

SOUTH DAKOTA BOARD OF REGENTS

Academic and Student Affairs
Consent

AGENDA ITEM: 4 – D (1)

DATE: March 28-30, 2017

SUBJECT: New Specializations: SDSU Clinical Nurse Leader and Nurse Administrator Specializations in the MS in Nursing Program

South Dakota State University (SDSU) requests authorization to offer a Clinical Nurse Leader specialization and a Nurse Administrator specialization with the Master of Science (MS) in Nursing program. Specializations within a degree program appear on a transcript and require Board approval.

SDSU currently offers a Clinical Nursing Leadership Specialization with two emphasis options, Nurse Administrator and Clinical Nurse Leader. Since an academic emphasis does not appear on a transcript, the existing specialization has provided confusion to students and employers. SDSU proposes abolishing the existing specialization and replacing it with the two new proposed specializations. The Nurse Administrator Specialization will prepare graduates to assume leadership positions in health care agencies utilizing concepts and theories from nursing management and health administration. The Clinical Nurse Leadership Specialization will prepare graduates to provide highly skilled point-of-care coordination for acutely ill, complex clients.

SDSU is requesting authorization to offer both specializations online.

DRAFT MOTION 20170328_4-D(1): I move to approve SDSU’s Clinical Nurse Leader Specialization and Nurse Administrator Specialization in the M.S. in Nursing Program as described in Attachment I.



**SOUTH DAKOTA BOARD OF REGENTS
ACADEMIC AFFAIRS FORMS**

New Specialization

UNIVERSITY:	SDSU
TITLE OF PROPOSED SPECIALIZATIONS:	- Clinical Nurse Leader - Nurse Administrator
NAME OF DEGREE PROGRAM IN WHICH SPECIALIZATION IS OFFERED:	Nursing (M.S.)
INTENDED DATE OF IMPLEMENTATION:	5/7/2017
PROPOSED CIP CODE:	51.3801
UNIVERSITY DEPARTMENT:	Graduate Nursing
UNIVERSITY DIVISION:	Nursing

University Approval

To the Board of Regents and the Executive Director: I certify that I have read this proposal, that I believe it to be accurate, and that it has been evaluated and approved as provided by university policy.

2/14/2017

Institutional Approval Signature

Date

President or Chief Academic Officer of the University

1. Level of the Specialization (place an "X" in the appropriate box):

Baccalaureate Master's Doctoral

2. What is the nature/purpose of the proposed specialization?

South Dakota State University (SDSU) requests authorization to offer Nurse Administrator and Clinical Nurse Leader Specializations in the M.S. in Nursing. The Nurse Administrator Specialization curriculum prepares graduates to assume leadership positions in health care agencies utilizing concepts and theories from nursing management and health administration. Nurse Administrator graduates demonstrate skills in personnel management and budgetary resources. The Clinical Nurse Leadership Specialization curriculum prepares graduates to provide highly skilled point-of-care coordination for acutely ill, complex clients. Point of care is provided to clients across the lifespan; coordination of care occurs across the healthcare system. In 2010, the Nurse Administrator and Clinical Nurse Leader specializations were combined into one master's level Clinical Nursing Leadership Specialization with two emphasis options: 1) Nurse Administrator and 2) Clinical Nurse Leader. The purpose of the proposed change is to convert these two emphasis areas to individual specializations for the following reasons:

1. Potential applicants are confused by the current specialization title given its similarity to one of the emphasis areas.
2. The current emphasis areas are not indicated on the transcript which adds to confusion for

employers.

3. The current emphasis areas have different credit loads. For curriculum processing reasons these two areas should stand alone.

3. Provide a justification for the specialization, including the potential benefits to students and potential workforce demand for those who graduate with the credential.

The increased demand for nursing professionals with advanced degrees is related to an aging population with multiple co-morbidities, and rigorous standards for quality and safety. Specialized knowledge and approaches to health care delivery are needed at point of care roles such as Clinical Nurse Leaders (CNL) as well as managerial roles such as the Nurse Administrator.^{1 23}The Clinical Nurse Leader (CNL) role is supported by the American Association of Colleges of Nursing (AACN) as well as by established regional clinical partnerships, particularly the Veteran's Administration. The Nurse Administrator Specialization is supported by American Organization of Nurse Executives (AONE) and AACN as a leadership role in health care agencies specific to personnel management and budgetary oversight from a nursing management and health administrative perspective.

According to the Bureau of Labor Statistics (BLS), the 2015 median yearly pay of medical and health service managers such as nurse administrators and clinical nurse leaders was \$94,500.⁴ This salary contrasts with \$67,490 for RNs in general.⁵ Compensation can be further increased following certification, i.e. Certified in Executive Nursing Practice (CENP) and Certified Nurse Manager and Leader (CNML); graduates are eligible to sit for both certifications and have the potential to move into vice president of nursing or chief nursing officer (CNO) positions. For CNL graduates are qualified to sit for the AACN CNL certification exam offered through the Commission on Nurse Certification (CNC).

4. List the proposed curriculum for the specialization (including the requirements for completing the major – *highlight courses in the specialization*):

Clinical Nurse Leader Specialization Requirements

Prefix	Number	Course Title	Credit Hours	New (yes, no)
NURS	615	Foundations Advanced Nursing	3	No
NURS	623	Pathophysiology Applied to Advanced Practice Nursing	4	No
NURS	626	Research in Nursing & Health Care	3	No
NURS	631-631L	Advanced Assessment Across the Lifespan and Lab	4	No
NURS	645	Clinical Nurse Leader I: Improvement Science: A	5	No

¹ Institute of Medicine, (2011). The future of nursing: Leading change, advancing health. Washington, D.C: The National Academies Press.

² Swensen S, Pugh M, McMullan C, Kabcenell A. *High-Impact Leadership: Improve Care, Improve the Health of Populations, and Reduce Costs*. IHI White Paper. Cambridge, Massachusetts: Institute for Healthcare Improvement; 2013. (Available at ihi.org)

³ Hughes, RG. Patient Safety and Quality: An Evidence-Based Handbook for Nurses. AHRQ Publication No. 08-0043; 2008.

⁴ Bureau of Labor Statistics, U.S. Department of Labor, *Occupational Outlook Handbook, 2016-17 Edition*, Medical and Health Services Managers, on the Internet at <https://www.bls.gov/ooh/management/medical-and-health-services-managers.htm> (visited December 18, 2016).

⁵ Bureau of Labor Statistics, U.S. Department of Labor, *Occupational Outlook Handbook, 2016-17 Edition*, Registered Nurses, on the Internet at <https://www.bls.gov/ooh/healthcare/registered-nurses.htm> (visited December 18, 2016).

		Microsystem Approach		
NURS	646	Clinical Nurse Leader II: Clinical Immersion and Capstone	6	No
NURS	670	Health Policy, Legislation, Economics and Ethics	3	No
NURS	675	Cultural Competence in Healthcare	3	No
NURS	760	Advanced Concepts in Health Promotion and Disease Prevention	3	No
NURS	860	Health Operations and Financial Management for Nurse Managers	3	No
PHA	645	Pharmacotherapeutics Across the Lifespan: Application to Advanced Practice	2	No

Total number of hours required for completion of specialization

14

Total number of hours required for completion of major

39

Total number of hours required for completion of degree

Option C

39

Nurse Administrator Specialization Requirements

Prefix	Number	Course Title	Credit Hours	New (yes, no)
NURS	615	Foundations Advanced Nursing	3	No
NURS	626	Research in Nursing & Health Care	3	No
NURS	670	Health Policy, Legislation, Economics and Ethics	3	No
NURS	675	Cultural Competence in Healthcare	3	No
NURS	750	Transformational Leadership in Nursing	3	No
NURS	760	Advanced Concepts in Health Promotion and Disease Prevention	3	No
NURS	774	Nurse Administrator: Practicum	5	No
NURS	860	Health Operations and Financial Management for Nurse Managers	3	No
<i>Select one of the following options:</i>				
<i>Option A - Thesis</i>				
NURS	798	Thesis	5	No
<i>Option B – Research/Design Paper</i>				
NURS	788	Master’s Research Problems/Projects	2	No
Electives as approved by academic advisor			4	No
<i>Option C – Coursework Only</i>				
Electives as approved by academic advisor			9	No

Total number of hours required for completion of specialization

15-20

Total number of hours required for completion of major

31-35

Total number of hours required for completion of degree

Option A

31

Option B

32

Option C

35

5. Complete the following charts to indicate if the university intends to seek authorization to deliver the entire specialization at any off-campus location (e.g., UC Sioux Falls, Capital University Center, Black Hills State University-Rapid City, etc.) or intends to seek authorization to deliver the entire specialization through distance technology (e.g., as an

on-line program)?⁶

	Yes/No	<i>If Yes, list location(s), including the physical address</i>	<i>Intended Start Date</i>
Off-campus	No		

	Yes/No	<i>If Yes, identify delivery methods</i>	<i>Intended Start Date</i>
Distance Delivery	Yes	Online	5/7/2017

SDSU requests approval to deliver the M.S. in Nursing - Nurse Administrator and Clinical Nurse Leader Specializations online.

⁶ The accreditation requirements of the Higher Learning Commission (HLC) require Board approval for a university to offer programs off-campus and through distance delivery.