

**SOUTH DAKOTA BOARD OF REGENTS**

**Academic and Student Affairs**  
**Consent**

**AGENDA ITEM: 4 – B (2)**  
**DATE: March 30-31, 2021**

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**SUBJECT**

**Revisions to BOR Policy 4:12 – Role and Responsibility of Faculty (Second Reading)**

**CONTROLLING STATUTE, RULE, OR POLICY**

[BOR Policy 4:12](#) – Role and Responsibility of Faculty

**BACKGROUND / DISCUSSION**

As a result of the elimination of collective bargaining after the passage of [Senate Bill 147](#) during the 2020 Legislative Session, BOR Policy 4:12 has been updated to reflect the necessary changes needed.

Changes to this policy include:

1. Updating the template to ensure consistent BOR Policy formatting;
2. Updating of the definitions to clarify faculty roles, and those that are eligible or holding rank; and
3. Clarifying eligible faculty recommendations.

**IMPACT AND RECOMMENDATION**

This is the second reading of this policy; no additional revisions have been made since the first reading at the December BOR meeting. The recommendation was approved by the Academic Affairs Council and is supported by the System Vice President for Academic Policy and Planning.

Board staff recommends approval.

**ATTACHMENTS**

Attachment I – Proposed Revisions to BOR Policy 4:12

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**DRAFT MOTION 20210330\_4-B(2):**

I move to approve the second and final reading of the proposed revisions to BOR Policy 4:12, as presented in Attachment I.

# SOUTH DAKOTA BOARD OF REGENTS

## Policy Manual

**SUBJECT:** Role and Responsibility of Faculty

**NUMBER:** 4:12

### ~~PRIVILEGES AND RESPONSIBILITIES OF FACULTY~~

#### A. PURPOSE

~~The purpose of this policy is to outline several areas that faculty can make academic recommendations. This policy excludes any special school faculty member covered under the Special Schools bargaining agreement.~~

#### B. DEFINITIONS

##### ~~1. 1. — Composition of General Faculty:~~

~~**1. Rank Eligible Faculty:** The Board may appoint persons holding the academic or technical rank of professor, associate professor, assistant professor ~~or~~, lecturer, senior lecturer, instructor, clinical professor, clinical associate professor, clinical assistant professor, or clinical instructor, lecturers, research faculty, professor of practice, librarians ~~and~~ other employees to the faculty. Faculty can be either full-time or part-time.~~

~~**2. Non-Rank Eligible Faculty:—** The term other employees in this context includes teaching assistants, teaching associates, research professionals, librarians, visiting faculty, exchange faculty, adjunct faculty and coaches.~~

~~**3. Non-Instructional and Instructional Administrators:—** The term general faculty may also include other Any ~~persons~~ holding faculty rank are considered to be included in this policy (administrators, deans, department heads, etc.).~~

#### C. POLICY

##### ~~2. — Applicability of Chapter~~

~~This chapter refers to general faculty which is comprised primarily of the faculty at the USD Medical School and Law School and College and University administrators holding faculty rank. Although some provisions herein are applicable to faculty bargaining unit members (Articles 5-4-2, 5-4-3, etc.), it should be understood in reading this chapter that conditions of employment for faculty bargaining unit members are governed by the current COHE/BOR contract.~~

##### ~~1. 3. — Rank Eligible and Non-Instructional and Instructional Administrator Faculty Recommendations~~

~~Subject to the policies and rules of the Board of Regents the faculty with rank or eligible for~~

rank of the institutions may make recommendations to the institutional administration, (in accordance with institutional protocol and organizational structure) on the following matters:

- 1.1. Courses of study;
- 1.2. Entrance requirements;
- 1.3. The requirements for advance standing of transfer students to enroll;
- 1.4. The standards of performance for continuance in good standing;
- 1.5. The reinstatement of students dropped for scholastic reasons and the conditions for reinstatement;
- 1.6. Standards and requirements for granting degrees, diplomas, or certificates to graduating students;
- 1.7. Rules and regulations for the granting of academic honors and the recipient(s) thereof;
- 1.8. Promotion in ranks;
- 1.9. Granting and retention of tenure; and
- 1.10. Resolution of grievances when participating as a member of a peer faculty committee.

### **FORMS / APPENDICES:**

None

### **SOURCE:**

Current Policy Manual 5.1.1; 5.1.2; 5.1.3; BOR April 2021.