

Harassment: Including Sexual Harassment - Title IX

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” 20 U.S.C. § 1681(a)

Title IX of the Education Amendments of 1972 (Title IX) prohibits discrimination based on sex in any educational program or activity that receives financial support from the Federal government. Under Title IX, discrimination based on sex includes sexual harassment, sexual violence, and sexual assault. Title IX also prohibits retaliation against individuals who complain about or participate in an investigation regarding an alleged Title IX violation.

In compliance with Title IX, the South Dakota Board of Regents and the public university system and South Dakota School for the Blind and Visually Impaired and the South Dakota School for the Deaf do not discriminate on the basis of sex in employment or in its educational programs and activities. It is the System’s goal to maintain an environment that is free from all forms of illegal harassment and discrimination, including sexual harassment, sexual violence, sexual assault, sexual coercion, and rape.

All inquiries concerning the application of policies for the prevention of sexual harassment and sexual violence under Title IX may be referred to the following institution specific individuals:

| Institution & Location | Coordinator | Contact E-mail & Phone | Institution’s Policies & Information |
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| BHSU – Black Hills State University (Spearfish) BHSU – University Center (Rapid City) | Michael Isaacson, Dean of Students | michael.isaacson@bhsu.edu (605) 642-6590 | Title IX website: http://www.bhsu.edu/FacultyStaff/HumanResources/TitleIXSexualMisconduct/tabid/14226/Default.aspx |
| DSU – Dakota State University (Madison) | Angi Kappenman, HR Director | angi.kappenman@dsu.edu (605) 256-5129 | Title IX website: http://www.dsu.edu/hr/policies/documents/0281-00.pdf |
| NSU – Northern State University (Aberdeen) | Checka Leinwall, Associate Vice President of Student Affairs | checka.leinwall@northern.edu (605) 626-2530 | http://northern.edu/about/Documents/policies/titlenine.pdf |
| SDSBVI & SDSD – South Dakota School for the Blind and Visually Impaired (Aberdeen) | Janel Ludwig, Student Services Director | janel.ludwig@sdsbvi.northern.edu (605) 626-2580 | http://sdsbvi.northern.edu/documents/handbooks/SDSBVI%20SDS%20Appendix%20VI%20%20Fire%20and%20Life%20Safety%20Working%20Conditions%20February%202015.pdf |
| South Dakota School for the Deaf (Sioux Falls) | Janel Ludwig, Student Services Director | janel.ludwig@sdsbvi.northern.edu (605) 367-5200 | |

| SDSM&T – South Dakota School for Mines & Technology (Rapid City) | Kelli Shuman, HR Director | kelli.shuman@sdsmt.edu (605) 394-1203 | Title IX website: http://www.sdsmt.edu/TitleIX/ . |
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| Institution & Location | Coordinator | Contact E-mail & Phone | Institution’s Policies & Information |
| SDSU – South Dakota State University (Brookings) Capital University Center (Pierre) | Michelle Johnson Title IX, EEO & Compliance Coordinator | michelle.Johnson@sdstate.edu (605) 688-4128 | Title IX website: http://www.sdstate.edu/hr/equalopportunity/titleix.cfm |
| USD – University of South Dakota (Vermillion) University Center (Sioux Falls) | Khara Iverson, EEO Director & Chief Title IX Coordinator | Khara.Iverson@usd.edu (605) 677-5651 | Title IX website: http://www.usd.edu/human-resources/equalopportunity.cfm |
| South Dakota Board Office (Pierre) | Kayla Bastian, Director of Human Resources | kayla.bastian@sdbor.edu (605) 773-3455 | <ul style="list-style-type: none"> • BOR 1:17 Harassment including Sexual Harassment • BOR 1:17:1 Prevention of Sexual Assault, Domestic Violence, and Stalking • BOR 1:18 Human Rights Complaint Procedures • BOR 1:19 Equal Opportunity, Non-Discrimination Affirmative Action |