



**PRESIDENT
SOUTH DAKOTA SCHOOL OF
MINES AND TECHNOLOGY**

The South Dakota Board of Regents invites nominations and expressions of interest for the position of President of the South Dakota School of Mines and Technology, one of six universities governed by the Board. The President serves as the chief executive officer of the institution and is responsible for the successful leadership and management of all facets of the university.

Nestled in the beauty of the Black Hills region in Rapid City, the South Dakota School of Mines and Technology, founded in 1885, enjoys an outstanding reputation for the preparation of strong leaders in engineering and the sciences. SDSM&T enrolls more 2,000 baccalaureate through Ph.D. students in multiple engineering and physical science degree programs. Additionally, its research activity is on a strong upward trajectory and engages faculty and students at all levels supported by regional technology-based economic development initiatives including a deep underground science and engineering lab.

Our vision is to be recognized as the premier technological university in the United States as validated by numerous national awards. The university has a responsibility to promote excellence in teaching and learning; to support competitive research, and other scholarly and creative activities; and to provide service to the State of South Dakota and the region. With a budget of approximately \$48.4 million, SDSM&T is also supported by the SDSM&T Foundation which manages assets of \$53 million including endowments of approximately \$37 million.

The Board of Regents seeks a new president with the following qualifications:

- A highly effective leader who can develop the will and resources to position SDSM&T at the forefront of educational and research achievement in engineering and the sciences nationally
- An innovative thinker who introduces new ideas and perspectives, then builds the consensus and team to realize these goals
- A team builder who can work with others to develop a strategic agenda and implement an operational plan
- An effective institutional advocate within a unified state system of higher education in which collaboration and cooperation are practiced
- A collaborator who can establish and sustain mutually beneficial partnerships with business, industry, state and federal agencies, other universities, the community, and friends of the university
- A highly experienced administrator with strong record of presidential basic skills in areas of budget, management, personnel, and strategic planning
- An engaged leader with a true desire to be involved in student, faculty and community activities, including academics, economic development, and student life

- An excellent communicator whose exceptional interpersonal skills foster effective relationships with the Board of Regents, Federal research agencies, state leaders, alumni and foundation supporters, among others
- A leader committed to move the University to greater levels of student, staff and faculty diversity as well as an expansion of global perspectives
- An enthusiastic fundraiser, both in gifts and grants, to meet the University's capital and operating needs
- An approachable, friendly person of integrity and compassion

The Board of Regents is committed to providing competitive compensation that is reflective of experience and background.

Review of credentials will begin in mid-November, 2007 with a view toward the successful candidate's assuming the presidency no later than July 1, 2008. Applications should include: a letter describing the candidate's interest in and qualifications for the position; a curriculum vitae or resume; a statement of how the candidate's experiences and qualifications match the university's mission, strategic direction, and desired characteristics for the next president; and the names, addresses (postal and e-mail), and telephone numbers for at least five references. For the best consideration candidates should submit their materials by January 3, 2008. All names will remain confidential except those individuals invited for campus interviews.

All nominations and applications should be in Microsoft Word format. They may be filed electronically at: www.sdbor.edu/sdsmtsearch

Or mailed to:
Regent Randy Morris, Chair, Search Committee
South Dakota Board of Regents
306 E. Capitol Avenue, Suite 200
Pierre, South Dakota 57501-2545

The search is being assisted by the Academic Search, Inc. Telephone inquiries may be made to Dr. Elaine Hairston at 740-964-0905 or by e-mail at Elaine.hairston@academic-search.com or to Dr. Robert T. Tad Perry, Executive Director of the South Dakota Board of Regents at 605-773-3455, tadp@sdbor.edu.

South Dakota laws permit confidentiality of records in presidential searches.

South Dakota School of Mines and Technology is an Affirmative Action Employer and encourages the nomination and candidacies of women and minorities.