

SOUTH DAKOTA BOARD OF REGENTS

Policy Manual

SUBJECT: Emeritus Status

NUMBER: 4:43

1. Purpose

The title of emeritus is a designation of distinction bestowed upon a retiring faculty member who has held academic rank while serving in an academic, administrative or professional position or to a retiring academic administrative staff member who has served in a position integral to the academic mission at one of the institutions under the control of the Board of Regents.

2. Emeritus Status for Retiring Faculty Members

A. Minimal Eligibility Criteria

In order to be eligible for emeritus status, the following minimal requirements must be met:

- 1) the individual to be recognized must have held an academic rank of assistant professor or higher.
- 2) the individual to be recognized must be retired or have requested retirement from an academic, administrative, or professional position.
- 3) the individual to be recognized must have served within the system without interruption for a period of ten (10) years.

B. Eligibility Requirements

Emeritus status typically will be conferred on only those persons who have met these minimal requirements and who have further distinguished themselves in one or more of the following areas:

- 1) teaching
- 2) contributions to the discipline
- 3) university and/or civic involvement including administration

3. Emeritus Status for Retiring Academic Administrative Staff Members

On rare occasion, emeritus status is conferred upon a retiring academic administrator who has distinguished him/herself through meritorious service to the academic mission of the institution. At a minimum, the administrator being recognized must have served the institution for 10 years or more and must have established a record of service that is broadly recognized across the campus.

4. Benefits

The conferring of the title of emeritus is an honorary award which does not include any stipend. However, the separate institutions may grant certain privileges to individuals holding this title.

5. Approval

Since the emeritus designation is one of distinction, it is not automatic and may be conferred by the Board of Regents upon the recommendation of the president. Each institution shall establish a process for consideration of nominations for an award of emeritus status. Recommendations are submitted to the Board of Regents prior to the event at which the title is conferred.

6. Exceptions

Exceptions must be approved by the Board of Regents or by the Executive Director, if circumstances arise.

SOURCE: BOR, May 2007.