

ACADEMIC AFFAIRS COUNCIL

AGENDA ITEM: 5.M

DATE: June 10, 2015

SUBJECT: Equity and Inclusion Working Group

In 2012-2013 a study of South Dakota American Indian college students was conducted by Daniel Palmer on behalf of the South Dakota Board of Regents (BOR). The findings were presented to AAC and SAC and both groups recommended a system-wide task force be convened to review the study and make a set of recommendations based upon the findings that were discussed by the Board of Regents during their [December 2013](#) meeting. The recommendations put forward by the task force have continued to be used to shape conversations surrounding equity and inclusion on the campuses of the regental institutions. Representatives from American Indian Student Services and/or Multicultural Affairs offices from all of the campuses have been invited to take part in these conversations as they occur.

On May 28, 2015, Urla Marcus (BHSU), Jesse Herrera (SDSM&T), Charlotte Davidson (SDSU), Molly Hall-Martin, and Paul Turman (BOR Office) met to review the recommendations from the task force to assess where the system and our institutions are in addressing these recommendations as they were presented in October 2013. Over the course of the coming months, continued discussions will reshape the recommendations in a way that will allow them to become part of a living document that shape the direction of work in equity and inclusion at the system and institutional level. An update regarding this discussion will be provided and AAC representatives should be prepared to discuss institutional/system priorities moving forward.

RECOMMENDED ACTION

Discussion and Recommendation.