A. PURPOSE
To identify the federal holidays that are observed by the Board of Regents for eligible employees.

B. DEFINITIONS
None

C. POLICY
1. State employees are granted the following holidays:
   - New Year’s Day .................................................................January 1
   - Martin Luther King, Jr. Day ........................................ Third Monday in January
   - Presidents’ Day ......................................................... Third Monday in February
   - Memorial Day .............................................................Last Monday in May
   - Juneteenth .................................................................June 19*
   - Independence Day ......................................................July 4
   - Labor Day .................................................................First Monday in September
   - Native Americans’ Day .................................................Second Monday in October
   - Veterans’ Day .............................................................November 11*
   - Thanksgiving Day .....................................................Fourth Thursday in November
   - Christmas Day ............................................................December 25

If June 19, July 4, November 11, December 25, or January 1 fall on a Sunday, the Monday following shall be observed as the holiday; if they fall on a Saturday, Friday is a holiday. (BR July 1971, page 366) (SDCL § 1-5-1, 1974)

*The observance of Veterans’ Day and Juneteenth for SDSD and SDSBVI may be moved when the Board adopts the academic calendar for the special schools each year.
FORMS / APPENDICES:
None

SOURCE: