



# News Release

Contacts: Robert T. Tad Perry, Executive Director  
tadp@sdbor.edu

Janelle Toman, Director of Information & Institutional Research  
janellet@sdbor.edu

T: 605.773.3455

F: 605.773.5320

www.sdbor.edu

**FOR IMMEDIATE RELEASE:** Wednesday, May 3, 2006

## **Job Search Process Goes High Tech at Board of Regents**

PIERRE, S.D. – A new online employment service is replacing paper job applications at public universities and special schools managed by the South Dakota Board of Regents.

Human resources departments first began using the online process last month. A link will be added to the site at <http://yourfuture.sdbor.edu> from all institutional Web sites.

“New technology has simplified the employment process, and we believe this particular tool will better address recruitment needs at our institutions,” said Robert T. Tad Perry, the regents’ executive director. “It will replace paper applications and make applying for a job easier for job seekers and faster for hiring managers,” Perry said.

“In 2003, we began working with a committee of cross-institutional users in an effort to identify key service needs for the employment process,” said Janice Price, the regents’ director of human resources. “After a careful analysis of all vendors, PeopleAdmin Inc., an Austin, Texas, firm, was selected.”

Price said the new online employment system has many advantages for job seekers. “Applicants often express surprise that our system did not accept application materials electronically, so we expect a favorable response to the new process,” Price said. “Feedback from other universities that utilize the system indicates it is easy to use. It is designed specifically with higher education needs in mind, so resumes and other supporting documents can be easily attached or copied and pasted directly into the system.”

The online service will manage employment applications for Black Hills State University, Dakota State University, Northern State University, South Dakota School of Mines & Technology, South Dakota State University, University of South Dakota, South Dakota School for the Blind & Visually Impaired, and South Dakota School for the Deaf, as well as the Board of Regents’ Office of the Executive Director.