

MINIMUM TENURE ELIGIBILITY REQUIREMENTS

NOTICE

This appendix sets forth the Board of Regents' Standards for Tenure in effect at the time this agreement was signed. The Board of Regents regards standards for promotion and tenure as non-negotiable, and therefore they are not part of the negotiated agreement. They are set forth here for your convenience.

The standards in this appendix are subject to change by the Board at any time and will be effective upon adoption. Check with your department head to make sure that the standards set forth in this appendix remain current.

Changes in Board policy can only be made at public meetings following due notice. At such meetings, the Board receives and considers comments about proposed modifications to Board policy from interested faculty members, students, members of the public, as well as faculty senates, the Council on Higher Education and other organizations.

# SOUTH DAKOTA BOARD OF REGENTS

## Policy Manual

**SUBJECT:** Tenure

**NUMBER:** 4:10

---

...

### 3. Tenure - Standards for Appointment

A. An appointment with tenure is a privilege that shall not be granted automatically.

B. To be granted the privileges of tenure, faculty members:

1. shall demonstrate that they currently meet institutional performance expectations in teaching, scholarship and service for associate professors and

2. shall demonstrate promise that they shall, in due course, meet institutional performance standards in teaching, scholarship and service for persons who hold the rank of professor.

a. Evidence that faculty members have developed, maintained and implemented well defined plans for their own professional development in the areas of teaching, scholarship and service is relevant to demonstrating promise that they shall in due course meet institutional performance standards in teaching, scholarship and service for persons who hold the rank of professor.

C. The burden of demonstrating that these standards have been satisfied lies with faculty members who apply for tenure.

...

**SOURCE:** BOR, August 1979; BOR, June 1987; BOR, May 1991; BOR, June 1993; BOR, May 1996; BOR, August 1996.

**SOURCE:** Current Policy Manual 5.3.2; 5.3.3; 5.3.4; 5.3.5; 5.4.1; BOR, May 1991; Revised BOR, June 1993