

**Synopsis:** Following a comprehensive, system-wide review of Title IX compliance, South Dakota’s public universities are investing additional resources to ensure comparable participation opportunities for women and men in athletics programs. The South Dakota Board of Regents looked to internal reallocations at the universities, private scholarship donors, athletic revenues, and student activity fees.

Title IX of the Education Amendments of 1972 prohibits sex discrimination in programs and activities that receive federal financial assistance from the U.S. Department of Education. The regulation implementing Title IX contains specific provisions for athletics programs and scholarships.

At the direction of the South Dakota Board of Regents, the state’s public universities recently undertook a comprehensive, system-wide review of Title IX compliance. An outside consultant, Alden & Associates Inc. of Amherst, Mass., conducted a compliance survey on behalf of the regents. The regents also asked Alden to help review proposals the institutions developed to resolve concerns, and to follow up on implementation of the institutional plans.

As a result of the compliance review, half of the South Dakota universities are adding new sports to their athletic offerings:

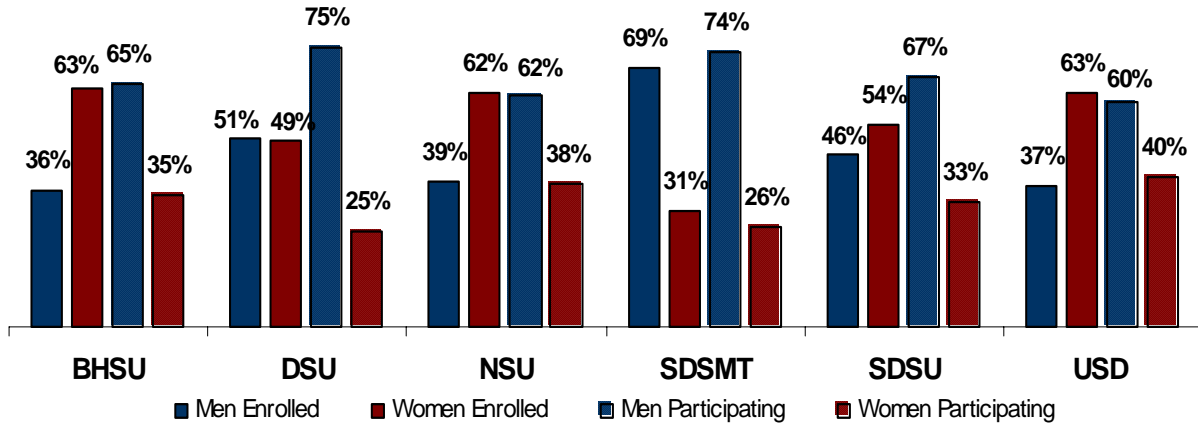
Institution	New Women’s Sports
Black Hills State University	Soccer, golf
Dakota State University	Soccer
South Dakota State University	Equestrian

At institutions where there are no current plans to add sports, two strategies will be pursued to increase the percentage of women athletes participating in sports programs:

- Rosters will be managed for men’s sports to avoid carrying excess players;
- More women will be encouraged to participate on existing sports teams.

In addition, institutions will monitor student interest in adding new sports. Institutions will add new women’s sports where competitive opportunities are available in the region, so long as there are sufficient numbers of interested students with skill levels that would allow the universities to field competitive intercollegiate teams.

**Percentage of Enrollment and Athletic Participation for FY02  
by Gender and Institution**



In the Title IX compliance review, 13 program areas were reviewed and each institution's action plan addresses those areas:

1. Athletics scholarships
2. Accommodation of interests and abilities
3. Equipment and supplies
4. Scheduling of games and practice time
5. Travel and per diem allowance
6. Tutors
7. Coaches
8. Locker rooms, practice and competitive facilities
9. Medical and training facilities and services
10. Housing and dining facilities and services
11. Publicity
12. Support services
13. Recruitment of student athletes

Added costs to ensure Title IX compliance will be covered by private donations, athletic revenues, higher student activity fees, roster caps on some men's sports, and other internal reallocations.

<b>Institution</b>	<b>Internal Reallocations</b>	<b>Student Fee Increases</b>	<b>Private Fundraising &amp; Athletic Revenues</b>	<b>Total Cost</b>	<b>One-time Facility Needs</b>
<b>BHSU</b>	\$143,670	\$143,670	\$54,926	\$342,266	\$896,686
<b>DSU</b>	\$32,440	\$32,440	\$16,000	\$80,880	\$85,500
<b>NSU</b>	\$44,380	\$44,380	\$6,000	\$94,760	\$34,500
<b>SDSMT</b>	\$40,500	\$40,500	\$0	\$81,000	\$20,000
<b>SDSU</b>	\$331,750	\$331,750	\$350,000	\$1,013,500	\$450,000
<b>USD</b>	\$197,887	\$197,887	\$0	\$395,774	\$731,000

For more information, contact Janelle Toman at 605-773-3455 or send email to janellet@sdbor.edu.