

APPENDIX I

**EVALUATION FORM COMPETENCY RATING FACTORS FOR MANAGEMENT**  
**Communication**

**Budget**

**Delegation**

**Job Knowledge**

**Judgement**

**Leadership**

**Managing People**

**Planning and Organization**

**Problem Solving**

**Quality**

# **EVALUATION FORM COMPETENCY RATING FACTORS FOR NON-MANAGEMENT**

**Job Knowledge**

**Abilities and Skills**

**Planning and Organization**

**Quality**

**Teamwork**

**Communication**