



<b>South Dakota Board of Regents</b>  <b>Temporary Tenure Review Extension</b>	
<i><b>Temporary Policy Exceptions in Response to COVID-19</b></i>	
<b>Date Issued:</b>	April 7, 2020
<b>Date Revised:</b>	December 10, 2020
<b>Universities:</b>	Black Hills State University, Dakota State University, Northern State University, South Dakota School of Mines & Technology, South Dakota State University, University of South Dakota

1. This policy creates an exception to [BOR Policy 4:10 Tenure and Continuing Appointments](#) relating to the tenure review period.
  
2. The tenure review period is automatically extended for one year for all tenure track appointments in existence during the Spring 2020 semester. In addition, any new faculty hired into a tenure track position during the Fall 2020-Spring 2021 academic year will have an extension of the review period by one year. These extensions are in recognition of the disruptions to meeting research, service, and teaching expectations during the COVID-19 crisis. Faculty may opt-out of the automatic extension prior to formal notification to apply for tenure. The faculty member shall make such notification in writing to the Provost and Human Resources office through institutional norms and practices.
  
3. Universities will confirm with the faculty member the intent to opt-out of the extension described in this policy ninety days prior to the original tenure review date.
  
4. This policy only applies to tenure-track faculty appointments who have not started the tenure review process identified in Section C.5 of Board Policy 4:10 prior to the 2020-2021 review cycle.
  
5. Only a maximum of a one-year COVID related extension can be granted.