

### Terminal Degrees

Discipline	BHSU	DSU	NSU	SDSMT	SDSU*	USD
Accounting	Ph.D, DBA	Ph.D, DBA, JD with CPA	Ph.D, DBA		Ph.D, DBA	Ph.D., DBA
Aerospace Studies					USAF Determines	
Agricultural Business					Ph.D	
Agricultural Finance					Ph.D	
Agricultural Economics					Ph.D	
Agricultural Education					Ph.D, Ed.D	
Agriculture & Biosystems Engineering					Ph.D	
Agricultural Journalism					Ph.D or Masters + specified amount of professional journalism experience	
Agricultural Marketing					Ph.D	
Agricultural Systems Technology					Ph.D	
Agronomy					Ph.D	
Alcohol & Drug Studies						Ed.D. or Ph.D. with licensure and clinical practice in addiction or prevention
American Indian Studies					Ph.D	Ph.D
Anatomy					Ph.D	Ph.D, MD
Anesthesia						MA/MS*, MD
Anesthesiology						Ph.D*, MD
Animal Science					Ph.D, DVM	
Anthropology					Ph.D	Ph.D
Apparel Merchandising					Ph.D, MFA	
Art	Ph.D, Ed.D, MFA	Ph.D, D.A., MFA	Ph.D, MFA	Ph.D, MFA	DA, Ph.D, MFA	MFA
Arts Education		Ph.D, DA, MFA, Ed.D			DA, Ph.D, MFA	MFA, Ph.D, Ed.D
Athletic Training					Ph.D; Masters in Clinical Areas	MA/MS + certification by the Nat'l Athletic Training Assn

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Atmospheric, Environmental & Water Resources				Ph.D	Ph.D	
Aviation Education					MA/MS/M.Ed. Flight Instruction Certificate	
Biology	Ph.D, DA	Ph.D, Ed.D	Ph.D, Ed.D	Ph.D	Ph.D	Ph.D
Biological Sciences		Ph.D, Ed.D			Ph.D	Ph.D
Biochemistry				Ph.D	Ph.D	Ph.D, MD
Botany		Ph.D, Ed.D			Ph.D	
Business Administration (Management)	Ph.D, DBA, JD*	Ph.D, JD, DBA	Ph.D, DBA, Ed.D, JD		Ph.D, JD, DBA	Ph.D, DBA/JD
Business Education	Ph.D, Ed.D., DBA	Ph.D, JD,DBA, Ed.D	Ph.D, Ed.D		Ph.D, Ed.D, DBA	Ph.D, DBA, Ed.D
Chemistry	Ph.D	Ph.D, Ed.D	Ph.D, Ed.D	Ph.D	Ph.D	Ph.D
Chemical Engineering				Ph.D		
Civil Engineering				Ph.D	Ph.D	
Communications/Mass-Journalism	Ph.D, Ed.D, MFA**	Ph.D, MFA, DA			Ph.D, Masters + specified amount of professional journalism experience	JD, MFA, Ph.D, Ed.D
Communications/Theatre		Ph.D, MFA, DA			Ph.D, DA, MFA	
Communications Arts/Theatre		Ph.D, MFA, DA			Ph.D, MFA, DA	
Communications - English	Ph.D, Ed.D, DA	Ph.D, MFA, DA			Ph.D	
Communications - Speech	Ph.D, Ed.D	Ph.D, MFA, DA			Ph.D	Ph.D
Communication Disorders						Ph.D; AuD
Computer Applications	Ph.D, Ed.D, DBA	Ph.D, DBA, Ed.D			Ph.D	
Computer Engineering				Ph.D		
Computer Programming	Ph.D, Ed.D, DBA	Ph.D, DBA, Ed.D			Ph.D	
Computer Science/Information Systems		Ph.D	Ph.D, Ed.D	Ph.D	Ph.D	Ph.D

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Construction Management					Ph.D or Master + specified amount of related industrial/construction experience	
Counseling & Human Resource Development					Ph.D, Ed.D	
Consumer Affairs					Ph.D, Ed.D	
Curriculum & Instruction	Ph.D, Ed.D		Ph.D, Ed.D		Ph.D, Ed.D	Ph.D, Ed.D
Dairy Manufacturing					Ph.D	
Dairy Production					Ph.D	
Dairy Science					Ph.D	
Dental Hygiene						MA/MS*, DDS
Early Childhood Education	Ph.D, Ed.D		Ph.D, Ed.D		Ph.D, Ed.D	Ph.D, Ed.D
Earth Science					Ph.D	Ph.D
Economics	Ph.D, DA	Ph.D, DBA	Ph.D, Ed.D, DBA		Ph.D	Ph.D
Education		Ph.D, Ed.D	Ph.D, Ed.D		Ph.D, Ed.D	Ph.D, Ed.D
Education Administration					Ph.D, Ed.D	Ph.D, Ed.D
Electrical Engineering				Ph.D	Ph.D	
Electrical Engineering Technology					Ph.D or Masters + specified amount of related industrial experience	
Elementary Education	Ph.D, Ed.D	Ph.D, Ed.D	Ph.D, Ed.D			Ph.D, Ed.D
Engineering Physics					Ph.D	
English	Ph.D, DA, Ed.D****	Ph.D, DA, MFA, Ed.D	Ph.D, Ed.D, DA	Ph.D	Ph.D, MFA for creative writing positions only	Ph.D, MFA for creative writing positions only
Environment Management					Ph.D	
Environmental Physical Science	Ph.D	Ph.D, Ed.D	Ph.D, Ed.D		Ph.D	
European Studies					Ph.D	

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Family & Consumer Science					Ph.D, Ed.D	
Family & Consumer Science Education					Ph.D, Ed.D	
Family Medicine						DO, MD
French Studies						Ph.D
General Agriculture					Ph.D	
Geography	Ph.D, DA	Ph.D, DA	Ph.D, Ed.D, DA	Ph.D	Ph.D	
Geographic Information Systems					Ph.D	
Geology				Ph.D		
Geological Engineering				Ph.D		
German					Ph.D	Ph.D
Gerontology					Ph.D	
Health Education					Ph.D, Ed.D, DPH	Ph.D, Ed.D
Health Information Management		MA or MBA or MS degree plus registered health information administrator or registered health information technician certification				
Health, Physical Education & Recreation		Ph.D, DA, Ed.D			Ph.D, Ed.D	Ph.D, Ed.D, Pe.D
Health Promotion					Ph.D, Ed.D, DPH	Ph.D, Ed.D
Health Science					Ph.D, DPH	
Health Services Administration	Ph.D, Ed.D, DHA					Ph.D
History	Ph.D, DA	Ph.D, DA	Ph.D, Ed.D, DA	Ph.D	Ph.D	Ph.D
History & Criticism						Ph.D
Horticulture					Ph.D	
Hotel & Foodservice Management					Ph.D	
Human Development & Family Studies					Ph.D, Ed.D	

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Human Resource Management	Ph.D, DBA					
Human Services	Ph.D, Ed.D, DA		Ph.D, Ed.D, DA			
Indian Studies	Ph.D, Ed.D, DA, JD*				Ph.D	Ph.D
Industrial Engineering				Ph.D		
Industrial Management/Technology		Ph.D, DBA			Ph.D or Masters + specified amount of related industrial experience	
Instrumental Music	Ph.D, Ed.D, DMA	Ph.D, MFA, DMA, DA	Ph.D, Ed.D, DMA, DA		Ph.D, DMA, MFA	MFA, DMA
Interior Design					Ph.D, DA, MFA	
Internal Medicine						DO, MD
International Studies						Ph.D
Journalism		Ph.D, MFA, DA			Ph.D, or Masters + specified amount of professional journalism experience	MFA, Ph.D, JD, Ed.D
Landscape Design					PH.D or MLA	
Law: All Areas Except Director						JD*
Law Library Director						MLS*, JD*
Library Media (Non-Teaching)	Ph.D, Ed.D, MLS	Ph.D, Ed.D, MLS	Ph.D, Ed.D, MLS			
Lab Animal Services					DVM	DVM,
Library					Ph.D or MLS + 2nd Masters	MLS*
Library Media (Teaching)	Ph.D, Ed.D, MLS		Ph.D, Ed.D, MLS		Ph.D, Ed.D, MLS	Ph.D, Ed.D
Library Science		MLS from an ALA accredited program		Ph.D, MLS	Ph.D, MLS + 2nd Masters	

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Manufacturing Engineering Technology					Ph.D or Masters + specified amount of related industrial experience	
Marketing	Ph.D, DBA	Ph.D, DBA	Ph.D, DBA		Ph.D, DBA	
Mass Communication					Ph.D, Master + Exp (see Journalism)	MFA, Ph.D, JD, Ed.D
Mathematics	Ph.D, DA	Ph.D	Ph.D, Ed.D, DA	Ph.D, DA	Ph.D	Ph.D
Mechanical Engineering				Ph.D	Ph.D	
Medical Library						MLS*
Medical Technology					Ph.D Chem	MA/MS*
Metallurgical Engineering				Ph.D		
Microbiology					Ph.D	Ph.D, MD
Middle School	Ph.D, Ed.D	Ph.D, Ed.D			Ph.D, Ed.D	Ph.D, Ed.D
Military Science					Determined by US Army	Determined by U.S. Army
Mining Engineering				Ph.D		
Modern Languages					Ph.D	Ph.D
Music		Ph.D, DA, MFA, DMA	Ph.D, DA, DMA	Ph.D, DMA	Ph.D, DMA, MFA, DA	MFA, DMA
Music Education		Ph.D, DA, MFA, DMA, Ed.D			Ph.D, DMA, MFA, DA	MFA, Ph.D, Ed.D
Music Merchandising					Ph.D, DMA, MFA, DA	
Music (Non-Teaching)	PH.D, Ed.D, DMA		Ph.D, DA, DMA		Ph.D, DMA, MFA, DA	DMA, MFA
Music Studio/Applied					Ph.D, DMA, MFA, DA	MFA, DMA
Nursing					Ph.D, Doc N Sci, Ed.D	doctorate in nursing or related discipline

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Nutrition & Food Science					Ph.D	
Occupational Therapy						MA/MS*
Office Administration	Ph.D, Ed.D, DBA	Ph.D, Ed.D, DBA	Ph.D, Ed.D, DBA			
Ornithology						Ph.D
Outdoor Education	Ph.D, Ed.D					
Park Management					Ph.D	
Pest Management					Ph.D	
Pharmaceutical Sciences					Ph.D, Pharm.D	
Pharmacy					Ph.D, Pharm.D	
Philosophy					Ph.D	Ph.D
Physical Education	Ph.D, Ed.D	Ph.D, Ed.D	Ph.D, Ed.D		Ph.D, Ed.D	Ph.D, Ed.D
Physical Therapy						DPT, PhD, EdD, or DSc—all plus licensure to practice
Physician Assistant Studies						MA/MS*
Physiology/Pharmacology					Ph.D	Ph.D, MD
Physics	Ph.D	Ph.D, Ed.D	Ph.D, Ed.D	Ph.D	Ph.D	Ph.D
Plant Production					Ph.D	
Political Science	Ph.D, DA,	Ph.D, DA	Ph.D, Ed.D, DA, JD		Ph.D, JD	Ph.D, DPA
Political Science/Criminal Justice					Ph.D, JD	Ph.D, DPA, JD
Psychiatry						Ph.D, MD
Psychology	Ph.D, Ed.D	Ph.D, Ed.D	Ph.D, Ed.D	Ph.D	Ph.D	Ph.D
Public Administration					Ph.D, DPA	Ph.D, DPA
Public Relations					Ph.D, Ed.D	
Range Science					Ph.D	
Religious Studies					Ph.D, D Dir	
<b>Respiratory Care</b>		MS + RRT or MA + RRT				
Rural Sociology					Ph.D	
Science / Physical	Ph.D	Ph.D, Ed.D			Ph.D	
Scientific Forensic Technology		JD, PhD in Chemistry, PhD in Physics, PhD in Math				
Social Science	Ph.D, DA		Ph.D, Ed.D, DA		Ph.D	
Social Work					MSW, Ph.D	MSW*, Ph.D., DSW, Ed.D.

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Sociology	Ph.D, DA	Ph.D, DA	Ph.D, Ed.D, DA, JD	Ph.D	Ph.D	Ph.D
SD University Affiliated Program						MSW, Ph.D, Ed.D, MD
Spanish	Ph.D		Ph.D, Ed.D		Ph.D	Ph.D
Special Education	Ph.D, Ed.D	Ph.D, Ed.D	Ph.D, Ed.D			Ph.D, Ed.D
Speech	Ph.D, MFA***	Ph.D, DA, MFA	Ph.D, Ed.D, DA		Ph.D	Ph.D
Taxation						LLM or MT, Ph.D, DBA
Technology	Ph.D, Ed.D	Ph.D, Master's plus industry experience			Ph.D, Masters + Exp	
Theatre		Ph.D, DA, MFA	Ph.D, Ed.D, MFA, DA		Ph.D, DA, MFA	MFA, Ph.D, Ed.D
Tourism and Hospitality	Ph.D, DBA					
Visual Arts-Studio					Ph.D, DA, MFA	MFA
Vocal Music	Ph.D, Ed.D, D.M.A.		Ph.D, Ed.D, DMA		Ph.D, DMA, MFA	MFA, DMA
Wellness Management	Ph.D, Ed.D					Ph.D, Ed.D
Fitness-Wellness Management, Health, and Physical Education		Ph.D, DA, Ed.D			Ph.D, Ed.D, DPH	Ph.D, Ed.D, Pe.D
Wildlife Fisheries					Ph.D	
Veterinary Science					Ph.D, DVM	
<b>Black Hills State University</b>						
*In cases where the institution hires a J.D. for the specific purpose of using his/her legal expertise in law-related classes, that degree shall be considered terminal.						
** Graphics, Photography, or Multi-media Only						
*** Theatre						
**** Applies only to English Education						
<b>South Dakota School of Mines &amp; Technology</b>						
We do not hire on a tenure track contract unless the person has an earned doctorate. Doctorates represented by our current faculty are:						
Doctor of Philosophy (Ph.D)						
Doctor of Arts (D.A.)						
Doctor of Music Arts (D.M.A.)						
Doctor of Education (Ed.D)						

The degrees and discipline areas shown in the table are those of our current permanent faculty.
Part-Time faculty are hired in various disciplines within the liberal arts on an as needed basis.
Among our non-tenure track people in the areas of physical education, library, and art, we have considered the following to be terminal degrees for purposes of promotion:
Master of Arts (M.A.)
Master of Science (M.S.)
Master of Library Science (M.L.S.)
Master of Fine Arts (M.F.A.)
With the exception of our professional librarians, these positions are all ones with substantial soft money support.
<b>South Dakota State University</b>
Wherever a Ph.D is noted, other doctorates such as Ed.D, DTA, DA, Doc. Sci, etc. will be considered terminal degrees in place of the Ph.D in any area if appropriate to the assignment.
Degrees regarded by South Dakota State University as terminal degrees for appointment, promotion, and tenure purposes are as follows:
Master of Fine Arts (MFA)
Master of Landscape Architecture (MLA)
Master of Library Science (MLS) when combined with a second masters degree
Master of Social Work (MSW) (in the past; would be reevaluated with new appointments)
Doctor of Philosophy (Ph.D)
Director of Education (Ed.D)
Doctor of Veterinary Medicine (DVM)
Doctor of Medicine (MD)
Doctor of Jurisprudence (JD)
Doctor of Science (D.Sci)
Doctor of Public Health (DPH)
Doctor of Divinity (DD)
Doctor of Engineering (D.Eng)
Doctor of Pharmacy (PharmD) (if a first entry into practice degree, it would be necessary for individual to have experience and/or a residency or post doctoral experience to progress through the ranks)
Doctor of Teaching Arts (DAT or DTA)
Doctor of Dental Science (DDS)
Doctor of Business Administration (DBA)
Doctor of Public Administration (DPA)
Doctor of Music Arts (DMA)
Doctor of Arts (DA)
In addition there are administratively approved explanations/justifications for:

Journalism - a combination of degree plus work in the field is described relative to the various ranks
Engineering Technology - a combination of degree plus industrial experience is described relative to the various ranks
Both of these internally approved documents are justified with data about faculty in the profession and reference to accreditation criteria. In both areas the combination of academic degree and work experience is more relevant than looking solely at the doctorate as the terminal degree.
<b>University of South Dakota:</b>
Dental Hygiene: MA or MS in an approved related area plus a baccalaureate degree in Dental Hygiene
Law: Issued by a school accredited by the American Bar Association
Law Library: MLS issued by a school accredited by the American Library Association and a JD issued by a school accredited by the American Bar Association
Library: Issued by a school accredited by the American Library Association plus a second masters or a Specialist or a Doctorate in a disciplinary area
Anesthesia: MS in an approved related area plus certification as a Certified Registered Nurse Anesthetist
Anesthesiology: Ph.D in an approved related area plus certification as a Certified Registered Nurse Anesthetist
Medical Library: With certification by the Medical Library Association plus a second masters in a discipline area
Occupational Therapy: Master's in Occupational Therapy
Physical Therapy: Master's in Physical Therapy
Physician Assistant: Master's degree in any discipline
Social Work: MSW required regardless of terminal degree