



South Dakota Board of Regents Sabbatical, Faculty Member Improvement, Career Redirection, and Exempt Employee Professional Development Leaves	
<i>Temporary Policy Exceptions in Response to COVID-19</i>	
Date Issued:	May 6, 2020
Universities:	Black Hills State University, Dakota State University, Northern State University, South Dakota School of Mines & Technology, South Dakota State University, University of South Dakota

1. This policy clarifies [BOR Policy 4:15 Leave](#) as it relates to COVID-19 disruptions for approved sabbatical, faculty member improvement, career redirection, and exempt employee professional development leave for the Fall 2020 and Spring 2021 semesters.
2. Faculty and staff who have already received applicable institutional and Board of Regents approval for leave types referenced in Section 1 but cannot complete the leave due to COVID-19 related disruptions shall receive a conditional deferment until such time that the leave can be reasonably completed. Faculty and staff do not need to resubmit application materials or requests for such leaves for which they have already received approval.
3. The institution’s president has discretion to approve the deferment or terminate the leave request. The institution will inform faculty and staff of the status of their deferments no later sixty (60) prior to the beginning of the scheduled leave.