

**ACADEMIC AFFAIRS COUNCIL**

**AGENDA ITEM: 4 – A (3)**

**DATE: October 6, 2020**

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**SUBJECT**

**Revisions to BOR Policy 4:12 – Role and Responsibility of Faculty**

**CONTROLLING STATUTE, RULE, OR POLICY**

[BOR Policy 4:12](#) – Role and Responsibility of Faculty

**BACKGROUND / DISCUSSION**

As a result of the elimination of collective bargaining after the passage of [Senate Bill 147](#) during the 2020 Legislative Session, BOR Policy 4:12 is being updated for your review. The goal is to take this to the Board of Regents in December 2020.

**IMPACT AND RECOMMENDATION**

AAC should review the recommended changes as noted in Attachment I.

**ATTACHMENTS**

Attachment I – Proposed Revisions to BOR Policy 4:12

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**DISCUSSION**

# SOUTH DAKOTA BOARD OF REGENTS

## Policy Manual

**SUBJECT:** Role and Responsibility of Faculty

**NUMBER:** 4:12

### ~~PRIVILEGES AND RESPONSIBILITIES OF FACULTY~~

#### A. PURPOSE

~~The purpose of this policy is to outline several areas that faculty can make academic recommendations. This policy excludes any special school faculty member covered under the Special Schools bargaining agreement.~~

#### B. DEFINITIONS

##### ~~1. 1. — Composition of General Faculty:—~~

~~1. The Board may appoint persons holding the academic or technical rank of professor, associate professor, assistant professor ~~or, lecturer, senior lecturer,~~ instructor, clinical professor, clinical associate professor, clinical assistant professor, or clinical instructor, lecturers ~~\_~~ and other employees to the faculty. Faculty can be either full-time or part-time.~~

~~2. **Other Employees:—** The term other employees in this context includes teaching assistants, teaching associates, research professionals, librarians, visiting faculty, exchange faculty, adjunct faculty and coaches.~~

~~3. **Rank:—** ~~The term general faculty may also include other~~Any persons holding faculty rank are considered to be included in this policy (administrators, deans, department heads, researchers, etc.).~~

#### C. POLICY

##### ~~2. — Applicability of Chapter~~

~~This chapter refers to general faculty which is comprised primarily of the faculty at the USD Medical School and Law School and College and University administrators holding faculty rank. Although some provisions herein are applicable to faculty bargaining unit members (Articles 5 4 2, 5 4 3, etc.), it should be understood in reading this chapter that conditions of employment for faculty bargaining unit members are governed by the current COHE/BOR contract.~~

##### ~~1. 3. — General Faculty Recommendations~~

Subject to the policies and rules of the Board of Regents the faculty of institutions may make recommendations to the institutional administration, (in accordance with institutional protocol and organizational structure) on the following matters:

- 1.1. Courses of study;
- 1.2. Entrance requirements;
- 1.3. The requirements for advance standing of transfer students to enroll;
- 1.4. The standards of performance for continuance in good standing;
- 1.5. The reinstatement of students dropped for scholastic reasons and the conditions for reinstatement;
- 1.6. Standards and requirements for granting degrees, diplomas, or certificates to graduating students;
- 1.7. Rules and regulations for the granting of academic honors and the recipient(s) thereof;
- 1.8. Promotion in ranks;
- 1.9. Granting and retention of tenure; and
- 1.10. Resolution of grievances when participating as a member of a standing peer faculty committee.

**FORMS / APPENDICES:**

None

**SOURCE:**

Current Policy Manual 5.1.1; 5.1.2; 5.1.3; BOR December 2020.