

# SOUTH DAKOTA BOARD OF REGENTS

## Policy Manual

**SUBJECT:** Holidays

**NUMBER:** 4:31

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### **A. PURPOSE**

To identify the federal holidays that are observed by the Board of Regents for eligible employees.

### **B. DEFINITIONS**

None

### **C. POLICY**

#### **1. State employees are granted the following holidays:**

New Year's Day .....	January 1
Martin Luther King, Jr. Day.....	Third Monday in January
Presidents' Day.....	Third Monday in February
Memorial Day .....	Last Monday in May
Juneteenth .....	June 19*
Independence Day .....	July 4
Labor Day.....	First Monday in September
Native Americans' Day.....	Second Monday in October
Veterans' Day.....	November 11*
Thanksgiving Day .....	Fourth Thursday in November
Christmas Day .....	December 25

If June 19, July 4, November 11, December 25, or January 1 fall on a Sunday, the Monday following shall be observed as the holiday; if they fall on a Saturday, Friday is a holiday. (BR July 1971, page 366) (SDCL § 1-5-1, 1974)

\*The observance of Veterans' Day and Juneteenth for SDSD and SDSBVI may be moved when the Board adopts the academic calendar for the special schools each year.

**FORMS / APPENDICES:**

None

**SOURCE:**

BOR July 1971; BOR August 1971; BOR December 1993; BOR December 1998; BOR March 2022.