

**SOUTH DAKOTA BOARD OF REGENTS**

**Full Board**

**AGENDA ITEM: K - 5**

**DATE: June 26, 2009**

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**SUBJECT: New Site Request: SDSU & USD, Master's Degrees in Counseling, Sioux Falls**

South Dakota State University requests authorization to offer the M.S. in Counseling and Human Resource Development in Sioux Falls. The University of South Dakota requests authorization to offer the M.A. in Counselor Education in Sioux Falls.

The degrees would be offered at the University Center. Each university will admit a cohort of ten students. The first cohorts are to begin in Spring 2010. The Universities will share responsibility for teaching required courses.

The new site request supports the Board's higher education policy goals and State initiatives:

- Policy Goal #1: Every qualified South Dakotan shall have access to public postsecondary education. (*Adult population; off-campus locations*)
- 2010 Education: Double the number of persons ages 25 and older engaged in postsecondary education. (*Off-campus students are often age 25 and older.*)
- 2010 Education: Achieve the national average of people with graduate degrees, moving from 6.5 to 9.4 percent.
- Workforce development: Graduates would be eligible for South Dakota licensure as a professional counselor after meeting work experience and examination requirements.

The Executive Director recommends that SDSU and USD be authorized to offer the degrees in Sioux Falls.

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**RECOMMENDED ACTION OF THE EXECUTIVE DIRECTOR**

1. Authorize South Dakota State University to offer the M.S. in Counseling and Human Resource Development in Sioux Falls.
2. Authorize the University of South Dakota to offer the M.A. in Counseling Education in Sioux Falls.

**South Dakota Board of Regents**  
**New Site: Request to Offer an Existing Degree Program**

Use this form to request authorization to deliver an existing degree program at a new site or by distance delivery. The Executive Director or the Board may request additional information.

<b>University</b>	<b>South Dakota State University and The University of South Dakota</b>
<b>Degree(s) and Program</b>	MS in Counseling and Human Resource Development – SDSU MA in Counselor Education, Clinical Mental Health Specialization - USD
<b>New Site(s)</b>	Sioux Falls
<b>Proposed Implementation (term)</b>	Spring 2010

**University Approval**

To the Board and the Executive Director: I certify that I have read this request, that I believe it to be accurate, and that it has been evaluated and approved as provided by university policy.

\_\_\_\_\_  
 President of South Dakota State University

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 President of the University of South Dakota

\_\_\_\_\_  
 Date

After approval by the President, a signed copy of the proposal should be transmitted to the Executive Director. Only after Executive Director review should the proposal be posted on the university web site and the Board staff and the other universities notified of the URL.

**1. What is the need for this program in this site (these sites)? What is the expected demand for graduates in the site(s)?**

South Dakota State University (SDSU) and The University of South Dakota (USD) request authorization to offer the Master of Science in Counseling and Human Resource Development (CHRD) and the Master of Arts in Counselor Education, Clinical Mental Health Specialization at University Center in Sioux Falls.

The degrees will be offered in collaboration. Both SDSU and USD have delivered courses in counseling in Sioux Falls on a part-time basis for approximately 25 years. During the past few years up to 25% of students enrolled in either of the counseling graduate programs reside in the Sioux Falls metropolitan area. From the fall of 2006 through the spring of 2009, enrollment in counseling courses has ranged from 5 to 20 students. The average enrollment has been 9.4 students.

Inquiries from prospective students requesting program delivery in Sioux Falls are regularly received by the Department Head at SDSU. These inquiries come from individuals not only

**SDSU & USD****New Site Request: Master's Degrees in Counseling, Sioux Falls**

living in Sioux Falls, but also along the I-90 corridor. Similarly, some agencies have contacted the campuses about degree programs in Sioux Falls as well. According to the South Dakota Department of Labor, employment growth for counselors is projected to increase as much as 35% through 2016. The primary audience for the program consists of individuals in South Dakota, southwest Minnesota, and northwest Iowa.

OCCUPATION TITLE	2006 WORKERS	2016 WORKERS	% CHANGE
Mental Health Counselors	215	290	+34.9%
Substance Abuse and Behavioral Disorders Counselors	550	735	+33.6%
Rehabilitation Counselors	380	415	+9.2%
Educational, Vocational, and School Counselors	820	880	+7.3%

\*SD Dept. of Labor ([http://dol.sd.gov/lmic/occupation\\_projections.aspx](http://dol.sd.gov/lmic/occupation_projections.aspx))

Completion of the program will qualify students to work in various agency counseling settings. After completing 2000 hours of post-graduate supervised work and passing the National Counselor Examination the student would be eligible for licensure as a professional counselor (ARSD 20:68:01:02).

**2. Is any regental university authorized to offer a similar program at the new site(s)? Is any non-system institution offering a similar program at the new site(s)? If either answer is "yes," identify the institution(s) and program(s) and explain why authorization is requested.**

No regental university is authorized to offer a master's degree in counseling in Sioux Falls. South Dakota State University and The University of South Dakota offer counseling classes in Sioux Falls. For the spring of 2009, three courses are offered between both institutions.

**3. Are students expected to be new to the university or redirected from other programs or both? Complete the table and explain how the estimates were developed. How will the new site(s) affect enrollments in other campus and off-campus programs in the regental system?**

**SDSU & USD****New Site Request: Master's Degrees in Counseling, Sioux Falls**

Estimated	Fiscal Years*			
	1st FY11	2nd FY12	3rd FY13	4th FY14
New SDSU students	10			
New USD students	10			
Continuing SDSU students		9	9	9
Continuing USD students		9	9	9
= Total in the program at the site	20	18	18	18
Credit hours per student/FY	13	16	13	6
Credit hours, majors in program courses** SDSU	130	144	117	54
Credit hours, majors in program courses** USD	130	144	117	54
Graduates SDSU				9
Graduates USD				9

\* Do not include current year.

\*\* This is the total number of credit hours generated by the majors in the required or elective program courses. The same numbers are used in Appendix B – Budget.

South Dakota State University and The University of South Dakota will each recruit 10 students to start the cohort program for a total of 20 new students. Each university expects to lose one student from the initial group.

The universities will begin a second cohort when there is sufficient demand.

#### Impact on Existing Programs

The proposed program is designed to meet the needs of employed adults, which is consistent with the focus of University Center in Sioux Falls. This intended audience cannot easily attend classes on either of the main campuses in Brookings or Vermillion. Because of this, it is believed that many of these students will be “new” students. Additionally, this program may be attractive to students who live within an hour of Sioux Falls (Mitchell, etc.) who also find it difficult to take classes at the main campus. Therefore, this program is estimated to have limited impact on the current campus programs at SDSU or USD.

**4. Complete the table and explain any special circumstances. Attach a copy of the program as it appears in the current catalog. If any program modifications are requested, attach that form. Explain how the new courses will be delivered. Attach the new course request forms.**

#### South Dakota State University

Information from the SDSU catalog is provided as Appendix A-1.

#### The University of South Dakota

USD recently modified its program and the Board of Regents approved the modification at its May 2009 meeting. The USD curriculum is provided as Appendix A-2.

**SDSU & USD****New Site Request: Master's Degrees in Counseling, Sioux Falls**

Both the SDSU and USD curriculums include clinical, sequential requirements to ensure that students are adequately trained and the program meets national accreditation requirements as outlined by the Council for Accreditation of Counseling and Related Educational Programs (CACREP).

This includes curricular experiences and demonstrated knowledge in each of the eight common core areas as well as Standards in the Community Counseling and Clinical Mental Health specializations. Thus, the cohort delivery model identified in Table 4 is designed to reach students who are not currently able to commute to the main campus and provide them with a quality, accredited program.

The following common courses (i.e., delivered to students from both programs) will be delivered face-to-face.

Table 1. Common courses

<u>SDSU</u>	<u>USD</u>
CHRD 661: Theories of Counseling (meets USD's COUN 761)	COUN 725: Family Therapy in Clinical Mental Health Settings
CHRD 742: Career Counseling	COUN 736: Appraisal Procedures in Counseling
CHRD 713: Administration & Management of Mental Health Organizations	COUN 737: Diagnosis & Intervention in Counseling
CHRD 731: Multicultural Counseling & HR (meets USD's COUN 831)	COUN 755: Human Development & Psychosocial Intervention

The following unique courses (i.e., program specific) will be delivered face-to-face.

Table 2. Unique Courses, Face-to-Face

<u>SDSU</u>	<u>USD</u>
CHRD 601: Intro to Prof. Issues & Ethics	COUN 515: Counseling Children & Adolescents
CHRD 602: Research & Evaluation	COUN 738: Childhood through Adulthood Psychopathology for Mental Health Professionals
CHRD 690: Special Topics (1 cr.)	COUN 766: Group Counseling
CHRD 701: Professional Issues II	COUN 786: Pre-Practicum
CHRD 766: Group Counseling	COUN 790: Seminar: Law and Ethics
CHRD 785: Pre-Practicum	COUN 795: Practicum: Clinical Mental Health Counseling
CHRD 786: Practicum	
CHRD 794: Internship	

The following unique courses will be delivered through alternative delivery. The alternative delivery methods would involve the use of web-based learning (D2L) and interactive television (DDN).

**SDSU & USD****New Site Request: Master's Degrees in Counseling, Sioux Falls**

Table 3. Unique Courses, Alternate Delivery

SDSU	USD
CHRD 692: Special Topics (Psychopharmacology) [DDN]	EDER 761: Research Methods [D2L]
	COUN 740: Psychopharmacology [D2L] for the Non-Medical Mental Health Professional
	COUN 743: Brief Counseling Approaches with Substance Use-Related Problems [D2L]
	COUN 744: Counseling Approaches to Alcoholism [D2L]
	COUN 745: Counseling Approaches to Licit & Illicit Drugs [D2L]
	COUN 794: Internship [DDN]

**5. How will you provide student services comparable to those available for students on the main campus?**

Program area faculty from each institution will serve as advisors to students in the major. Faculty assigned to teach in Sioux Falls will also be assigned as academic advisors to the students and will maintain an appointment schedule to meet the needs of University Center students. Advising appointments will be available in evenings and as necessary to meet the needs of the students.

Library support services will be available to students through a variety of means:

- Faculty may place materials on reserve for student use in the Resource Room at University Center.
- Distance librarians from the main campuses will provide materials to students through its distance library services.
- Materials may be placed on reserve through the Library Electronic Reserve system which will serve University Center students in the same way as it serves main campus students.
- Students attending at University Center have access to EBSCO host and other electronic databases available through the libraries on the main campus.

Other student services such as disability services accommodations will be available to students upon request and in keeping with the University Center infrastructure.

**6. Is this program accredited by a specialized accrediting body? If so, address any program accreditation issues and costs related to offering the program at the new site(s).**

Both the SDSU and USD counseling programs are accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP). After consulting with CACREP executive personnel, they concluded that the *Multi-Site* and *Substantive Change* policies apply. If this new site request is approved by the Board of Regents, the universities would need to submit it to CACREP for review.

**SDSU & USD****New Site Request: Master's Degrees in Counseling, Sioux Falls**

Because CACREP standards limit the number of students who can enroll in Practicum and Internship, enrollment will need to be closely managed. For example, the 2009 CACREP standards call for practicum to be delivered for no more than 6 students per class. Similarly, internship standards require a maximum of 10 students per faculty member. No new accreditation-related costs would be incurred.

**7. Does the University request any exceptions to Board policy for delivery at the new site(s)? Explain requests for exceptions to Board policy. If no exceptions are requested, enter "None."**

South Dakota State University: None

The University of South Dakota: None

**8. Costs, Budget & Resources Related to New Courses at the Site: Explain the amount and source(s) of any one-time and continuing investments in personnel, professional development, release time, instructional technology and software, other O&M, facilities, student services, etc needed to implement the program at the new site(s). Complete Appendix B – Budget using the system form.**

South Dakota State University

The SDSU site delivery budget is provided as Appendix B-1.

Budgeted items reflect typical costs for delivery at a branch site. Included in the cost projections are faculty pay, travel, and supplies and materials. The main campus programs should not incur any additional expenses related to accreditation.

The University of South Dakota

The USD site delivery budget is provided as Appendix B-2. Budgeted items reflect typical costs for extending a degree off-campus. Included in the cost projections are faculty salaries and benefits, travel, supplies, marketing, and materials.

**SDSU & USD****New Site Request: Master's Degrees in Counseling, Sioux Falls**

## Appendix A-1

South Dakota State University  
M.S. in Counseling and Human Resource Development  
(Graduate Catalog, 2006-2008)

The Counseling and Human Resource Development program is designed to assist the student in developing professional skills and competencies expected of qualified counselors in school, agency, rehabilitation or higher education settings. These include but are not limited to: 1) intervention and assessment strategies appropriate for master's-level counselors, 2) individual and group counseling competencies, 3) professional responsibility, and 4) self knowledge and self-development. The school, agency, and student affairs 48-hour tracks are accredited by CACREP (Council for the Accreditation of Counseling and Related Educational Programs). An administrative track in college student personnel is also offered through CHRD. This 36-hour program meets CAS (Council for the Advancement of Standards for Student Services/Development Programs) guidelines.

Course	Course Title	Credits
CHRD 601	Introduction to Professional Issues and Ethics I	1
CHRD 602	Research and Evaluation in Counseling	3
CHRD 610	Developmental Issues in Counseling	3
CHRD 661	Theories of Counseling	3
CHRD 690	Special Topics: Psychopharmacology	3
CHRD 701	Professional Issues and Ethics II	1
CHRD 713	Administration and Management of Mental Health Organizations	3
CHRD 723	Counseling the Family	3
CHRD 731	Multicultural Counseling and Human Relations	3
CHRD 736	Appraisal of the Individual	3
CHRD 742	Career Counseling and Planning	3
CHRD 755	Clinical Diagnosis and Treatment Planning	4
CHRD 766	Group Counseling	3
CHRD 785	Pre-Practicum	3
CHRD 786	Counseling Practicum	3
CHRD 794	Internship	6



**SDSU & USD****New Site Request: Master's Degrees in Counseling, Sioux Falls**

Appendix A-2  
The University of South Dakota  
MA in Counselor Education, Clinical Mental Health Specialization  
(Graduate Catalog [July 1, 2009])

The mission of the Counselor Education Program at The University of South Dakota is to graduate competent and ethical professional counselors. The Clinical Mental Health specialization is accredited by the Council for Accreditation of Counseling and Related Programs (CACREP) under the 2001 standards for Community Counseling.\* The 60 credit hour specialization provides curricular and extracurricular experiences, as well as, supervised practica and internships, to educate and train professional clinical mental health counselors. Clinical mental health counselors must demonstrate the skills related to the mental health environment such as etiology, assessment, diagnosis, treatment, and the prevention of mental and emotional disorders. Clinical mental health counselors work in settings such as agency/community mental health centers, private practice, correctional facilities, career centers, hospital or other medical centers, government/military entities, college campuses, and crisis centers.

\*The accreditation runs until March 31, 2016. The CACREP 2009 standards combine the Community Counseling and Mental Health Counseling standards into standards for Clinical Mental Health Counseling programs. The counseling program intends to seek accreditation for this program as a Clinical Mental Health Counseling program when it comes up for reaccreditation, per CACREP guidelines.

<b>Course #</b>	<b>Name</b>	<b>Credits</b>
COUN 515	Counseling Children & Adolescents	3
COUN 713	Administration of Clinical Mental Health Counseling Services* taught by SDSU	3
COUN 725	Family Therapy in Clinical Mental Health Settings	3
COUN 736	Appraisal Procedures in Counseling	3
COUN 737	Diagnosis & Intervention in Counseling	3
COUN 738	Childhood Through Adulthood Psychopathology for Mental Health Professionals	3
COUN 740	Psychopharmacology for the Non-medical Mental Health Professional	3
COUN 742	Career & Life Span Development *taught by SDSU	3
COUN 743	Brief Counseling Approaches with Substance Use-Related Problems	3
COUN 744	Counseling Approaches to Alcoholism	3
COUN 745	Counseling Approaches to Licit & Illicit Drugs	3
COUN 755	Human Development & Psychosocial Intervention	3
COUN 761	Counseling Theories & Socio-cultural Foundations *taught by SDSU	3
COUN 766	Group Counseling	3
COUN 786	Pre-Practicum	3
COUN 790	Seminar: Law & Ethics in Counseling	3
COUN 794	Internship: Clinical Mental Health Counseling	3
COUN 795	Practicum: Clinical Mental Health Counseling	3
COUN 831	Culture & Diversity: Professional Ethics & Issues in Counseling *taught by SDSU	3
EDER 761	Research Methods in Education	3
	<b>Total</b>	<b>60</b>

**New Site Request  
Site Budget & Resources**

Appendix B-1

<b>South Dakota State University, MS in Counseling &amp; HRD, Sioux Falls</b>
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**1. Assumptions***Headcount & hours are from the request.*

	1st FY 11	2nd FY12	3rd FY13	4th FY14
Fall headcount	20	18	18	18
Program credit hours at site	100	240	72	54
Faculty, Regular FTE	<i>0.33</i>	<i>0.33</i>	<i>0.33</i>	<i>0.17</i>
Faculty Salary & Benefits, average	\$80,123	\$80,123	\$80,123	\$80,123
Faculty, Adjunct - credits	3	9	3	3
Faculty, Adjunct - per credit	\$1,318	\$1,318	\$1,318	\$1,318
Other FTE (see next page)	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>
Other Salary & Benefits, average	\$15,123	\$15,123	\$15,123	\$15,123

**2. Site Budget***Salary & Benefits*

Faculty, Regular	\$26,441	\$26,441	\$26,441	\$13,621
Faculty, Adjunct	\$3,954	\$11,862	\$3,954	\$3,954
Other	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
S&B Subtotal	\$30,395	\$38,303	\$30,395	\$17,575

*Operating Expenses*

Travel	\$1,400	\$1,650	\$1,400	\$875
Contractual Services	\$0	\$0	\$0	\$0
Supplies & materials	\$1,500	\$750	\$600	\$350
Capital equipment	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
OE Subtotal	\$2,900	\$2,400	\$2,000	\$1,225
<b>Total Site Budget</b>	<b>\$33,295</b>	<b>\$40,703</b>	<b>\$32,395</b>	<b>\$18,800</b>

**3. Site Resources**

Self-support Tuition/Cr Hr UG SF	<u>\$317.40</u>	\$317.40	\$317.40	\$317.40
Self-support tuition revenue	\$31,740	\$76,176	\$22,853	\$17,140
Discipline fee (if any)	\$0	\$0	\$0	\$1,740
University redirections	\$0	\$0	\$0	\$0
Community/Employer	\$0	\$0	\$0	\$0
Grants/Other	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Total Resources	<b>\$31,740</b>	<b>\$76,176</b>	<b>\$22,853</b>	<b>\$18,880</b>

**Site Resources Over (Under) Budget***(Discuss in new site request)*

<b>(\$1,555)</b>	<b>\$35,473</b>	<b>(\$9,542)</b>	<b>\$80</b>
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*Provide executive summary of site costs and resources in the new site request.*

**New Site Request  
Site Budget & Resources**

<b>South Dakota State University, MS in Counseling &amp; HRD, Sioux Falls</b>
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	Faculty	Other
Estimated salary (average)	\$65,000	\$0
University's variable benefits rate (see below)	0.14385	0.14385
Variable benefits	\$9,350	\$9,350
Health insurance (FY09 rate shown)	\$5,773	\$5,773
<i>Average Faculty S&amp;B</i>	\$80,123	\$15,123

Explain faculty used to develop the average salary & fiscal year salaries used

<i>The salaries of faculty in the CHRD department averaged approximately \$65,000.</i>
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Explain adjunct faculty costs used in table:

<i>The majority of courses will be taught by adjunct faculty who have a strong reputation in the Sioux Falls area and have performed well for the department in previous experiences.</i>
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Explain other salary & benefits shown in the table:

<i>Given the proximity to the main campus, it will be possible for any difficulties to easily be handled by the administration and faculty on the main campus.</i>
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Summarize the operating expenses shown in the table:

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Summarize site resources other than self-support tuition:

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<u>Self-Support Tuition Rates</u>		<u>Variable Benefits Rates</u>	
<i>Use current tuition rates</i>			FY09
Sioux Falls Center - Undergraduate	\$237.20	BHSU	
Sioux Falls Center - Graduate	\$317.40	DSU	
Outside Sioux Falls - Undergraduate	\$219.55	NSU	
Outside Sioux Falls - Graduate	\$290.65	SDSMT	
		SDSU	0.14385
		USD	

**New Program  
Budget & Resources**

**Collaborative M.A. in Counselor Education, Clinical Mental Health Specialization**

**University of South Dakota MA in Counselor Education, Sioux Falls**

Note: Eleven semester program, 20 students enroll in both SDSU and USD coursework and unique courses. The budget below represents enrollments in USD courses only.

**1. Assumptions**

*Headcount & hours are from the proposal.*

Fall headcount

	1st FY10	2nd FY11	3rd FY12	4th FY13
*	10	9	9	9
	0	0	0	0
**	60	126	156	84
	0	36	36	108

Program credit hours - State-Support

Program credit hours - Self-Support Centers

Program credit hours - Self-Support Other

\*Fall headcount is based on enrollment in combined cohort course. FY2010, 10 students enroll from SDSU and 10 students enroll from USD. Remaining years, 9 students enroll from each University.

\*\*FY2010, 1 three credit course combined cohort. FY2011, 1 course combined cohort & 3 courses enroll 12, presuming 9 degree pursuant and 3 other USD students. FY2012, 1 course with combined cohort, 3 courses enroll 12, presuming 9 degree pursuant and 3 other USD students & 1 pre-practicum course enrolls 10. FY2013, 1 course combined cohort, 3 courses enroll 12, presuming 9 degree pursuant and 3 other USD students & 2 practicum courses enroll 5.

Faculty, Regular FTE

	0.10	0.40	0.20	0.60
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Faculty Salary & Benefits, average

	\$81,344	\$81,344	\$81,344	\$81,344
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Faculty, Adjunct - courses

	0	0	2	0
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Faculty, Adjunct - per course

	\$0	\$0	\$3,948	\$0
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Other FTE (see next page)

	0.00	0.00	0.10	0.00
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Other Salary & Benefits, average

	\$62,901	\$62,901	\$62,901	\$62,901
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**2. Budget**

*Salary & Benefits*

Faculty, Regular

\$8,134      \$32,538      \$16,269      \$48,806

Faculty, Adjunct

\$0      \$0      \$7,896      \$0

Other

\$0      \$0      \$6,290      \$0

S&B Subtotal

\$8,134      \$32,538      \$30,455      \$48,806

*Operating Expenses*

Travel

\$0      \$0      \$0      \$0

Contractual Services

\$0      \$0      \$0      \$0

Supplies & materials

\$1,000      \$1,000      \$1,000      \$1,000

Marketing

\$2,022      \$5,460      \$6,471      \$6,471

Capital equipment

\$0      \$0      \$0      \$0

Course Development

\$0      \$0      \$0      \$0

OE Subtotal

\$3,022      \$6,460      \$7,471      \$7,471

**Total**

**\$11,156      \$38,998      \$37,926      \$56,277**

**3. Resources**

Self-support Tuition per Cr Hr Centers

\$337.05      \$337.05      \$337.05      \$337.05

Self-support Tuition per Cr Hr Other

\$337.05      \$337.05      \$337.05      \$337.05

Self-Support Tuition, total

\$20,223      \$54,602      \$64,714      \$64,714

Technology fee (if any)

\$0      \$0      \$0      \$0

Practicum fee (if applicable)

\$0      \$0      \$0      \$0

University redirections

\$0      \$0      \$0      \$0

Community/Employer

\$0      \$0      \$0      \$0

Grants/Other

\$0      \$0      \$0      \$0

Total Resources

**\$20,223      \$54,602      \$64,714      \$64,714**

**Resources Over (Under) Budget**

**\$9,067      \$15,604      \$26,787      \$8,436**

**New Program  
Budget & Resources  
Collaborative M.A. in Counselor Education, Clinical Mental Health Specialization**

**University of South Dakota MA in Counselor Education, Sioux Falls**

		Faculty	Other
Estimated salary (average)		\$66,247	\$50,079
	(see		
University's variable benefits rate	below)	0.14075	0.14075
Variable benefits		\$9,324	\$7,049
Health insurance/FTE (verify rate is current)		\$5,773	\$5,773
<i>Average Faculty S&amp;B</i>		\$81,344	\$62,901

Explain faculty used to develop the average salary & fiscal year salaries used

James Korcuska FY09 9 month salary used to develop inload portion.

Explain adjunct faculty costs used in table:

Two courses in FY12 taught by adjuncts. Salary based on FY09 rate.

Explain other salary & benefits shown in the table:

Kelly Duncan FY09 9 month salary used to develop other.

Summarize the operating expenses shown in the table:

\$1,000 in miscellaneous supplies will be used each fiscal year. Additionally, 10% of total resources each fiscal year will be used to market the program.

Summarize resources other than self-support tuition:

Self-Support Tuition Rates			Benefits Rates	
<i>Location</i>	<i>Level</i>	<i>FY10</i>	<i>Verify these are current</i>	
Centers: Rapid City, Sioux Falls, Pierre	undergrad	\$253.95	BHSU	14.175%
Centers: Rapid City, Sioux Falls, Pierre	graduate	\$337.05	DSU	13.975%
Other locations & distance	undergrad	\$253.95	NSU	14.045%
Other locations & distance	graduate	\$337.05	SDSM&T	13.925%
			SDSU	14.215%
			USD	14.075%