticulture & Plant Sci	SE9260	Associate Professor	1.00	9	0	2	2	3	2	78812.10	73506.00	81552.00	8046.00	2.95	.36	2.04	.54	8.00	.0
Clay David	Agronomy, Horticulture & Plant Sci	SE9401	Distinguished Professor	1.00	9	3	3	3	0	3	116850.60	101562.00	109910.00	8348.00	3.30	.82	2.08	.39	.00	4.9
Gonzalez H Jose	Agronomy, Horticulture	AE9880	Professor	1.00	9	1	3	1	1	3	125079.30	80922.00	91118.00	10196.00	2.60	.43	1.68	.49	10.00	.0
Graham Christophe	Agronomy, Horticulture & Plant Sci	SE9112	Associate Professor	1.00	9	0	3	1	2	1	75745.80	70402.00	77547.00	7145.00	2.15	.16	1.42	.57	8.00	.0
Wu Yajun	Biology & Microbiology	SE9316	Professor	1.00	9	2	2	1	0	2	125079.30	79590.00	89864.00	10274.00	2.91	.38	1.65	.88	10.00	.0
Chakravart Suvobrata	Chemistry & Biochemistry	SE8231	Associate Professor	1.00	9	1	2	2	0	1	82272.60	74372.00	81862.00	7490.00	2.07	.19	1.88	.00	8.00	.0
Seo Junwon	Civil & Environmental	SE9489	Associate Professor	1.00	9	1	3	2	0	2	94708.80	83461.00	92228.00	8767.00	2.50	.33	1.57	.60	8.00	.0
Christense Cody	Consumer Sciences	SE8969	Associate Professor	1.00	9	3	3	0	3	3	73892.70	72256.00	80157.00	7901.00	2.93	.20	2.28	.45	8.00	.0
Park Kunsoon	Consumer Sciences	SE9051	Associate Professor	1.00	9	1	3	0	3	3	96823.80	74519.00	82659.00	8140.00	2.92	.72	1.78	.42	8.00	.0
Malone Katherine	English	SE9505	Associate Professor	1.00	9	2	3	0	0	3	72456.30	60159.00	65922.00	5763.00	1.58	.26	1.32	.00	8.00	.0
Isaacson Mary	Graduate Nursing	SE6896	Associate Professor	1.00	9	2	2	0	0	2	84821.40	73555.00	81409.00	7854.00	2.68	.35	1.10	1.22	8.00	.0
Christian H Michele	M Briggs Library	SE9255	Archivist & Special Collection	1.00	12	0	0	0	2	1	72714.60	72835.00	80480.00	7645.00	2.50	.23	1.95	.32	8.00	.0
McCormack Lacey	Health & Nutritional	SSE7664	Associate Professor	1.00	9	2	3	2	2	2	79851.60	68128.00	75566.00	7438.00	3.16	.64	1.86	.65	7.76	.0
Wiltse David	Hist, Poli Sci, Philo	SE9490	Associate Professor	1.00	9	2	2	2	0	2	83527.20	67112.00	74010.00	6898.00	2.28	.29	1.52	.46	8.00	.0
Wrightson Graham	Hist, Poli Sci, Philo	SE9488	Associate Professor	1.00	9	2	1	2	0	2	75429.90	58477.00	64482.00	6005.00	2.27	.32	1.49	.45	8.00	.0

Ge Xijin	Mathematics & SSE9161	Professor	1.00	9	2	2	2	1	1	142424.10	103182.00	116034.00	12852.00	2.46	.00	1.80	.65	10.00	.0
Alvarez Jose	Modern Languages and GSE8094	Associate Professor	1.00	9	3	2	2	0	3	70668.00	58579.00	64502.00	5923.00	2.11	.28	1.70	.14	8.00	.0
Enz Molly	Modern LanguageSE8017	Professor	1.00	9	3	3	2	2	2	109578.60	66834.00	75337.00	8503.00	2.72	.62	1.98	.13	10.00	.0
Tummala Hemachand	Pharmaceutical SE9166	Professor	1.00	9	2	3	2	0	2	126234.00	99693.00	112295.00	12602.00	2.64	.41	2.06	.18	10.00	.0
Kharel Parashu	Physics SE8892	Associate Professor	1.00	9	2	3	3	0	3	81964.80	71929.00	79332.00	7403.00	2.29	.38	1.91	.00	8.00	.0
Dailey Rocky	School of CommunicatioSE7526	Associate Professor	1.00	9	2	1	3	0	2	75579.30	65062.00	71230.00	6168.00	1.48	.22	1.26	.00	8.00	.0
Cempellin Leda	School of DesigSE8223	Professor	1.00	9	3	1	0	2	2	91372.50	68836.00	74328.00	5492.00	7.98	.84	4.79	2.35	.00	.0
Hardin Richard	School of DesigSE8043	Professor	1.00	9	2	2	0	0	2	91372.50	62235.00	69902.00	7667.00	2.32	.49	1.31	.52	10.00	.0
McKillip Angela	School of Design SE9332	Associate Professor	1.00	9	2	2	0	3	2	77461.20	67921.00	74714.00	6793.00	2.25	.32	1.60	.33	7.75	.0
Hauschild-Melissa	School of Performing ASE8976	Associate Professor	1.00	9	2	2	0	0	1	67723.20	60714.00	66481.00	5767.00	1.50	.22	1.28	.00	8.00	.0
Robinette Andrew	School of Performing ASE9223	Associate Professor	1.00	9	2	2	0	0	1	66712.50	55389.00	60624.00	5235.00	1.45	.26	1.20	.00	8.00	.0
Bowne Mary	Teaching, LearnSE9088	Professor	1.00	9	2	3	1	1	3	79809.30	68081.00	76867.00	8786.00	2.91	.66	1.82	.43	10.00	.0

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South Dakota Board of Regents
South Dakota State University
FY20 Non-Unit Faculty Salary Analysis

04/30/2019 09:16:41

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	Performance					90%	FY19	FY20	Total	FY20	FY20	FY20	FY20	FY20	FY20
						Inst	Resr	Sevr	Ag 1	Ag 2	Oklah	Base	Salary	Increase	Slry	Mrkt	Perf	Inst	Prom	Adj
Nold Rosemarie	Animal Science	SE9472	Assistant Department	.50	12	0	0	0	0	0	105537.60	53818.00	59970.00	6152.00	1.44	.00	.93	.51	9.99	.00
Nold Rosemarie	Animal Science	SE6999	Assistant Department	.50	12	0	0	0	0	0	105537.60	60649.00	66975.00	6326.00	1.56	.29	.82	.45	8.87	.00
Prigge William	Hist, Poli Sci, PhiloSE7617	SE7617	Department Head/Profe	.17	12	0	0	0	0	0	111764.70	20738.00	22869.00	2131.00	2.85	.88	1.31	.66	7.43	.00
Prigge William	Hist, Poli Sci, PhiloSE7997	SE7997	Department Head/Profe	.83	12	0	0	0	0	0	111764.70	75292.00	85044.00	9752.00	2.96	.31	1.76	.88	9.99	.00
Heiberger Amy	Pharmacy Clinical	SE9421	Associate Professor	1.00	12	0	0	0	0	0	90490.50	107805.00	119006.00	11201.00	2.39	.00	1.50	.89	8.00	.00
Hellwig Thaddaus	Pharmacy ClinicSE9419	SE9419	Professor	1.00	12	0	0	0	0	0	126234.00	121006.00	135993.00	14987.00	2.75	.34	1.36	1.04	9.64	.00
Peters Stacy	Pharmacy ClinicSE9118	SE9118	Professor	1.00	12	0	0	0	0	0	126234.00	116793.00	131262.00	14469.00	2.39	.26	1.41	.72	10.00	.00

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South Dakota Board of Regents
South Dakota State University
FY20 Lecturer (Unit) Salary Analysis

04/30/2019 09:16:49

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	Performance	90%	FY19	FY20	Total	FY20	FY20	FY20	FY20	FY20	FY20	FY20
						Inst	Oklah	Base	Salary	Increase	Slry	Mrkt	Perf	Inst	Prom	Adj	
						Resr											
						Sevr											
						Ag 1											
						Ag 2											
Merriman Janet	Construction &	SE8224	Lecturer	1.00	9	2	0.00	68726.00	74055.00	5329.00	3.75	.00	3.17	.58	4.00	.00	
Nusz Norma	Construction & Operations	MgSE9027	Senior Lecturer	1.00	9	2	0.00	68597.00	74585.00	5988.00	2.73	.08	2.14	.51	6.00	.00	

UNIVERSITY OF SOUTH DAKOTA

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South Dakota Board of Regents
University of South Dakota
FY20 Non-Faculty Exempt Salary Analysis

04/30/2019 09:17:11

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perfm	FY20 Inst	FY20 Prom	FY20 Adj
Sanderson, Carrie	Dean of Health Sciences	QE8666	Dir, Ctr Prev C	1.00	12	116,408.75	127,500.00	11,091.25	2.40	.00	2.40	.00	.00	7.13
Barnett, Brett	Intercolleg Athletics	UE9831	Head Coach-Wome	1.00	12	38,000.00	40,855.00	2,855.00	7.51	.00	2.25	5.26	.00	.00
Bennett, Brett	Intercolleg Athletics	UE7070	Head Coach Wome	1.00	12	38,000.00	40,855.00	2,855.00	7.51	.00	2.25	5.26	.00	.00
Vining, John	Intercolleg Athletics	UE7533	Head Coach, Men	1.00	12	38,000.00	40,850.00	2,850.00	7.50	.00	2.24	5.26	.00	.00
Warren, Cubie	Intercolleg Athletics	UE9821	Assistant Coach	1.00	12	32,000.00	34,500.00	2,500.00	7.81	.00	7.81	.00	.00	.00
Anthony, Aaron	University Center	FE9996	Academic Servic	1.00	12	50,053.93	55,042.74	4,988.81	9.97	.00	7.96	2.01	.00	.00

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South Dakota Board of Regents
University of South Dakota
FY20 Unit Faculty Salary Analysis

04/30/2019 09:17:20

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	Performance	90% Oklah	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perf	FY20 Inst	FY20 Prom	FY20 Adj
						Inst Resr Sevr										
Lane David	Anthropology & Sociology	UE6838	Associate Professor	1.00	9	2 2 3	78471.90	62337.29	68682.53	6345.24	2.18	.45	1.73	.00	8.00	.00
Freese Lauren	Art	UE9081	Assistant	1.00	9	2 3 2	61537.50	43334.57	47999.59	4665.02	3.85	.94	1.18	1.72	.00	6.92
Hansen Amber	Art	UE9059	Assistant	1.00	9	2 2 2	46410.30	44759.91	48592.70	3832.79	1.86	.38	1.48	.00	.00	6.70
Hook Phillip	Art	UE8918	Associate	1.00	9	2 2 2	69931.80	57705.92	62043.18	4337.26	2.32	.71	1.61	.00	.00	5.20
Meyer Christophe	Art	UE9090	Associate	1.00	9	2 3 2	69931.80	56423.38	61556.11	5132.73	3.78	.78	1.68	1.32	.00	5.32
Wesner Jeff	Biology	UE9434	Associate	1.00	9	3 3 3	82123.20	71630.01	79865.61	8235.60	3.50	.26	1.78	1.45	8.00	.00
Vacek Shelie	Health Science Library	QE8654	Assoc Librarian	1.00	12	3 0 2	72714.60	66232.83	73968.31	7735.48	3.68	.99	2.09	.60	8.00	.00
Lampert Sara	History	UE9049	Associate	1.00	9	2 3 2	75429.90	58073.18	64892.36	6819.18	3.74	.41	1.54	1.79	8.00	.00

Campbell Timothy	Music	UE7248	Assistant Professor	1.00	9	2	3	1	54580.50	43936.35	48605.08	4668.73	3.80	.71	1.39	1.70	.00	6.83
Feris Alessandra	Music	UE9008	Assistant Professor	1.00	9	2	2	2	54580.50	44787.72	48249.85	3462.13	2.15	.69	1.46	.00	.00	5.58
Kocher Christophe	Music	UE9165	Professor	1.00	9	2	2	1	87304.50	60995.06	68486.21	7491.15	2.44	1.03	1.42	.00	.00	9.84
Sander Joel	Physics	UE7378	Associate Professor	1.00	10	2	3	2	81964.80	87644.39	97402.59	9758.20	3.13	.25	1.70	1.19	8.00	.00
Welch Bridget	Pol Science & Crimi	UE9141	Associate Professor	1.00	9	2	2	2	83527.20	62030.11	68083.71	6053.60	1.76	.44	1.32	.00	8.00	.00
Barney Chet	School of Business	UE9501	Associate Professor	1.00	9	2	2	2	143315.10	115418.19	129878.17	14459.98	2.36	.56	1.42	.38	8.00	2.17
Carr David	School of Busin	UE9533	Professor	1.00	9	2	2	2	174378.60	105791.91	118788.23	12996.32	2.28	.52	1.39	.38	10.00	.00
Tiaht Thomas	School of Business	UE9156	Assist Prof Decis	1.00	9	2	2	2	125063.10	89368.71	96801.86	7433.15	2.73	.97	1.38	.37	.00	5.59
Winter Carole	School of Business	UE9193	Assistant Professor	1.00	9	2	2	2	89814.60	82608.00	90361.47	7753.47	2.37	.46	1.42	.48	.00	7.02
Allender-Z Jonathan	Theatre	UE9188	Assistant	1.00	9	2	3	2	54611.10	44452.55	49161.89	4709.34	3.84	.70	1.46	1.68	.00	6.75
Downey Patricia	Theatre	UE7590	Professor	1.00	9	2	2	2	96429.60	60829.18	68095.31	7266.13	1.95	.51	1.44	.00	10.00	.00
Quinn Caitlin	Theatre	UE9138	Assistant	1.00	9	2	2	2	54611.10	44787.55	48770.35	3982.80	2.19	.70	1.50	.00	.00	6.70
Shonk Victor	Theatre	UE9068	Associate	1.00	9	2	2	2	60922.80	52522.22	57636.27	5114.05	1.74	.31	1.42	.00	8.00	.00
Stollenwer Joseph	Theatre	UE9053	Assistant	1.00	9	2	2	2	54535.50	43436.05	47357.07	3921.02	2.12	.73	1.39	.00	.00	6.91

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South Dakota Board of Regents
University of South Dakota
FY20 Non-Unit Faculty Salary Analysis

04/30/2019 09:17:33

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	Performance	90%	FY19	FY20	Total	FY20	FY20	FY20	FY20	FY20	FY20	
						Inst	Resr	Base	Salary	Increase	Slry	Mrkt	Perf	Inst	Prom	Adj	
Knedler Cory	Art	UE9956	Chair, Art	.53	11	2	2	114586.20	44064.07	49124.08	5060.01	2.08	.54	1.54	.00	9.40	.00
Knedler Cory	Art	UE9503	Chair, Art	.47	11	2	2	114586.20	37670.74	42183.57	4512.83	1.98	.50	1.48	.00	10.00	.00
Potter Kari	Dean of Health Sciences	QE8661	Chair, Med Lab Sciences/I	.60	12	2	0	54193.50	48535.49	52500.00	3964.51	2.45	.14	1.14	1.17	.00	5.72
Potter Kari	Dean of Health Sciences	QE8662	Chair, Med Lab Sciences/I	.40	12	2	0	54193.50	32356.99	35000.01	2643.02	2.45	.14	1.14	1.17	.00	5.72

SathyanesaDean Samuel	of the Med - BaQE8741	Associate Professor	1.00	11	2	3	3	81844.20	102954.55	119099.68	16145.13	5.68	.63	1.73	3.32	10.00	.00
Mutterer Erik	Dental Hygiene QE9846	Assistant Professor	1.00	9	2	0	2	54339.30	69157.10	75562.26	6405.16	1.26	.00	1.26	.00	8.00	.00
Cerny Shana	Occupational Therapy QE9768	Assistant Professor	1.00	12	3	3	3	64541.70	80866.25	89331.78	8465.53	2.47	.77	1.70	.00	8.00	.00
Nissen Ranelle	Occupational Therapy QE9800	Associate Professor	1.00	12	3	3	3	76531.50	79469.58	91000.00	11530.42	4.14	1.31	1.66	1.17	.00	10.37
Zimney Kory	Physical Therapy QE8952	Assistant Professor	1.00	12	3	3	3	64273.50	82097.02	91823.11	9726.09	3.85	.78	1.89	1.17	8.00	.00
Schweinle William	Physician Assistant QE8955	Associate Professor	1.00	12	2	3	3	73536.30	102634.62	115072.16	12437.54	2.12	.46	1.66	.00	10.00	.00
Simons Raluca	Psychology UE9186	Professor	1.00	10	2	3	3	126408.60	83840.20	95156.33	11316.13	3.50	.53	1.93	1.03	10.00	.00
Haksgaard Hannah	School of Law LE9988	Associate Professor	1.00	9	3	2	1	110207.70	81937.57	92017.00	10079.43	4.30	.28	1.27	2.75	8.00	.00
McKey Michael	School of Law LE9978	Senior Lecturer	1.00	10	3	0	3	0.00	67842.67	74016.38	6173.71	3.10	.00	2.67	.43	6.00	.00
Simmons Thomas	School of Law LE9979	Professor	1.00	9	3	3	3	170330.40	106422.67	120428.14	14005.47	3.16	.34	1.90	.92	10.00	.00

PZRSAPM

South Dakota Board of Regents
University of South Dakota
FY20 Lecturer (Unit) Salary Analysis

04/30/2019 09:17:45

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	Inst	Resr	Sevr	90% Oklah	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perf	FY20 Inst	FY20 Prom	FY20 %Adj
Brown Angela	Communication	DUE8936	Instructor	1.00	11	3	0	2	53608.50	58000.21	62424.84	4424.63	2.46	.00	2.46	.00	.00	5.17
Martin Thomas	School of Busin	UE7771	Instructor	1.00	9	2	2	2	74475.00	67266.03	73119.99	5853.96	2.75	.00	2.30	.45	.00	5.95
Norris Debra	Social Work	QE9776	Senior Lecturer	1.00	10	3	0	3	0.00	83727.98	90940.05	7212.07	2.61	.46	2.16	.00	6.00	.00

BOARD OF REGENTS

PZRSAPM

South Dakota Board of Regents
 Board of Regents
 FY20 Non-Faculty Exempt Salary Analysis

04/30/2019 09:18:05

Version : 042014.16a

Name	Department	Position	Title	FTE	Mths	FY19 Base	FY20 Salary	Total Increase	FY20 Slry	FY20 Mrkt	FY20 Perfm	FY20 Inst	FY20 Prom	FY20 Adj
Bastian, Kayla	Human Resources	RE9983	Director of Hum	1.00	12	89,649.84	102,250.00	12,600.16	14.05	2.50	.00	.00	.00	11.55

RESOLUTION

Resolution requesting the sale and acquisition of certain real property located in Minnehaha County as authorized in Chapter 111 of the 2018 Session Laws (HB 1064 from the 2018 Legislative Session) by way of a conditional land exchange pursuant to SDCL § 5-3-7.

The South Dakota Board of Regents (“SD BOR”), on behalf of the South Dakota School for the Deaf, as authorized in Chapter 111 of the 2018 Session Laws (HB 1064 from the 2018 Legislative Session), hereby requests the Commissioner of School and Public Lands to draw up all necessary documents and to forward them to the Governor to request their execution in order to effectuate a conditional land exchange in accordance with SDCL § 5-3-7, which includes the following transactions:

1. Transfer title of the South Dakota School for the Deaf property, as described below, to the Sioux Falls Ministry Center, with a sale price equal to or greater than its appraised value:

Lot 1, School for the Deaf Addition to the City of Sioux Falls, Minnehaha County, South Dakota, to include any adjacent H Lots, as appropriate, previously described as all unplatted land located in the South Half of Section 15, Township 101 North, Range 49 West of the 5th Principal Meridian, Minnehaha County South Dakota (“SDSD Property”); and

2. Acquire title of certain real property, as described below, with a purchase price equal to or less than its appraised value:

Tract 1A, Lot 1A, Menard’s Addition to the City of Sioux Falls, Minnehaha County, South Dakota, commonly known as 4101 West 38th Street, Sioux Falls, South Dakota (“TCF Building”).

The proceeds from the sale of the SDSD Property, net of any costs associated with the preparation for sale and subsequent sale, shall be used to acquire the TCF Building, with any remaining proceeds going to fund the necessary renovations of the TCF Building and associated costs, as authorized in Chapter 111 of the 2018 Session Laws (HB 1064 from the 2018 Legislative Session). This resolution shall also serve to ratify, request and/or approve any and all documents, transactions, filings and/or actions necessary to effectuate the conditional land exchange contemplated herein.

Dated this ____ day of May, 2019

SOUTH DAKOTA BOARD OF REGENTS

By _____

Kevin V. Schieffer

President

Certification:

I have compared the foregoing with an action taken by the Board of Regents at its meeting conducted via teleconference on the 14th day of May, 2019, and I hereby certify that the same is a true, correct, and complete copy thereof and that the same has not been rescinded.

Dated this ____ day of May, 2019

SOUTH DAKOTA BOARD OF REGENTS

By _____

James Morgan

Secretary