

SOUTH DAKOTA BOARD OF REGENTS

Academic and Student Affairs
Consent

AGENDA ITEM: 4 – J
March 27-29, 2018

SUBJECT

Terminal Degrees Table Revisions – SDSU

CONTROLLING STATUTE, RULE, OR POLICY

[AAC Guideline 6.1](#) – Terminal Degree Table Modifications

[AAC Guideline 6.2](#) – Terminal Degrees Table

BACKGROUND / DISCUSSION

South Dakota State University requests to make the following revisions to the Terminal Degrees Table (also noted in **Yellow** within Attachment I):

- Electronics Technology Discipline
Revision: Change the discipline title to Electronics Engineering Technology
- Construction Management, Operations Management, and Electronics Engineering Technology Disciplines
Revision: Addition of DT and DIT to each discipline

IMPACT AND RECOMMENDATIONS

With these changes, SDSU feels the terminal degree table would be more aligned with future faculty appointments.

Board staff recommend approval.

ATTACHMENTS

Attachment I – Proposed Revisions to the Terminal Degrees Table

DRAFT MOTION 20180327_4-J:

I move to approve the revisions to the Terminal Degrees Table as provided in Attachment I.

| TERMINAL DEGREES | | | | | | |
|----------------------------------------------|-----------------|------------------------|----------------------------------------|-----------|-------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| Discipline | BHSU | DSU | NSU | SDSM&T | SDSU* | USD |
| Accounting | Ph.D, DBA | Ph.D, DBA, JD with CPA | Ph.D, DBA, Ed.D. with CPA, JD with CPA | | Ph.D, DBA | Ph.D., DBA |
| Aerospace Studies | | | | | USAF Determines | |
| Agricultural Business | | | | | Ph.D | |
| Agricultural Finance | | | | | Ph.D | |
| Agricultural Economics | | | | | Ph.D | |
| Agricultural Education | | | | | Ph.D, Ed.D | |
| Agriculture & Biosystems Engineering | | | | | Ph.D | |
| Agricultural Journalism | | | | | Ph.D or Ed.D | |
| Agricultural Marketing | | | | | Ph.D | |
| Agricultural Systems Technology | | | | | Ph.D | |
| Agronomy | | | | | Ph.D | |
| Addiction Studies | | | | | | Ed.D. or Ph.D. with licensure and clinical practice in addiction or prevention |
| American Indian_/ Native Studies | | | | | Ph.D | Ph.D |
| Anatomy | | | | | Ph.D | Ph.D, MD, DO |
| Animal Science | | | | | Ph.D, DVM | |
| Anthropology | | | | | Ph.D | Ph.D |
| Apparel Merchandising | | | | | Ph.D, MFA | |
| Architecture | | | | | M.Arch, D.Arch, MS in Arch Design (coupled with B.Arch), Doctor of Design (coupled with a B.Arch or M.Arch) | |
| Art | Ph.D, Ed.D, MFA | Ph.D, D.A., MFA | Ph.D, MFA | Ph.D, MFA | DA, Ph.D, MFA | MFA_PhD |
| Arts Education | | Ph.D, DA, MFA, Ed.D | | | DA, Ph.D, MFA | MFA, Ph.D, Ed.D |
| Athletic Training | | | | | Ph.D; Ed.D | MA/MS + certification by the Nat'l Athletic Training Assn |
| Atmospheric, Environmental & Water Resources | | | | Ph.D | Ph.D | |
| Aviation Education | | | | | Ph.D, Ed.D, DM | |
| Biochemistry | | | | Ph.D | Ph.D | Ph.D, MD, DO |
| Biology | Ph.D, DA | Ph.D, Ed.D | Ph.D, Ed.D | Ph.D | Ph.D | Ph.D |
| Biological Engineering | | | | Ph.D | | |
| Biological Sciences | | Ph.D, Ed.D | | | Ph.D | Ph.D |

| Discipline | BHSU | DSU | NSU | SDSM&T | SDSU* | USD |
|-----------------------------------------|-------------------|--------------------|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|---------------------|
| Biomedical Engineering | | | | Ph.D | | Ph.D |
| Botany | | Ph.D, Ed.D | | | Ph.D | |
| Business Administration (Management) | Ph.D, DBA, JD* | Ph.D, JD, DBA | Ph.D, DBA, Ed.D, JD | | Ph.D, JD, DBA | Ph.D, DBA/JD |
| Business Education | Ph.D, Ed.D., DBA | Ph.D, JD,DBA, Ed.D | Ph.D, Ed.D | | Ph.D, Ed.D, DBA | Ph.D, DBA, Ed.D |
| Chemistry | Ph.D | Ph.D, Ed.D | Ph.D, Ed.D | Ph.D | Ph.D | Ph.D |
| Chemical Engineering | | | | Ph.D | | |
| Civil Engineering | | | | Ph.D | Ph.D | |
| Combined PhD | | | | | | PhD, MD, DO |
| Communications/Mass-Journalism | Ph.D, Ed.D, MFA** | Ph.D, MFA, DA | | | Ph.D, Ed.D | JD, MFA, Ph.D, Ed.D |
| Communications/Theatre | | Ph.D, MFA, DA | | | Ph.D, DA, MFA | |
| Communications Arts/Theatre | | Ph.D, MFA, DA | | | Ph.D, MFA, DA | |
| Communications - English | Ph.D, Ed.D, DA | Ph.D, MFA, DA | | | Ph.D | |
| Communications - Speech | Ph.D, Ed.D | Ph.D, MFA, DA | | | Ph.D | Ph.D |
| Communication Disorders | | | | | | Ph.D; AuD |
| Computer Applications | Ph.D, Ed.D, DBA | Ph.D, DBA, Ed.D | | | Ph.D | |
| Computer Engineering | | | | Ph.D | | |
| | | | | | | |
| Computer Programming | Ph.D, Ed.D, DBA | Ph.D, DBA, Ed.D | | | Ph.D | |
| Computer Science/Information Systems | | Ph.D | Ph.D, Ed.D | Ph.D | Ph.D | Ph.D |
| Construction Management | | | | | Ph.D, DM, Ed.D, DT, DIT | |
| Counseling & Human Resource Development | | | | | Ph.D, Ed.D | |
| Counseling & Psychology in Education | | | | | | PhD, EdD |
| Construction Engineering & Management | | | | Either a Ph.D. in Civil Engineering or related field; OR, a terminal degree such as a JD and significant experience in the area of civil engineering or construction engineering management | | |
| Consumer Affairs | | | | | Ph.D, Ed.D | |
| Curriculum & Instruction | Ph.D, Ed.D | | Ph.D, Ed.D | | Ph.D, Ed.D | Ph.D, Ed.D |
| Dairy Manufacturing | | | | | Ph.D | |
| Dairy Production | | | | | Ph.D | |

| Discipline | BHSU | DSU | NSU | SDSM&T | SDSU* | USD |
|-------------------------------------|-----------------------------------------------------------------------------|---------------------|-----------------|--------|-----------------------------------------------|-----------------------------------------------|
| Dairy Science | | | | | Ph.D | |
| Dental Hygiene | | | | | | MA/MS*, DDS |
| Dietetics | | | | | Ph.D | |
| Early Childhood Education | Ph.D, Ed.D | | Ph.D, Ed.D | | Ph.D, Ed.D | Ph.D, Ed.D |
| Earth Science | | | | | Ph.D | Ph.D |
| Economics | Ph.D, DA | Ph.D, DBA | Ph.D, Ed.D, DBA | | Ph.D | Ph.D |
| Education | | Ph.D, Ed.D | Ph.D, Ed.D | | Ph.D, Ed.D | Ph.D, Ed.D |
| Education Administration | | | | | Ph.D, Ed.D | Ph.D, Ed.D |
| Electrical Engineering | | | | Ph.D | Ph.D | |
| Electronics_Engineering Technology | | | | | Ph.D, DM, Ed.D, DT, DIT | |
| Elementary Education | Ph.D, Ed.D | Ph.D, Ed.D | Ph.D, Ed.D | | | Ph.D, Ed.D |
| Engineering Management | | | | Ph.D | | |
| Engineering Physics | | | | | Ph.D | |
| English | Ph.D, DA, Ed.D****, MFA for composition and creative writing positions only | Ph.D, DA, MFA, Ed.D | Ph.D, Ed.D, DA | Ph.D | Ph.D, MFA for creative writing positions only | Ph.D, MFA for creative writing positions only |
| Environment Management | | | | | Ph.D | |
| Environmental Engineering | | | | Ph.D | | |
| Environmental Physical Science | Ph.D | Ph.D, Ed.D | Ph.D, Ed.D | | Ph.D | |
| European Studies | | | | | Ph.D | |
| Family & Consumer Science Education | | | | | Ph.D, Ed.D | |
| Family Medicine | | | | | | DO, MD, PhD |
| French Studies | | | | | | Ph.D |
| General Agriculture | | | | | Ph.D | |
| Geography | Ph.D, DA | Ph.D, DA | Ph.D, Ed.D, DA | Ph.D | Ph.D | |
| Geographic Information Systems | | | | | Ph.D | |
| Geology | | | | Ph.D | | |
| Geological Engineering | | | | Ph.D | | |
| German | | | | | Ph.D | Ph.D |
| Gerontology | | | | | Ph.D | |
| Health Education | | | | | Ph.D, Ed.D, DPH | Ph.D, Ed.D |

| Discipline | BHSU | DSU | NSU | SDSM&T | SDSU* | USD |
|-----------------------------------------|---------------------|-----------------------------------------------------------------------------------------------------------------------------------|---------------------|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Health Information Management | | MA or MBA or MS degree plus registered health information administrator or registered health information technician certification | | | | |
| Health, Physical Education & Recreation | | Ph.D, DA, Ed.D | | | | Ph.D, Ed.D, Pe.D |
| Health Promotion | | | | | | Ph.D, Ed.D |
| Exercise Science | | | | | Ph.D, Ed.D, DPH | |
| Health Science | | | | | Ph.D, DPH | Ph.D, Ed.D, or clinical doctorate |
| Health Services Administration | Ph.D, Ed.D, DHA | | | | | Ph.D Ed.D |
| History | Ph.D, DA | Ph.D, DA | Ph.D, Ed.D, DA | Ph.D | Ph.D | Ph.D |
| History & Criticism | | | | | | Ph.D |
| Horticulture | | | | | Ph.D | |
| Hospitality Management | | | | | Ph.D, DM | |
| Human Development & Family Studies | | | | | Ph.D, Ed.D | |
| Human Resource Management | Ph.D, DBA | | | | | |
| Human Services | Ph.D, Ed.D, DA | | Ph.D, Ed.D, DA | | | |
| Indian Studies | Ph.D, Ed.D, DA, JD* | | | | Ph.D | Ph.D |
| Industrial Engineering | | | | Ph.D | | |
| Industrial Management/Technology | | Ph.D, DBA | | | | |
| Instrumental Music | Ph.D, Ed.D, DMA | Ph.D, MFA, DMA, DA | Ph.D, Ed.D, DMA, DA | | Ph.D, DMA, MFA | MFA, DMA |
| Interior Design | | | | | Ph.D, MFA, M. Arch., D. Arch., MS in Arch (coupled with an ID undergraduate degree), and Doctor of Design (coupled with an ID undergraduate degree) | |
| Internal Medicine | | | | | | DO, MD |
| International Studies | | | | | | Ph.D |
| Journalism | | Ph.D, MFA, DA | | | Ph.D, Ed.D | MFA, Ph.D, JD, Ed.D |
| Kinesiology and Sport Science | | | | | | PhD, EdD |
| Lab Animal Services | | | | | DVM | DVM, |
| Landscape Design | | | | | PH.D or MLA | |
| Law | | | | | | JD* |

| Discipline | BHSU | DSU | NSU | SDSM&T | SDSU* | USD |
|---------------------------------|-----------------|------------------------------------|-----------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|
| Law Library Director | | | | | | MLS and JD |
| Library | | | | | Ph.D or MLS + 2nd Masters; MLS or MLIS for Assistant Librarian rank; MLS or MLIS + Ph.D or 2 nd Masters for Associate Librarian and Librarian ranks | MLIS, MLS* |
| Library Media (Teaching) | Ph.D, Ed.D, MLS | | Ph.D, Ed.D, MLS | | | Ph.D, Ed.D |
| Library Media (Non-Teaching) | Ph.D, Ed.D, MLS | Ph.D, Ed.D, MLS | Ph.D, Ed.D, MLS | | | |
| Library Science | | MLS from an ALA accredited program | | Ph.D, MLS | | |
| Marketing | Ph.D, DBA | Ph.D, DBA | Ph.D, DBA | | Ph.D, DBA | |
| Mass Communication | | | | | Ph.D, Ed.D | MFA, Ph.D, JD, Ed.D |
| Materials Engineering & Science | | | | Ph.D | | |
| Mathematics | Ph.D, DA | Ph.D | Ph.D, Ed.D, DA | Ph.D, DA | Ph.D | Ph.D |
| Mechanical Engineering | | | | Ph.D | Ph.D | |
| Medical Library | | | | | | MLS* |
| Medical Laboratory Science | | | | | Ph.D, DCLS, Ed.D in conjunction with MLS (ASCP) | MA/MS* |
| Metallurgical Engineering | | | | Ph.D | | |
| Microbiology | | | | | Ph.D | Ph.D, MD, DO |
| Middle School | Ph.D, Ed.D | Ph.D, Ed.D | | | Ph.D, Ed.D | Ph.D, Ed.D |
| Military Science | | | | | Determined by US Army | Determined by U.S. Army |
| Mining Engineering | | | | Ph.D | | |
| Modern Languages | | | | | Ph.D | Ph.D |
| Music | | Ph.D, DA,MFA, DMA | Ph.D, DA, DMA | Ph.D, DMA | Ph.D, DMA, MFA, DA | DMA, PhD, D.A. |
| Music Education | | Ph.D, DA,MFA, DMA, Ed.D | | | Ph.D, DMA, MFA, DA | Ph.D, Ed.D |
| Music Merchandising | | | | | Ph.D, DMA, MFA, DA | |
| Music (Non-Teaching) | PH.D, Ed.D, DMA | | Ph.D, DA, DMA | | Ph.D, DMA, MFA, DA | DMA, Ph.D, D.A. |
| Music Studio/Applied | | | | | Ph.D, DMA, MFA, DA | DMA, Ph.D, D.A. |
| Nanoscience & Nanoengineering | | | | Ph.D | | |
| Nursing | | | | | Ph.D, Doc N Science, Ed.D, DNP | Ph.D (nursing or related field), DNS, Ed.D, and D.N.P. |
| Nursing Practice | | | | | DNP | |
| Nutrition & Food Science | | | | | Ph.D | |

| Discipline | BHSU | DSU | NSU | SDSM&T | SDSU* | USD |
|------------------------------------|-----------------|------------------------------------------------------|--------------------|--------|---------------------------------------------|------------------------------------------------------|
| Occupational Therapy | | | | | | PhD, DrOT, OTD, EdD, DSc* |
| Office Administration | Ph.D, Ed.D, DBA | Ph.D, Ed.D, DBA | Ph.D, Ed.D, DBA | | | |
| Operations Management | | | | | Ph.D, DM, Ed.D, DT, DIT | |
| Ornithology | | | | | | Ph.D |
| Outdoor Education | Ph.D, Ed.D | | | | | |
| Pest Management | | | | | Ph.D | |
| Pharmaceutical Sciences | | | | | Ph.D, Pharm.D | |
| Pharmacy | | | | | Ph.D, Pharm.D | |
| Philosophy | | | | | Ph.D | Ph.D |
| Physical Education | Ph.D, Ed.D | Ph.D, Ed.D | Ph.D, Ed.D | | Ph.D, Ed.D | Ph.D, Ed.D |
| Physical Therapy | | | | | | DPT, PhD, EdD, or DSc—all plus licensure to practice |
| Physician Assistant Studies | | | | | | MA/MS* |
| Physiology/Pharmacology | | | | | Ph.D | Ph.D, MD, DO |
| Physics | Ph.D | Ph.D, Ed.D | Ph.D, Ed.D | Ph.D | Ph.D | Ph.D |
| Plant Production | | | | | Ph.D | |
| Political Science | Ph.D, DA, | Ph.D, DA | Ph.D, Ed.D, DA, JD | | Ph.D, JD | Ph.D, DPA |
| Political Science/Criminal Justice | | | | | Ph.D, JD | Ph.D, DPA, JD |
| Psychiatry | | | | | | Ph.D, MD, DO |
| Psychology | Ph.D, Ed.D | Ph.D, Ed.D | Ph.D, Ed.D | Ph.D | Ph.D | Ph.D |
| Public Administration | | | | | Ph.D, DPA | Ph.D, DPA |
| Public Health | | | | | M.P.H., D.P.H., Ph.D, or clinical doctorate | M.P.H., D.P.H., Ph.D, Ed.D, or clinical doctorate |
| Public Relations | | | | | Ph.D, Ed.D | |
| Range Science | | | | | Ph.D | |
| Religious Studies | | | | | Ph.D, Div. | |
| Respiratory Care | | MS + RRT or MA + RRT | | | | |
| Rural Sociology | | | | | Ph.D | |
| Science / Physical | Ph.D | Ph.D, Ed.D | | | Ph.D | |
| Scientific Forensic Technology | | JD, PhD in Chemistry, PhD in Physics, PhD in Math | | | | |
| Social Science | Ph.D, DA | | Ph.D, Ed.D, DA | | Ph.D | |
| Social Work | | | | | Ph.D, DSW | MSW*, Ph.D., DSW, Ed.D. |
| Sociology | Ph.D, DA | Ph.D, DA | Ph.D, Ed.D, DA, JD | Ph.D | Ph.D | Ph.D |

| Discipline | BHSU | DSU | NSU | SDSM&T | SDSU* | USD |
|-------------------------------------------------------------|--------------------|-----------------------------------------|---------------------|--------|-----------------|-------------------------|
| SD University Affiliated Program | | | | | | MSW, Ph.D, Ed.D, MD, DO |
| Spanish | Ph.D | | Ph.D, Ed.D | | Ph.D | Ph.D |
| Special Education | Ph.D, Ed.D | Ph.D, Ed.D | Ph.D, Ed.D | | | Ph.D, Ed.D |
| Speech | Ph.D, MFA*** | Ph.D, DA, MFA | Ph.D, Ed.D, DA | | Ph.D | Ph.D |
| Sport, Recreation, and Park Management | | | | | Ph.D, Ed.D | |
| Taxation | | | | | | LLM or MT, Ph.D, DBA |
| Technology | Ph.D, Ed.D | Ph.D, Master's plus industry experience | | | | |
| Theatre | | Ph.D, DA, MFA | Ph.D, Ed.D, MFA, DA | | Ph.D, DA, MFA | MFA, Ph.D, Ed.D |
| Tourism and Hospitality | Ph.D, DBA | | | | | |
| Visual Arts-Studio | | | | | Ph.D, DA, MFA | MFA |
| Vocal Music | Ph.D, Ed.D, D.M.A. | | Ph.D, Ed.D, DMA | | Ph.D, DMA, MFA | MFA, DMA |
| Wellness Management | Ph.D, Ed.D | | | | | Ph.D, Ed.D |
| Fitness-Wellness Management, Health, and Physical Education | | Ph.D, DA, Ed.D | | | Ph.D, Ed.D, DPH | Ph.D, Ed.D, Pe.D |
| Wildlife Fisheries | | | | | Ph.D | |
| Veterinary Science | | | | | Ph.D, DVM | |
| | | | | | | |

Black Hills State University

*In cases where the institution hires a J.D. for the specific purpose of using his/her legal expertise in law-related classes, that degree shall be considered terminal.

** Graphics, Photography, or Multi-media Only

*** Theatre

**** Applies only to English Education

South Dakota School of Mines & Technology

We do not hire on a tenure track contract unless the person has an earned doctorate. Doctorates represented by our current faculty are:

Doctor of Philosophy (Ph.D)

Doctor of Arts (D.A.)

Doctor of Music Arts (D.M.A.)

Doctor of Education (Ed.D)

The degrees and discipline areas shown in the table are those of our current permanent faculty.

Part-Time faculty are hired in various disciplines within the liberal arts on an as needed basis.

Among our non-tenure track people in the areas of physical education, library, and art, we have considered the following to be terminal degrees for purposes of promotion:

Master of Arts (M.A.)

Master of Science (M.S.)

Master of Library Science (M.L.S.)

Master of Fine Arts (M.F.A.)

| Discipline | BHSU | DSU | NSU | SDSM&T | SDSU* | USD |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|-----|-----|--------|-------|-----|
| With the exception of our professional librarians, these positions are all ones with substantial soft money support. | | | | | | |
| | | | | | | |
| South Dakota State University | | | | | | |
| Wherever a Ph.D is noted, other doctorates such as Ed.D, DTA, DA, Doc. Sci, etc. will be considered terminal degrees in place of the Ph.D in any area if appropriate to the assignment. | | | | | | |
| | | | | | | |
| Degrees regarded by South Dakota State University as terminal degrees for appointment, promotion, and tenure purposes are as follows: | | | | | | |
| Master of Fine Arts (MFA) | | | | | | |
| Master of Landscape Architecture (MLA) | | | | | | |
| Master of Library Science (MLS) when combined with a second masters degree | | | | | | |
| Master of Social Work (MSW) <i>(in the past; would be reevaluated with new appointments)</i> | | | | | | |
| Director of Education (Ed.D) | | | | | | |
| Doctor of Arts (DA) | | | | | | |
| Doctor of Business Administration (DBA) | | | | | | |
| Doctor of Dental Science (DDS) | | | | | | |
| Doctor of Divinity (DD) | | | | | | |
| Doctor of Engineering (D.Eng) | | | | | | |
| Doctor of Industrial Technolgoy (DIT) | | | | | | |
| Doctor of Jurisprudence (JD) | | | | | | |
| Doctor of Medicine (MD) | | | | | | |
| Doctor of Music Arts (DMA) | | | | | | |
| Doctor of Pharmacy (PharmD) <i>(if a first entry into practice degree, it would be necessary for individual to have experience and/or a residency or post doctoral experience to progress through the ranks)</i> | | | | | | |
| Doctor of Philosophy (Ph.D) | | | | | | |
| Doctor of Public Administration (DPA) | | | | | | |
| Doctor of Public Health (DPH) | | | | | | |
| Doctor of Science (D.Sci) | | | | | | |
| Doctor of Teaching Arts (DAT or DTA) | | | | | | |
| Doctor of Technology (DT) | | | | | | |
| Doctor of Veterinary Medicine (DVM) | | | | | | |
| | | | | | | |
| In addition there are administratively approved explanations/justifications for: | | | | | | |
| Journalism - a combination of degree plus work in the field is described relative to the various ranks | | | | | | |
| Engineering Technology - a combination of degree plus industrial experience is described relative to the various ranks | | | | | | |
| | | | | | | |
| Both of these internally approved documents are justified with data about faculty in the profession and reference to accreditation criteria. In both areas the combination of academic degree and work experience is more relevant than looking solely at the doctorate as the terminal degree. | | | | | | |
| | | | | | | |
| University of South Dakota | | | | | | |

| Discipline | BHSU | DSU | NSU | SDSM&T | SDSU* | USD |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|------|-----|-----|--------|-------|-----|
| Dental Hygiene: MA or MS in an approved related area plus a baccalaureate degree in Dental Hygiene | | | | | | |
| Law: Issued by a school accredited by the American Bar Association | | | | | | |
| Law Library: MLS issued by a school accredited by the American Library Association and a JD issued by a school accredited by the American Bar Association | | | | | | |
| Library: Issued by a school accredited by the American Library Association plus a second masters or a Specialist or a Doctorate in a disciplinary area | | | | | | |
| Medical Library: With certification by the Medical Library Association plus a second masters in a discipline area | | | | | | |
| Occupational Therapy: Plus licensure if the degree is in Occupational Therapy. | | | | | | |
| Physical Therapy: Plus licensure if the degree is in Physical Therapy. | | | | | | |
| Physician Assistant: Master's degree in any discipline | | | | | | |
| Social Work: MSW required regardless of terminal degree | | | | | | |