

ACADEMIC AFFAIRS COUNCIL

AGENDA ITEM: 5 – A (1)

DATE: March 31, 2016

SUBJECT: Collective Bargaining Update

The negotiation teams for the most recent round of collective bargaining with the Council of Higher Education have met on three occasions (February 4, March 7, and March 8) with a forthcoming session scheduled for April 5. The negotiations team for the Board is comprised of the following:

- Guilherme Costa, General Counsel
- Paul Turman, System VP for Academic Affairs
- Nathan Lukkes, AVP for Research & Economic Development
- Jay Perry, Director of Academic Programs
- Kayla Bastian, Director of Human Resources

The negotiations team for the Council of Higher Education (“COHE”) is comprised of the following:

- Bill Adamson, COHE State President and SDSU Economics Professor
- Dan Talley, DSU Economics Professor
- George Langelett, SDSU Economics Professor
- Frank Matejcik, SDSMT Industrial Engineering Associate Professor
- Alan Aldrich, USD Instructional Services Librarian / Associate Professor
- Loren Paul, South Dakota Education Association / COHE
- Ryan Rolfs, South Dakota Education Association / COHE

The comprehensive recital document that depicts the complete list of issues and rationales for both sides of the negotiating teams has been shared with AAC members electronically. At the conclusion of the March 8 meeting, members of the Board of Regents team agreed to develop a number of counter proposals that AAC members were asked to provide feedback on during the week of March 21. These counter proposals were submitted to COHE on March 24 to allow advanced preparation for the April 5 meeting, and AAC should be prepared to discuss features of these proposals during the council meeting. Copies of the counter proposals will be distributed during the meeting.

RECOMMENDED ACTION

Discussion and recommendation.