Privileges and Responsibilities of Faculty

1. Composition of General Faculty

The Board may appoint persons holding the academic or technical rank of professor, associate professor, assistant professor or instructor, clinical professor, clinical associate professor, clinical assistant professor, or clinical instructor, lecturers and other employees to the faculty. The term other employees in this context includes teaching assistants, teaching associates, research professionals, librarians, visiting faculty, exchange faculty, adjunct faculty and coaches. The term general faculty may also include other persons holding faculty rank.

2. Applicability of Chapter

This chapter refers to general faculty which is comprised primarily of the faculty at the USD Medical School and Law School and College and University administrators holding faculty rank. Although some provisions herein are applicable to faculty bargaining unit members (Articles 5-4-2, 5-4-3, etc.), it should be understood in reading this chapter that conditions of employment for faculty bargaining unit members are governed by the current COHE/BOR contract.

3. General Faculty Recommendations

Subject to the policies and rules of the Board of Regents the faculty of institutions may make recommendations to the institutional administration, (in accordance with institutional protocol and organizational structure) on the following matters:

A. Courses of study;

B. Entrance requirements;

C. The requirements for advance standing of transfer students to enroll;

D. The standards of performance for continuance in good standing;
E. The reinstatement of students dropped for scholastic reasons and the conditions for reinstatement;

F. Standards and requirements for granting degrees, diplomas, or certificates to graduating students;

G. Rules and regulations for the granting of academic honors and the recipient(s) thereof;

H. Promotion in ranks;

I. Granting and retention of tenure; and

J. Resolution of grievances.

SOURCE: Current Policy Manual 5.1.1; 5.1.2; 5.1.3